

9\ fYbUa h`jW\ Y`F YhhYf`]b`5a VYf[.
; i hgW\ Y]bY`ZØf`6ÅXYf`U`g`8 Ub`_YgW\ Øb`°

9\ fYbUa h`jW\ Y`Ui g`5a VYf[`Yf\U`hYb`6ÅXYf!; i hgW\ Y]bY`ZØf`
]\fY`F Y_]hmfYhhi b[gUfVY]h`9b[U[]YfhY`gW\ØhnYb`K`]`Xh]YfY`
a`]h`K`Åfa`YV]`XhYW\ b]_`"



5a VYf[ž`8Yi hgW\`UbX`!`ϕ`5a VYf[`[]Vh`Yg; fi bX`ni f`: fYi XY`
X]Y`Y\ fYbUa h`jW\ Yb`<Y`ZYf`XYf`F Y_]hmfYhhi b[`5G`k i fXYb`[YghYfb`
a`]h`Y]bYa` `[Ubn`VYgcbXYfYb`8 Ub`_YgW\ Øb`ØVYffUgW\h`J`cb`XYb`
GhUXhk Yf`_Yb`5a VYf[`Yf\]Y`hYb`g]Y`9]bhf]hhg[i hgW\ Y]bY`ZØf`c`_U`Y`
6ÅXYf`i bX`XUa`]h`Y]bY`hc`Y`5bYf`_Ybbi b[`ZØf`]\f`i bYfa`Ø`X`]W\ Yg`
9b[U[Ya`Yb`h`8]YgYf`gma`Vc`]gW\ Y`5`_h`k`ØfX][`h`X]Y`k`Yfhj`c`Y`
5fVY]hž`X]Y`gY]h`&\$&\$`[`Y`Y]ghY`h`k`]fXž`i`a``†`b[`Y`F`Y\`Y`j`cf`XYa`
A`Å`hc`X`ni`VYk`U\`fYb`"8]Y`<Y`ZYf`bi`hnYb`XUVY]`Y]bY`
\`c`W\ a`cXYfbY`K`Åfa`YV]`XhYW\ b]_`ž`X]Y`Yg`]\`bYb`Yfa`Ø[`]W\ hž`X]Y`
F Y_]hny`]b`XYb`:`Y`XYfb`i`bX`K`]YgYb`fYW\ hnY]h][`ni`]XYb]h]Z]n]YfYb`ž`
XUb`_`XYf`HYa`dYfUhi`fi`bhYfgW\]YXYž`X]Y`]\`fY`?`ØfdYf`YfnYi`[`Yb`"

8]Y`F`Yhhi`b[`gU`_h]cbYb`Z]bXYb`cZ`hni`i`b`_cbj`Ybh]cbY`Yb`

HU[YgnY]hYb`ghUhh`]b`XYf`8`Åa` a` Yfi` b[`cXYf`gY`f`Zf0`Ua
A`cf[Yb`g]bX`X]Y`<Y`ZYf`i` bhYfk` Y[gž`Ub[YZ0`fh`j` cb`Y]bYa` ` _`UfYb
N]Y` .`XUg`@YVYb`XYf`F`Y`_]hnY`ni` `gW`0`hnYb`"i` a` `X]Y`F`Y`_]hnY
gW`bY`i` bX`g]W`Yf`ni` `fY`hhYb`ž`k` YfXYb`X]Y` [YZ` bXYbYb`H]YfY`]b`a`]h
;` fUg`Ui` g[Y`Y[hYb`?]ghYb`Ui` Z[Ybca` a` Yb`i` bX`Ub`Y]bYa` `g]W`YfYb
C`fh`Ua` `K` U`XfUbX`UV[YghY`hž`V]g`X]Y` ;` YZU`f`j` cf0`VYf`]gh`
GdUn]Yf[Åb[Yf`k` YfXYb`ZfY`i` bX`]W` ` [YVYhYb`ž`X]YgY`?]ghYb`ni
[[bcf]YfYb`ž`XYbb` \]Yf`k`]fX`XYb` _`Y]bYb`H]YfYb` [Y`c`ZYb`"

9`fYbUa` h`]W`Yg`9b[U[Ya` Ybh`i` bX`Z]bUb`n]Y`Y` I` bhYfgh0`hni` b[

B]W`h`bi` f`XUg`9b[U[Ya` Ybh`j` cf`C`fh`]gh`VYY]bXfi` W`YbXž`Ui` W`X]Y
<]bhYf[f0`bXY`XYf`F`Y`_]hnfY`hhi` b[`g]bX`gdUbbYbX`"5`Y`?`cghYbž
Y]bgW`Y`Y`>`]W`XYf`B`i`hni` b[`a` cXYfbYf`8`fc` \bYb`i` bX
K` Åfa` YV]`X`_Ua` YfUgž`X]Y`a`]h`a`]bXYghYbg`*`"\$`\$`\$`9i` fc`ni` `6i` W`Y
gW`U[Ybž`k` YfXYb`Xi` fW`GdYbXYb`Z]bUb`n]Yf`h`8`]Yg`VYXYi` hYhž`XUgg
Y`XYf`6Y]hfU[`j` cb`60f[Yfb`k`]`_ca` a` Yb`]gh`i` bX`ghYi` Yf`]W
UVgYhnVUf`]gh`"8`Yf`J`YfY]b`]gh`U`g`[Ya` Y]bb0`hn][`UbYf`_Ubbhž`k` Ug
Y]b`ni` g`Å`hn`]W`Yg`5f[i` a` Ybh`Z0f`d`chYbn]Y`Y`GdYbXYf`XUfghY`h`"

GdYbXYb`k` YfXYb`ni` XYa` `ghf]_h`Z0f`X]Y`F`Y`_]hngi` W`Y`]a
<c` \Yb`c` \Y`_fY]g`j` Yfk` YbXYh`"9]b`6Y]gd]Y`Z0f`X]Y`A` 0[`]W`_Y]hYbž
gc`W`Y]bY`k` Yfh`j` c`Y`5fVY]h`ni` `i` bhYfgh0`hnYbž`]gh`XUg
VYfY]h[YghY`hY`GdYbXYb`_cb`hcž`XUg`i` b`_ca` d`]n]Yf`h`[Ybi`hnh`k` YfXYb
_Ubb`"8`Yf`9]bgUhn`XYf`<Y`ZYf`YfZc`[h`b]W`h`bi` f
j`YfUbhk`cfhi` b[gj`c`ž`gcbXYfb`Ui` W`a`]h`j`]Y`<YfnV`i`h`"

B`Uhi`f!`i` bX`H]YfgW`i`hn`U`g` ;`Ya`Y]bgW`UZh`gUi`Z[UVY`

8]Y`F`Y`_]hnfY`hhi` b[`]gh`bi`f`Y]b`HY`]`XYg`i` a` ZUb[fY]W`Yb
9b[U[Ya` Ybh`g]a` `6YfY]W`B`Uhi`fgW`i`hnž`XUg`]b`j`]Y`Yb
Cf[Ub]gUh]cbYb`k`]Y`XYa` `B`5`6i` `fB`Uhi`fgW`i`hnVi` bX`8Yi`hgW`U`bXŁ
ni`Z]bXYb`]gh`"GY]h`0`VYf`%&) `ł` \fYb`gY`hnh`g]W`XYf`B`5`6i` `XUZ0f`Y]bž
X]Y`5fhYbj`]Y`ZU`h`ni` `gW`0`hnYb`i` bX`XUg`6Yk`i`gghgY]b`Z0f
bUhi`f`_i` bX`]W`Y`H`Y`a` Yb`ni` `gW`Å`fZYb`"A`]h`fi` bX` -` *`"\$`\$`\$`\$`

A]h[`]YXYfb`g]bX`Y\fYbUa h`]WXY`5_hj]]h`hYb`Y]bY`hfU[YbXY`G`Ai`Y
 XYf`C`f[Ub]gUh]cb``8]Y`5bZc`fXYfi b[Yb`Ub`9\fYbUa h`]WXY`ghY][Yb
 `YXcW`z`XU`]a a Yf`a Y`f`A YbgWXYb`Xi fW`6Yfi Zi bX`:` Ua]]Y`ghUf_
 VY`UghY`h`g]bX`z`k Ug`]\fY`NY]h`Z0f`gc`WXYg`9b[U[Ya`Ybh`Y]bgW`f`Ab`h`

8YbbcW`nY][Yb`j]Y`Y`z`XUgg`g]Y`Y]b`[fc» Yg`DchYbn]U``\ UVYb`z`g]W
]a`B`Uhi fgW`i hn`Y]bni Vf]b[Yb```a`B`56l`Y`ghYb`9\fYbUa h`]WXY`]a
 8i fW`gW`b]h`h`g]YVYb`Ghi bXYb`dfc`K`cWXY`k Yfhj`c``Y`6Y]hf`A[Y`ni`f
 9f`U`hi b[`XYf`B`Uhi`f``l`a`X]YgY`k Yfhj`c``Y`l`bhYfgh0hni b[`ni
 Z0fXYfb`z`d`Ub`h`XYf`B`56l`z`gY]bY`5b[YVchY`Ub`ZYI]V`YfY
 9b[U[Ya`Ybh`Zc`fa Yb`Ubni dUggYb`i bX`:` cfhV]`Xi b[gUb[YVchY
 Ubni V]YhYb`zi`a`X]Y`Ni`gUa`a`YbUfVY]hi bX`XUg`K`]ggYb`i bhYf`XYb
 9\fYbUa h`]WXYb`ni`j`YfVYggYfb`

6YgcbXYfg`i bhYfghfY]W`h`X]Yg`X]Y`6YXYi hi b[`XYf`9\fYbUa h`]WXYb
 5fVY]h`b]W`h`bi`f`]b`XYf`F`Y`_\]hnfYhhi b[`z`gcbXYfb`[YbYfY``]a
 [YgUa`hYb`6YfY]W`X`Yg`l`a`k`Y`hgW`i`hnYg``8Ybb`Y`XY`<UbX`z`X]Y`Z0f
 XYb`GW`i`hn`XYf`B`Uhi`f`i`bX`XYf`H]YfY`UbdUW`h`z`]gh`Y]bY`k`Yfhj`c``Y
 6YfY]WXYfi b[``

8YhU]`g	
C`fh	5a`VYf[`z`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"c`VYfd`ZU`nYW`c`"XY • fY`_\]hnfYhhi`b[`!`c`Yb`c`Y`"XY • k`k`k`"bUVi`"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`bU[`!`VUmYfb`"XY