

Gh]Wk U\`']b`6UmYfb.`K Yf`k]fX`bYi Yf` : 8D!
7\YZ3`8]Y`? UbX]XUhYb`]a` : c_i g°

8]Y` : 8D`6UmYfb`k Å\`h`bYi Yb`@JbXYgj c fg]hnYbXYb`Ua`&,"
i bX`&-`"ž b]`]b`5a VYf["`Gh]Wk U\`nk]gWYb`Fi cZZ`i bX`
:]gWVUW`ghY\`h`Ub`"



5a VYf[ž`8Yi hgW`UbX`!`8]Y` : 8D`]b`6UmYfb`ghY\`h`j`cf`Y]bYf`
YbhgWY]XYbXYb`K`Y]WYbghY`i`b[.`<Yi hYž`Ua`%"`ž b]`&\$&) ž[`Y\`h`
X]Y`A`h[`]YXYfVYZfU[`i`b[.`ni`f`K`U\`XYg`bYi`Yb`@JbXYgj`c`fg]hnYbXYb`
]b`X]Y`Y`hnh`Y`Fi`bXY`"BUW`Y]bYf`YfghYb`5Vgh]a`a`i`b[`gfi`bXY`
a`ØggYb`g]W`bi`b`X]Y`?`UbX]XUhYb`A`]WUY`Fi`cZZ`i`bX`A`Uh\`]Ug`
:]gWVUW`]b`Y]bYf`Gh]Wk U\`VY\`Ui`dhYb`"K`Å\`fYbX`Fi`cZZ`(*`ž`)
DfcnYbh`XYf`Gh]a`a`Yb`Yfn]Y`hYž`_Ua` :]gWVUW`Ui`Z`&-`ž`+`DfcnYbh`
H\`ca`Ug`?`Ui`Yž`XYf`g]W`YVYbZU`g`VYk`cfVYb`\`Uhž`gW`cgg`a`]h`
&`ž*,`DfcnYbh`UV`i`bX`gWY]XYh`XUa`]h`Ui`g`XYa`FYbbYb`Ui`g`8U`
_Y]bYf`XYf`6Yk`YfVYf`X]Y`UVgc`i`hY`A`Y\`f`Y]h`YffY]W`h\`Uhž`k`]fX`
nk`]gWYb`XYb`VY]XYb`6Yghd`Uhm]YfhYb`[`Yk`Å\`hž`i`bX`nk`Uf`V]g`ni`a`
&`"ž b]`"8]Y`Z]bU`Y`9bhgWY]Xi`b[`ØVYf`XYb`bYi`Yb`
@JbXYgj`c`fg]hnYbXYb`YfZc`[`h`XUbb`Ua`&,"`i`bX`&-`"ž b]`k`Å\`fYbX`

XYg@UbXYgdUfhY]hU[g]b'5a VYf[žk]Y'5b hYb bY'6UmYfb
VYf]W hYh"

8cW k]Ygc'X]YgY'BYi k U\`Yb3'BUW`Y]bYf'\YfVYb
K U\`b]YXYf'U[Yž'VY]'XYf'X]Y'6UmYfb!: 8D'j cb'%'ž) 'DfcnYbh]a 'U\`f
&\$&%'Ui Zbi f'('ž&'DfcnYbh]Y'ž'n]Y\`Yb'X]Y'V]g\`Yf][Yb
@UbXYgj cfg]hnYbXYb'A Ufh]b'<U[Yb'i bX'?Uh'U'<YggY`X]Y'F Y]»`Y]bY
i bX'hfYhYb'b]W h'a Y\`f'Ub": Øf'X]Y'DUfhY]ž'X]Y'Ui W`Vi bXYgk Y]h
a]h('ž' DfcnYbh]Ub'XYf': ØbZ'DfcnYbh] <ØfXY'gW`Y]hYfhYž']gh'XUg
Y]bY'NÀgi f'"Gc'Y]bY'?f]gY'Vf]b[h'c ddcg]h]cb'a]h'g]W ž'i bX'X]Y
bYi Y': Ø\`fi b['gc``XYf': 8D'\`Y'ZYbž'X]Y'K YbXY'ni 'gW`UZZYb"9]b
]bbcj Uh]j Yf'5bgUhn'ZØf'X]Y'BYi Ui gf]W hi b['k]fX'Yhnh]j cb'XYb
A]h[`]YXYfb[]YzcfXYfhž'k]Y'Ui W`XYf'A Yf_i f'Ui ZnY][h"

? UbX]XUhYb]a ': c_i g

þg[YgUa h'\UVYb'g]W`XfY]'A ÀbbYf'ZØf'XYb'DcghYb'XYg
@UbXYgj cfg]hnYbXYb'VYk cfVYb"A]W`UY`Fi cZZf(- Łž'Y]b
FYW`hgUbK U'h'i bX'7\`YZXYf'A ØbW`bYf': 8Dž'Vf]b[h'9fZU\`fi b['U'g
l bhYfbY\`a Yf'i bX'þj Yghc'f'a]h'"GY]b'N]Y`']gh'Ygž']bhYfbY
8]ZZYfYbnYb'ni 'ØVYfk]bXYb'i bX'X]Y'DUfhY]'k]YXYf'Ui h\`Ybh]gW`ni
dfÅgYbh]YfYb"A Uhh\]Ug':]gW`VUW`fi * Ł']gh'Y\`Ya U][Yf
@UbXhU[gUV[YcfXbYhYf'i bX'gYhnh]g]W`ZØf'a Y\`f
6Øf[YfVYhY]][i b['i bX': fY]\`Y]hgfYW`hY'Y]b"i bX'gW`Y]Y»`]W`']gh'XU
bcW`XYf'* +! Å\`f][Y'H\`ca Ug'?`Ui Yž'Y]b
K]fhgW`UZh'gk]ggYbgW`UZh'Yf'i bX'l bhYfbY\`a Yf'c\`bY'X]fY_hY
6Yfi Zgdc`h]_!9fZU\`fi b["'9f'Zc_i gg]Yfh'g]W`XUfUi Zž'X]Y': 8D'U`g
fY'Yj UbhYb'dc`h]gW`Yb'5_hYi f']b'6UmYfb'ni 'YhUV`Y]YfYb"8]YgY
? UbX]XUhYb'k YfXYb'g]W`']b'XYb'_ca a YbXYb'HU[Yb']b'XYb
6Yn]f_Yb'j cfgH`Ybž'i a 'XUg'J YfhfUi Yb'XYf'A]h[`]YXYf'ni
[Yk]bbYbž'k]Y'X]Y'cZ]n]Y`Y'A]hY]'i b['XYf': 8D'6UmYfb'nY][h"

8]Y'A]h[`]YXYfVYZfU[i b[ž'X]Y'Ua '%"ž b]'VY[Ubbž'k]fX'V]g'\`Yi hY
Zcfh[YZØ\`fh'"Gc``hYb'k]f'Y]bY'Gh]W`k U\`VYbØh][Ybž'k]fX'X]YgY'j ca
%&"V]g'&%"ž b]'ghUhh]bXYb"8Yf'Xfc\`YbXY'F ØW`ghUbX'Ui Z'X]Y
dc`h]gW`Yb'A]hVYk YfVYf'a UW`h'Yg'ZØf'X]Y': 8D'VYgcbXYfg
Xf]b[YbXž'Y]bY'9]b][_Y]h'ni 'gW`UZZYb'i bX'X]Y'6Ug]g'U_h]j]b'XYb
DfcnYgg'Y]bni VYn]Y\`Yb"

9]b`6`]W_`bUW`j cfbY

ða]hhYb`X]YgYf`BYi cf]Ybh]Yfi b[`]gh`Yg`k]W`h][ž`XUgg`X]Y` : 8D`]b
 6UmYfb`_`UFY`NY]W`Yb`gYhh`8]Y`Gh]W`k U\`nk]gW`Yb`F i cZZi bX
 :]gW`VUW`_`ÒbbhY`XYf`K YbXYdi b_h`gY]bž`XYb`X]Y`DUfhY]`gc
 Xf]b[YbX`VYb`Òh][h`8]Y`9fk Ufhi b[Yb`g]bX`\cW`ž i bX`X]Y
 A]h[`]YXYf`\cZZb`Ui Z`Y]bYb` : Ø\fi b[gk YW`gY`ž`XYf`Zf]gW`Yb`K]bX
]bg`dc`h]gW`Y` ; YgW`Y`Yb`Vf]b[h`

8]Y`b`ÀW`ghYb`K cW`Yb`k YfXYb`YbhgW`Y]XYbX`gY]b`" ð`k Yb][Yb
 HU[Yb`Z`h`X]Y`K U\`YbhgW`Y]Xi b[ž i bX`X]Y`_ØbZ][Y`5i gf]W`hi b[
 k]fX`XYb`K Y[`ZØf`X]Y`b`ÀW`ghYb`Y\`fY`YVbYb`"6`Y]Vh`ni `cZZbž
 XUgg`X]Y`bYi Y` : Ø\fi b[`XUg`<UbXk Yf_nYi [`U`hž`i a`X]Y
 <YfUi gZcfXYfi b[Yb`YfZc`[fY]W`ni `a Y]ghYfb`i bX`X]Y` : 8D`]b
 6UmYfb`k]YXYf`Ui Z`?i fg`ni `Vf]b[Yb`

| 8YhU]`g | |
|----------|---|
| C fh | 5a VYf[ž`8Yi hgW`\UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "UbhYbbY"XY • k k k "a Yf_i f"XY • k k k "ZXd!VUmYfb"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY