

# GWX ]YXgf]WX hYf!; ]dZY` `]b `5a VYf[ . `BYi Yg K ]ggYb `ZØf`X]Y `F Y`Y[ Uh]cb °

5a VYf[ ž%" "\$ \* " & \$ & ) . `@Y\ fUVYbX `ni `GWX ]YXgf]WX hYf!  
J Yf[ Y\Yb `a ]h`K U`hYf`GWX ]a d\_Yž`b`ÅWX ghY `J YfUbghU`hi b[ `Ua  
\$ + " ' ħ ` ] ' & \$ & ) `]a `Gdcfh\Y]a "



5a VYf[ ž`8Yi hgWX `UbX `!`5a `%" ` ħ b ] ' & \$ & ) `ZUbX `]a `Gdcfh\Y]a  
XYg`GJ ` ħ hYf`6Yf[ ghY][ `5a VYf[ `Y]b `@Y\ fUVYbX `ZØf`X]Y `Øfh]WX Yb  
GWX ]YXgf]WX hYf`ghUhhž`XYf`g]WX `a ]h`U`\_hi Y`Yb`<YfUi gZcfXYfi b[ Yb  
i bX`9bhk ]W\_`i b[ Yb`]a `GWX ]YXgf]WX hYfk YgYb`VYgWX`ÅZh][ hY"  
C Va Ubb`H\ca Ug`; YVY`Y`nY][ hY`g]WX `YfZfYi h`ØVYf`XUg`[ fc» Y  
9b[ U[ Ya Ybh`XYf`5a VYf[ Yf`GWX ]YXgf]WX hYf`VY]  
F Y`Y[ Uh]cbggd]Y`Ybž`k Ug`X]Y`K ]WX h][ \_Y]h`XYf`GWX ]YXgf]WX hYffc`Y  
i bhYfghfY]WX h`8]Y `J YfUbghU`hi b[ `j Yfa ]hhY`hY`k Yfhj c`Y`9]bV`]W\_  
]b`X]Y`U`\_hi Y`Yb`F Y[ Y`Ui g`Y[ i b[ Yb`i bX`X]Y`5fVY]h`XYf  
GWX ]YXgf]WX hYf`]b`X]YgYf`gdUbbYbXYb`NY]h"

8]Y`HY]`bY\`a Yf`XYg`@Y\ fUVYbXg`X]g`\_i h]YfhYb`XUg`@Y\ fh\Ya U  
J Yf[ Y\Yb`j cb`HYUa cZZ]n]Y`Yb ž`k cVY]`@Y\ fk Ufh`K U`hYf

GWk]a d\_Y`U\_hi Y`Y`6Y]gd]Y`Y`Ui g`F`Y`Y[ Uh]cbggd]Y`Yb`dfÅgYbh]YfhYž  
]b`XYbYb`Yf`gY`Vgh`U`g`5gg]ghYbh`U[ ]YfhY`"5b`UbX`j`cb  
J]XYcVY]gd]Y`Yb`a`]h`A`i`ghYf`Ògi`b[ Yb`\_`cbbhYb`X]Y`5bk`YgYbXYb  
X]Y`J`Yf[ Y`Yb`j`cb`HYUa`cZZ]n]Y`Yb`k`À`fYbX`XYf`GU]gcb`b`À`Yf  
VY`Yi`W`hYb`":`Øf`X]Y`GWk]YXgf]W`hYf`]gh`Yg`j`cb`nYbhfU`Yf  
6YXYi`hi`b[ žX]YgY`G]hi`Uh]cbYb`ni`Yf`\_`YbbYb`i`bX`Ub[ Ya`YggYb`ni  
fYU[ ]YfYbž`]bgVYgcbXYfY`]b`5bVYhfUW`h`XYf`XYfnY]h[ Yb  
FY[ Y`ÀbXYfi`b[ Ybž`X]Y`UV`%`!`ž`>`&`&`>`]b`?`fUZi`hfYhYbž`k`]Y`][`!  
gWk]YXgf]W`hYf`"XY`]bZcfa`]Yfh`

@Y]ghi`b[ gV]`Ub`n`i`bX`5i`Zgh]Y[ gWk`Ub`W`b`

è`XYf`6`]Ub`n`XYf`5a`VYf[ Yf`GWk]YXgf]W`hYf`XYg`UV[ Y`Ui`ZYbYb  
Gd]Y`U`fYg`nc[ ;`YVY`Y`Y]bY`[ Ya`]gW`hY`6`]Ub`n`9g`[ UV`\_`Y]bYb  
5i`ZghY][ Yf`]b`X]Y`J`YfVUbXg`][ Ybž`k`Ug`X]Y`GWk]YXgf]W`hYf[ fi`ddY  
j`cf`<`YfUi`gZcfXYfi`b[ Yb`ghY`h`6YgcbXYfg`gW`a`Yfn`]W`k`Uf`XYf  
J`Yf`i`ghink`Y]Yf`ei`U`]Z]n]YfhYf`GWk]YXgf]W`hYf`ž`A`Uhh`]Ug`?`fUi`g`i`bX  
:`Y`]i`<`U`bž`k`À`fYbX`g]W`A`cf]hn`<`cfb`U`g`Y]bn][ Yf`5i`ZghY][ Yf`ni`f  
6Yn]f\_g`][ U`Yfj`cfhUh`9]b`@]W`hV`]W`\_]gh`DUi`6Y`U`i`ž`XYf`U`g  
5gg]ghYbh`]b`XYf`i`%`-`!`ž`b]cfYb`6i`bXYg`][ U`[ ]`hi`bX`U`g  
`cZ]bi`b[ gj`c`Y`g`HU`Ybh`Y]b[ Yghi`Z`h`k`]fX`

8]Y`ei`U`]Z]n]YfhYb`GWk]YXgf]W`hYf`XYf`;`fi`ddY`5a`VYf[ `a`UW`Yb  
Y]bYb`gc`]XYb`9]bXfi`W`"8Yf`j`cf`Ài`Z[ Y`GhUbX`g]Y`h`k`]Y`Zc`[`h`Ui`g.

- FY[ ]cbU`][ U.`H`ca`Ug`9`fbgdYf[ Yf`f%":`7`F`]YXYbŁ
- 6UmYfb`][ U.`A`cf]hn`:]gW`Yf`fGdJ [ [ `9VYfa`UbbgXcfZž  
`æbUg`?`c`b`fG7`];`Yfa`Ub]U`5a`VYf[ Łž`6Yb`Ua`]b`A`][ bcb`fGJ  
`@XYf`cZ#Gi`nVUW`Łž`@`\_Ug`GWk`YbXbYf`fB`ž`9bgXcfZŁ
- @UbXYg`][ U.`A`Uf`i`g`<`Ubb`fi`J`J`]gYW`Łž`ž`]Ub`F`c]X`fB`ž`  
9bgXcfZž`A`Uhh`]Ug`NU`b`fi`7`];`fc`»`U`VYfg`cZŁ
- 6Yn]f\_g`][ U.`DUi`6Y`U`i`fB`GJ`GWk`YbXŁž`GYf[ Y`^  
5`YgW`c`fGJ`?`Ui`Yf`cZž`A`cf]hn`<`cfb`fGdJ [ [ `9VYfa`UbbgXcfZŁ
- 6Yn]f\_g`][ U`Ub`k`À`fhYf.`A`Uf]Y`;`Ua`dYf`fHGJ`H`Yi`YfbŁž  
A`UfW`C`dY`Xi`g`fGJ`<`i`VYfhi`g`?`ÒZYf]b[ Ł
- ?`fY]g`][ U!:`Øf`XYf`gWk]YXgf]W`hYf.`@`\_Ug`;`À`fhbYf`fB`ž`  
9`YbZY`X!`A`UggYbf]W`hŁ

8 Ug'9b[ U[ Ya YbhXYf'GW]YXgf]W hYf']ghib]W h'ni 'i bhYfgW ÅhnYbž  
 XU'Ni j Yf'Àgg][ \_Y]h'i bX'fY[ Y'a Å» ][ Y'Gd]Y''Y]hi b[ Yb'YbhgWY]XYbX  
 ZØf'XYb'5i Zgh]Y[ 'g]bX"Dcg]hj Y'F ØW\_a Y'Xi b[ Yb'j cb'J YfY]bYb'i bX  
 6YcVUW hYfb'i bhYfghØhnYb'X]Y'5a V]h]cbYb'XYf'GW]YXgf]W hYfž  
 g]W'k Y]hYfni Yb'k ]W\_Y'bž'k ]Y'Ui Z'XZV"XY'ni ''YgYb'jgh"

## 5i gV`]W\_`Ui Z`X]Y`Ni \_i bZh

8 Yf'bÅW ghY '@Y\ fUVYbXž'XYf'ZØf'XYb'+''ž`]'&\$&)'Ub[ YgYhnh]ghž  
 j Yfgdf]W h'Y]bY'gdUbbYbXY': cfhgYhni b[ 'XYf'8]g\_i gg]cbYb''5`g  
 ; Ugh'k ]fX'J YfVUbXggW]YXgf]W hYf!C Va Ubb'DfcZ''8f''Gj Yb  
 @Ui a Yf'Yfk UfhYhž'XYf'g]W Yf'W'k Yfhj c''Y'9]bV`]W\_Y`]b'X]Y  
 U\_hi Y''Yb'9bhk ]W\_`i b[ Yb'i bX'<YfUi gZcfXYfi b[ Yb'ja  
 GW]YXgf]W hYfk YgYb'[ YVYb'k ]fX''8]Y'GW]YXgf]W hYf'ib'5a VYf[  
 g]bX'VYghfYVhž'\f'K ]ggYb'ni 'Yfk Y]hYfb'i bX'X]Y'bYi Yb  
 FY[ Y'i b[ Ybž'k ]Y'VY]gd]Y'gk Y]gY'X]Y'\_`UfY'GhY''i b[ bU\ a Y'ni  
 Hcf↑ VY'i bX'5VgY]hgj Yf[ Y\Ybž'YfZc`[ fY]W'ib'XYf'DfUI ]g  
 i a ni gYhnYbž'i a'k Y]hYf\]b'ZU]fY'i bX'[ YfYW hY'Gd]Y'Y'ni  
 [ Yk Å\ f'Y]ghYb"

GW]YXgf]W hYf'Ui gni V]XYb'i bX'X]Y'bÅW ghY'; YbYfUh]cb'Ui Z`X]Y  
 <YfUi gZcfXYfi b[ Yb'ja 'i » VU`gdcfhj cfni VYfY]hYbž'V'Y]Vh'Y]bY  
 k ]W h][ Y'5i Z[ UVY''8]Y'GW]YXgf]W hYf[ fi ddY'5a VYf[ 'jgh[ i h  
 Ui Z[ YghY''hž'i a'Ui W'ib'XYf'bÅW ghYb'GU]gcb'YfZc`[ fY]W'ni 'gY]b  
 i bX'k Y]hYfni k UW'gYb"

8 YhU]`g	
C fh	5a VYf[ ž'8Yi hgW`UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "VZj "XY</li> <li>• ][ !gW ]YXgf]W hYf"XY</li> <li>• k k k "XZV"XY</li> </ul>

6Ygi W Yb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY