

5a VYf['nY][h' < Yfn. ' & ") \$\$ '9i fc 'ZØf`c_U`Y
J YfY]bY`Ui g': i bXgUWXYb!J YfghY][Yfi b[°

5a VYf['gdYbXYh(") \$\$ '9i fc 'Ui g': i bXgUWXYbj YfghY][Yfi b[
Ub`c_U`Y`J YfY]bY`ni f`l bhYfghØhni b['j cb`?]bXYfb`i bX
‡ [YbX`]WXYb"



5a VYf[ž'8Yi hgWk`UbX`!`5a VYf[ž`X]Y`W Ufa UbhY`GhUXh`]b`XYf
C VYfdZU`nž`\UhYfbYi h`]\fY` ; Ya Y]bg]bb][_Y]h`i bhYf`6Yk Y]g
[YghY`h`'6Y]XYf`'Øb[ghYb`9]bbU\`a Y`j cb`(") \$\$ '9i fc `Xi fWk`X]Y
: i bXgUWXYbj YfghY][Yfi b[`Ua`' & ("A U)`_cbbhYb`bi b`ZØbZ`c_U`Y
J YfY]bY`j cb`XYf`l bhYfghØhni b[`d fcZ]h]YfYb`"C VYfVØf[Yfa Y]ghYf
A]WkUY`7YfbmØVYffY]Wk hY`ja`F Uh\Ui g`Ub`X]YgYa`8]YbghU[
]bg[YgUa`h`i & ") \$\$ '9i fc `Ui g`X]YgYb`9f`ØgYb`Ub`[Ya Y]bbØhn][Y
Cf[Ub]gUh]cbYbž`X]Y`a`h`]\fYa`Y`fYbUa`h]WkYb`9b[U[Ya Ybh
Y]bYb`k Yfhj`c`Yb`6Y]hfU[`ni`a`gcn]U`Yb`@VYb`]b`XYf`GhUXh`Y]ghYb`"

8]Y` : i bXgUWXYbj YfghY][Yfi b[`ZUbX`]a`a`U`Yf]gWkYb`≠bYb`c`Z`XYg
Gd]hU`[fUVYbg`" ghUhž`k`c`nU`\fY]WkY` : i bX[Y[YbghÅbXY
j YfghY][Yfh`k`i`fXYb`"Ni`XYb`5b[YVchYb`nÅ`\hYb`b]Wk h`bi`f

: U\ffÅXYfž'gcbXYfb`Ui W`GWa i W_ž'`Y]Xi b[ž`Y]b
K Yf_nYi [_UghYb`i bX`Y]b`cWk Yfh][Yg`DYXY`YW`8]YgY`HfUX]h]cb
XYf`GhUXh`5a VYf[`U`h`Y]bYb`VYgcbXYfYb`7\UfU_hYf. `X]Y`9f`ÒgY
Ui g`XYb`J YfghY][Yfi b[Yb`Z]Y» Yb`b]W`h]b`XYb`gh`Xh]gW`Yb
<Ui g`U`h`ž`gcbXYfb`_ca`a`Yb`X]fY`_h`XYb`J`YfY]bYb`ni [i`hY`"6Y]`XYf
GdYbXYb`ØVYf[UVY`VYhcbhY`7Yfbm`X]Y`K`]W`h][`_Y]h`Y`XYf`GdYbXYž
Y[U`k`]Y`_`Y]bž`i`bX`VYXUb`_hY`g]W`VY]`XYb`Y`fYb`Ua`h]W`Yb
<Y`ZYfb`ZØf`]\f`i`bYfa`ØX`]W`Yg`9b[U[Ya`Ybh`

8]Y`i`b`hYfgh`Ø`hnhYb`J`YfY]b`Y

K Yf[YbUi`j`cb`XYf`i`bhYfgh`Ø`hni`b[`XYf`GhUXh`d`fc`Z]h]Yfhž`nY][`h`X]Y
@]ghY`XYf`GdYbXYbYa`d`Z`Å`b[Yf.

- ?`b`U`d`d`g`W`U`Z`hg`_`U`d`Y`Y`XYf`GhUXh`5a`VYf[.
J`Y`fk`Y`b`Xi`b[`ZØf`X]Y`a`i`g`_`U`]g`W`Y`5i`g`V]`Xi`b[`j`cb`fi`b`X
(`\$`?)`b`XYfb`i`b`X`ž`[`Y`b`X`]W`Y`b`"
- :`f`Y]`k`j`][`Y`:`Yi`Y`fk`Y`f`XYf`GhUXh`5a`VYf[.`j`Y`gh]`h]`cb
]`b`X]Y`5i`g`V]`Xi`b[`i`b`X`:`Yi`Y`fk`Y`f`[`Y`b`X`U`f`VY]`h`"
- 5a`VYf[`Yf`?`]b`XYf`Y`Z`Y`b`Y`"J`".`i`bhYfgh`Ø`hni`b[`ZØf
G`W`k`]a`a`_`i`fgY`ZØf`?`]b`XYfž`X]Y`k`Å`f`Y`b`X`XYf`7`c`f`c`b`U!
D`U`b`X`Y`a`]Y`b`]W`h`g`W`k`]a`a`Y`b`Y`f`b`Y`b`_`c`b`b`h`Y`b`"
- 7J`A`5a`VYf[`Y`"J`".`i`)`\$\$`9i`fc`ZØf`X]Y`:`Yf]Y`b`VY`h`f`Y`i`i`b[
]`cb`?`]b`XYfb`]a`5`h`Y`f`j`cb`ZØ`b`Z`V]g`nk`Ò`Z`J`f`Y`b`"
- G`h`U`X`h`i`[`Y`b`X`f]`b[`f`G`F`Ł`5a`VYf[.`J`Y`fk`Y`b`Xi`b[`XYf
G`d`Y`b`X`Y`ZØf`X]Y`C`f[`U`b]`g`U`h]`cb`X`Y`g`ž`[`Y`b`X`[`d`Z`Y`g`i`b`X
J`Y`f`U`b`g`h`U`h`i`b[`Y`b`j`cb`G`Y]`5A`8`f`Ø`W`_`Y`f`"

≠`Y]bYa`k`Y]hYfYb`G`W`f]h`k`i`f`X`Y`b`V`Y`f`Y]h`g`Yi`]ghYb`hY
G`d`Y`b`X`Y`b`g`W`Y`W`_`g`Ø`V`Y`f`Y`k`Y]`g`-`)`\$`9i`fc`U`b`k`Y]hYfY
C`f[`U`b]`g`U`h]`cb`Y`b`Ø`V`Y`f[`Y`V`Y`b`ž`X`U`fi`bhYf`X]Y`:`f`Y]`k`j`][`Y`:`Yi`Y`fk`Y`f`
X`Y`f`G`h`U`X`h`5a`VYf[`i`b`X`XYf`?`]b`XYf`g`W`i`h`n`Vi`b`X`"

9]b`6`]W`_`Ui`Z`X]Y`:`i`b`X`g`U`W`Y`b

8`Y`f`9`f`Ò`g`X`Y`f`J`Y`f`gh`Y][`Y`fi`b[`]gh`b]W`h`bi`f`V`Y`Y]b`X`fi`W`_`Y`b`X`ž
g`c`b`X`Y`f`b`U`i`W`_`Y]b`N`Y`i`[`b]g`ZØf`X]Y`J`]Y`Z`U`h`X`Y`f`8]b[`Y`ž`X]Y`j`Y`f`c`f`Y`b
[`Y`Y`b`"Å`f`]W`k`Y`f`X`Y`b]b`5a`VYf[`Y`h`k`U`)`\$`:`i`b`X[`Y[`Y`b`gh`Å`b`X`Y`

UV[Y[YVYbž'X]Y j cb': U\ffAXYfb'ØVYf'?'Y]Xi b['V]g'\]b'ni
 _i f]cgYb'GWÅhnYb'k]Y'F c`UhcFYb'i bX'Fi W_gÅW_Yb'a]h'K cX_U
 fY]WYb'"8Uj cb'gWÅZZYb'Yg'Y]b'8f]hhY`ni fØW`ni 'j]\fYb
 9][YbhØa Yfb'cXYf'k YfXYb'Ub'X]Y':]bXYf'ØVYf[YVYb"

8]Y'G]hi Uh]cb']b'XYb'<]`Zgcf[Ub]gUh]cbYb']b'5a VYf['V'Y]Vh'XUVY]
 i bhYfgW]YX`]W"K Å\fybX'Y]b][Y'J YfY]bY'ØVYf'Ni `Ui Z'cXYf'[Uf
 K UfhY`]ghYb'ZFYi Yb'XØfZYbž'ghY\h'UbXYfYb'i bhYfghØhni b['Ui g
 j YfgW]YXYbYb'; fØbXYb'a Y\f'XYbb'Y'ni "'6YgcbXYfY
 5i Za Yf_gUa _Y]h'k i fXY'XU\Yf'XYb'÷]h]Uh]j Yb'ni hY]ž'X]Y'g]W'ZØf
 X]Y': ØfXYfi b['j cb'?'bXYfb'i bX'š [YbX`]WYb'Y]bgYhnYb'"Gc[Uf
 X]Y'GhUXh'gY`Vgh'i bhYfghØhnh'X]Y'Y\fybUa h]WY'5fVY]h'i bX
 VYghÅf_h'X]Y'[YgY`gWÅUZh]WY'J YfUbhk cfhi b["

8]Y'; YghU`hi b['XYg'J YfghY][Yfi b[ghU[Yg'i bX'X]Y'A Ø[`]WÅ_Y]hž
 6YXØfZh][Y'ni 'i bhYfghØhnybž'nYi [Yb'j cb'Y]bYa '[fc» Ufh][Yb
 ; Ya Y]bgWÅUZh]g[Y]gh" 8U`Y[h'k Ug'Ub ž_ØbbhY'a Ub'gU[Ybž'k Ybb
 Yg'XUfi a '[Y\hž'X]Y'<YfnYbgdfc'Y_hY'j cf'Cfhini 'ZØfXYfb'"9]b
 \Yfn`]WYg'8Ub_YgWÅØb'XYf'5a VYf[Yf'6Yj Ø`_Yfi b['ZØf'X]Y
 I bhYfghØhni b['VY`Y[hž'XUgg'g]WÅ'<]ZgVYfY]hgWÅUZh'Ui gnU\`h' `Ui WÅ
]b': cfa 'j cb'_Y]bYb'6YhfÅ[Yb"

K Y]hYfY'÷Zcfa Uh]cbYb'ni f': i bXgUWYbj YfghY][Yfi b['i bX'XYb
 i bhYfghØhnhYb'J YfY]bYb'Z]bXYh'a Ub'Ui Z'XYb'K YVgY]hYb'j cb'
 C VYfdZU`n'9WÅc'i bX'C VYfdZU`n'5_hi Y`"

8YhU]`g	
C fh	5a VYf[ž'8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cVYfdZU`nYWÅc"XY • k k k "cVYfdZU`n!U_hi Y`"WÅa

6Ygi WÅYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY