

: 7 '5a VYf['ØVYffc`h'9hnYbf]W\ h. '9]b
GW\ cW_ 'ZØf'X]Y '6Yn]f_g`][U°

: 7 '5a VYf['hf]Zh'a 'HYghgd]Y`Ui Z'GJ '9hnYbf]W\ h'Ua ' ; " ' & \$ &) " 'HfU]bYfk YW\ gY`i bX'BYi ni [Åb[Y'nY][Yb'XYb
?Ua dZ[Y]gh'XYg'J YfY]bg"



5a VYf[ž'8Yi hgW\ `UbX'!'5a '8]YbghU[UVYbX'ZUbX'Ui ZXYa
G]Y[Zf]YX!A Yf_Y'!Gdcfhd`Uhn'XUg'a]h'GdUbbi b['Yfk UfhYhY
HYghgd]Y`nk]gW\ Yb'XYa 'GJ '9hnYbf]W\ h'i bX'XYa ' : 7 '5a VYf['ghUhh"
: Øf'9hnYbf]W\ hž'XYf'XYfnY]h'ghc`n'HUVY`YbZØ\ fYf'XYf'6Yn]f_g`][U
BcfX']ghž'k Uf'X]YgYg'8i Y`Y]b'YfghYf'< ÅfhYhYgh'i]b'XYf
JcfVYfY]hi b['Ui ZXYb'K]YXYfY]bgh]Y[']b'X]Y '@UbXYg`][U'A]hhY`'8Yf
: 7 '5a VYf['\]b[Y[Yb'gi W\ h'ibUW\ 'Y]bYa 'BYi UbZUb[ž'bUW\ XYa
XUg'HYUa 'Ui g'XYf '@UbXYg`][U'UV[Ygh]Y[Yb']ghi bX'a]h'Y]bYa
bYi Yb'HfU]bYfhYUa ž'VYghY\YbX'Ui g'A Uf]c'N]hna Ubb'i bX
: f]YXf]W\ '@YXYfž']bg'FYbbYb' [Y\h"'6Y]XY'g]bX'Yfgh'" ('š\ \fY'U'hž
Vf]b[Yb'YXcW\ 'VYfY]hg'j]Y`9fZU\ fi b['a]h'N]hna Ubb'\UhhY'ni j cf
]b'5i YfVUW\ [YZfYi hi bX '@YXYf'k Uf']b'gY]bYb'j cf\Yf][Yb
J YfY]bYb'U`g': Ø\ fi b[g_fUZh'U_h]j "

8]Y`YhnhY`6Y[Y[bi b[`nk]gWYb`XYb`VY]XYb`HYUa`g`YbXYhY`ZØf
9hnYbf]W`h`a`]h`Y]bYa`[fc»Ufh][Yb`G]Y[ž`XYf`XYb`5i`Zgh]Y[`g]W`YfhY`
8cW`X]YgYg`A`U`gc`hY`g]W`XUg`6`Uhh`k`YbXYb`"`a`HYghgd]Y`ž`XUg
Ua`A`cbhU[UVYbX`ghUhhZUbX`ž`a`i`gghY`g]W`9hnYbf]W`h
gW`i`ggYbX`]W`a`]h`Y]bYa`XYi`h]W`Yb`).%[YgW`U[Yb`[YVYb`
Nk`Uf`ghUfhYhYb`X]Y`;`Ugh[YVYf`[i`h]bg`Gd]Y`i`bX`[]b[Yb`Xi`fW`Y]b
ZfØ`Yg`Hcf`j`cb`6Ugh]Ub`GhfY`b`XYf`-`"A`]bi`hY`]b`: Ø`fi`b[ž`XcW`
XYf`5i`g[`Y]W`ZØf`5a`VYf[`Z]Y`VYfY]hg`]b`XYf`(`("A`]bi`hY`Xi`fW`Y]b
9][Ybhcf`j`cb`9hnYbf]W`h`ž`k`Ug`XUg`6`Uhh`ZØf`X]Y`5a`VYf[Yf
k`YbXYhY`"

: 7`5a`VYf[`V`Y]Vh`Ua`8fØW`Yf

8]Y`nk`Y]hY`<`U`VnY]h[Y`ØfhY`[Ubn`_`Uf`XYa` : 7`5a`VYf["A`]h`Y]bYf
[YgW`cggYbYb`A`UbbgW`UZh`g`Y]ghi`b[`i`bX`Y]bYa`_`UfYb`D`Ub
`]Y`ZYfhYb`g]Y`VY]bXfi`W`YbXY`Gd]Y`nØ[Y`UV`"5`YI`?`c`cg`bYhnhY`]b
XYf`(`,"A`]bi`hY`Y]bž`VYj`cf`9`]Ug`H`]Ya`]b`XYf`+`"i`bX`,`&`"A`]bi`hY
[`Y]W`nk`Y]a`U`ni`gW`i`["8Yb`GW`i`ggdi`b`_`hgYhnhY`A`UI`K`]hnY`]b
XYf`,`)"A`]bi`hY`"HfU]bYf`5bXfYUg`GW`Y`Yf`gYhnhY`k`À`fYbX`XYg
Gd]Y`g`]bg[YgUa`h`%,`Gd]Y`Yf`Y]bž`i`a`Zf]gW`Y`?`f`Å`ZhY`]bg`Gd]Y`ni
Vf]b[Yb`i`bX`Y`XYa`X]Y`A`Ø[`]W`_Y]h`ni`f`K`Y]hYfYb`hk`]W`i`b[`ni
[YVYb`"

5bXfYUg`K`YbX`ž`Gd]Y`YfhfU]bYf`XYg`GJ`9hnYbf]W`h`ž`Åi`»`YfhY`g]W`
bUW`XYa`Gd]Y`fYW`h`ni`Zf]YXYb`a`]h`XYf`YfghYb`<`U`VnY]h`ž`VYhcbhY
Y`XcW`X]Y`B`ch`k`YbX][`_Y]h`ž`X]Y`8YZYbg]j`Y]ghi`b[`]b`XYf`nk`Y]hYb
<`Å`ZhY`ni`j`YfVYggYfb`"K`]f`UVYb`]b`XYb`YfghYb`(`)A`]bi`hYb`[i`h
a`]h[Y`U`hYbž`UVYf`bUW`XYf`D`Ui`gY`UVYb`k`]f`X]Y`?`cbhfc`Y`Ui`g
XYb`<`ÅbXYb`[Y[YVYb`ž`gc`K`YbX`"Hfch`X`Yf`B]YXYf`U[Y`bU`a
K`YbX`Dcg]h]j`Yg`Ui`g`Y]bYa`_`Øfn`]W`UV[Y`U`hYbYb`Hi`fb]Yf`]b
@`Y`K`]XYbUi`a`]h`ž`k`c`X]Y`5V`k`Y`f`Y]ghi`b[`i`bX`Y]b
9`Za`YhYfgW]Y»`Yb`[Y[Yb`X]Y`GdJ[[`GJ`K`Y]XYb`YfUi`gfU[hYb`"

8Yf`6`]W`bUW`j`c`fb

: Øf`9hnYbf]W`h`ghY`Yb`Yhnh`k`Y]hYfY`<`YfUi`gZcfXYfi`b[Yb`Ub`5a
: fY]hU[ž`XYb`%\$`"ž`ž`[Y`h`Yg]a`b`ÅW`ghYb`HYghgd]Y`[Y[Yb`X]Y
GdJ[[`DZFY]a`X`ž`i`bX`Ui`W`Y]Yf`k`]XUg`HYUa`i`bhYf`6Yk`Y]g

ghY`YbžXUgg'g]Y`XYb`?Ua`dZ[Y]gh'b]W`h] Yf`cFYb`UVYb"8Yf': 7
 5a VYf[`\\]b[Y[Yb`k]fX`g]W`Ua`GUa`ghU[`Ui Z`XUg`b`ÅW`ghY
 K`YhhVYk`YfVggd]Y`[Y[Yb`XYb`HGJ`GYVUW`]b`XYf`@UbXYg`][U
 A]hhY`j`cfVYfY]hYb`i`bX`\\cZž`X]Y`[i`hY`:`cfa` `Ui`g`XYa`HYghgd]Y`
 bi`hnYb`ni`_`ÖbbYb"

8Yf`GJ`9hnYbf]W`h`k`]fX`g]W`k`Y]hYf`\\]b`]bhYbg]j` `Ui`Z`X]Y`_ca`a`YbXY
 GU]gcb`j`cfVYfY]hYbž`Ui`W`k`Ybb`Y]b][`Y`Gd]Y`Yf`]a` `?UXYf`
 a`ca`YbhUb`i`bhYf`Y]W`hYb`J`Yf`Yhni`b[`Yb`Y]XYbž`k`cXi`fW`X]Y
 5i`ZghY`i`b[`Yfgh`Ua` `Gd]Y`hU[`Z]gh[`Y`Y[`h`k`YfXYb`_Ubb"9]b`Gd]Y`Yfž
 XYf`]b`Y`hnhYf`NY]h`VYgcbXYfg`dcg]h]j` `Ui`ZZ]Y`ž`]gh`Hcf`\\ØhYf`@`Xk`][
 GhY]b`\\`VYfž`XYf`]b`XYb`9`Za`YhYfgW`]Y»Yb`[`ÅbnhY`i`bX`gc`k`]W`h][`Y
 Di`b`_hY`ZØf`gY]bY`A`UbbgW`UZh`g]W`YfhY"

Æg[`YgUa`h`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W`VY]XY`HYUa`g
 k`Y]hYfYbhk`]W`_Y`b`i`bX`cV`XYf': 7`5a`VYf[`a`]h`gY]bYa` `bYi`Yb
 HfU]bYfhYUa` `X]Y`K`YbXY`gW`UZZYb`_Ubb"8]Y`:`Ubg`XØfZYb
 [`YgdUbbh`Ui`Z`X]Y`_ca`a`YbXYb`Gd]Y`Y`V`]W`_Yb`°

| | |
|---------|----------------------------------------------------------------------------------------------------------|
| 8YhU]`g | |
| Cfh | 5a VYf[ž`8Yi`hgW`_UbX |
| Ei`Y`Yb | <ul style="list-style-type: none"> • k k k "cVYfdZU`nYWX`c"XY • k k k "Zi`dU"bYh |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb"XY