

%+ ' 5 Vgc `j YbhYb `ghUfhYb `Xi fWk . `B Yi Y  
DZY [ Y\_f`ÄZhy `ZØf `X]Y `F Y [ ]cb °

5a VYf [ . ' %+ ' 5 Vgc `j YbhYb `YfZc `[ fY]Wk `]b `DZY [ Ye i U`]Z]n]Yfi b [ "  
B Yi Y `7 \ UbWb `ZØf `]bhYfbUh]cbU`Y `HY] `bY \ a Yf `]a  
5fVY]hga Uf\_h"



5a VYf [ ž `8 Yi hgWk `UbX `! < Yi hY `ghUfhYh`ZØf ` %+ `GWk Ø`Yf]bbYb `i bX  
GWk Ø`Yf `Y]bYg `DZY [ Y\_i fgYg `Ua ` €9 `GdfUWk `! i bX  
6Yfi ZgV] `Xi b [ gnYbhfi a `]b `5a VYf [ `Y]b `bYi Yf `@VYbgUVgWk b]hh"  
BUWk `bYi b `A cbUhYb `]bhYbg]j Yf `5i gV] `Xi b [ `ni f `DZY [ Y \ Y `ZYf]b  
Vnk " `ni a `DZY [ Y \ Y `ZYf ` \ UVYb `X]YgY `5Vgc `j YbhYb `bi b `] \ fY  
NYi [ b]ggY `]b `XYf `< UbX `i bX `XUa `]hY]bYb `k ]Wk h] [ Yb `GWk f]hh]b `XYb  
5fVY]hga Uf\_h [ Ya UWk h " 8 ]Y : fYi XY `ØVYf `X]YgYb `9fZc `[ `]gh [ fc » ž  
i bX `XUg `9b [ U [ Ya Ybh `gck ]Y `X]Y `A ch]j Uh]cb `XYf `HY] `bY \ a Yf  
k i fXYb `j cb `XYb `? i fg `Y]hYfb `i bX `J YfUbhk `cfh]Wk Yb ` \ Yfn `]Wk  
[ Yk ØfX] [ h"

8Yf `@Y \ f [ Ub [ ž `XYf `]b `Ni gUa a YbUfVY]h `i a ]h `XYa ` ¤ VWk bhYf  
5a VYf [ !Gi `nVUWk ž `XYa ` 6UmYf]gWk Yb `GhUUhga ]b]ghYf]j a `ZØf

: Ua ]Yž'5fVY]hi bX'Gcn]U'Yg'i bX'XYa 'NYbhf' a '6UmYfb': Ua ]Y  
i bX'Gcn]U'Yg'fN6: GŁ'Xi fW [ YZØ\fh'k i fXYž'VY [ ]bb'h'a ' < YfVgh'i bX  
\Uh'VYfY]hg'gY]bY'XfY]nY\bhY'5i ZU[ Y'YffY]W'h"6YgcbXYfg  
Yfž'Yi ' ]W ' ]ghž'XUgg'bYi b'XYf'5Vgc'j YbhYb' ]\fYb'K Y [ ]b'X]Y  
5i gV]Xi b [ 'ni f'DZY [ YZUW' \_fUZh'Y]bgW'U [ Yb'k YfXYb"8]YgY  
7\UbW'YfØZbYh'g]W'ž'Øf'g]Y'j cf'U''Ya 'XUXi fW'ž'XUgg'g]Y' ]b  
gcn]U'Yb'9]bf]W'hi b [ Yb'k ]Y'XYa 'Gh"!5bbU! ?fUb\_Yb\Ui g'i bX  
j YfgW ]YXYbYb'GYb]cfYb\Y]a Yb' ]b'X]Y'5fVY]hgk Y'h'Y]bghY][ Yb  
\_ØbbYb"

## 9]b'Vi bhYf'A ]I'Ub' < ]bhYf[ fØbXYb

8]Y'HY]'bY\ a Yf'XYg'?i fgYg'gW'UZZYb'Ygž'\fY'i bhYfgW ]YX' ]W'Yb  
VYfi Z]W'Yb' < ]bhYf[ fØbXY' ]b'X]Y'DZY [ YUfVY]h'Y]bni Vf]b [ Yb"CV  
JYf\_Ui Ž'?cga Yh]\_cXYf'6Øfc' 'U''X]YgY'6YfY]W'Y'Vf]b [ Yb  
UVk YW'g'i b [ gfY]W'Y'9fZU\fi b [ Yb'a ]h"5i W'XYf'6YXUfZ'Ub  
ei U']Zn]YfhYb'DZY [ Y\_fĀZhYb'k ĀW'gh'ghYh][ ž'XYbb'ØVYf'ž'ØbZ  
A ]''cbYb'A YbgW'Yb' ]b'8Yi hgW'UbX'g]bX'Ui ZDZY [ Y'Ub [ Yk ]YgYb"  
8]Yg'\Uh'b]W'h'bi f'ni f': c' [ Yž'XUgg'bYi Y'5i gV]Xi b [ gUb [ YVchY  
YbhghY\Ybž'gcbXYfb'Ui W'ž'XUgg'5bdUggi b [ g'Y\ f [ Āb [ Y'ž'Øf  
]bhYfbUh]cbU'Y'DZY [ Y\_fĀZhY' ]a a Yf'k ]W'h][ Yf'k YfXYb"

GhUh]gh]\_Yb'nY][ Yb.'8]Y'5bYf\_Ybbi b [ 'Ui g'ĀbX]gW'Yf  
6Yfi ŽgUi gV]Xi b [ Yb' ]gh'ž'Øf'j ]Y'Y'DZY [ Y\_fĀZhY'Y]bY'YggYbh]Y''Y  
< ØfXY" 'Gc'V]YhYb'VY]gd]Y'gk Y]gY'X]Y'?' ]b]\_Yb' ]b'? Ø'b'gdYn]Y''Y  
5bdUggi b [ g'Y\ f [ Āb [ Y'Ubž'i a' ]bhYfbUh]cbU'Yb': UW'\_fĀZhYb'X]Y  
A Ø [ ' ]W'\_Y]h'ni ' [ YVYbž'\fY'?Ybbhb]ggY'Ub'X]Y'XYi hgW'Yb  
GhUbXUfXg'Ubni dUggYb"8cfh''YfbYb'X]Y'HY]'bY\ a Yf'U''Yg'ØVYf'X]Y  
dfcnYgg\UZhY'D'Ubi b [ 'i bX'8i fW'ZØ\fi b [ 'XYf'DZY [ Y'gck ]Y'X]Y  
5gg]ghYbn'VY]'a YX]n]b]gW'Yb'6Y\UbX'i b [ Yb"': Øf'j ]Y'Y' ]gh'X]YgYf  
'?i fg'Y]b'YbhgW'Y]XYbXYf'GW'f]h'h]b'X]Y'VYfi Z]W'Y' ðhY [ fUh]cbž'k ]Y  
Ui W' '\_fUb\_YbdZY [ YgW'i 'Y!\_cY'b"XY'VYf]W'hYh"

## : ]bUbN]Y''Y'I bhYfghØhni b [ 'Ui g'9i fcdU

8]Y': ]bUbN]Yfi b [ ' ]gh'cZh'Y]b'H\Ya Už'XUg'j ]Y'Y' ðhYfYgg]YfhY  
nØ [ Yfb'Āggh" < ]Yf' [ ]Vh'Yg'YXcW' [ i hY'BUW'f]W'hYb.'8]Y  
@Y\ f [ Ub [ g\_cghYb'ž'Øf'X]Y'E i U']Zn]Yfi b [ 'ni f'DZY [ Y\Y'ZYf]b'cXYf

ni a `DZY[ Y\Y`ZYf`k YfXYb`V]g`ni `) \$`i `j ca `9i fcdÄ]gWXYb  
 Gcn]U`ZcbXg`D`i g`f9G: Ž Ěi bX`V]g`ni `&\$`i `Ui g`@UbXYga ]hhY`b  
 [ YZ0fXYfh"8]YgY`i bhYfgh0hni b[ `]gh`VYgcbXYfg`Z0f  
 `Ub[ nY]hUfVY]hg`cgY`60f[ Yf[ Y`XYa dZAb[ Yf`j cb`6YXYi hi b[ ž`X]Y  
 \]YfXi fW`Y]bYb`b]YXf][ gW`k Y``][ Yb`9]bgh]Y[ `]b`X]YgYb  
 \_f]gYbg]WXYfYb`6Yfi ZYf`U`hYb"

9]b`k Y]hYfYf`5gdY\_hž`XYf`]b`XYf`\Yi h][ Yb`5fVY]hgk Y`hj cb  
 6YXYi hi b[ `]ghž`g]bX`X]Y`FY[ Y`i b[ Yb`ni f`F 0W\_nU`\`i b[ `j cb` : cfh  
 i bX`K Y]hYfV]`Xi b[ g\_cghYb"5fVY]h[ YVYf`\_0bbYb`X]Y  
 F 0W\_nU`\`i b[ gdZ]W`h`Z0f`Xi fW`g]Y`Z]bUbn]YfhY`@\f[ Äb[ Y  
 j YfhU[ `]W`ZYgh`U`hYbž`k Ug`Ui W`VY]`j cfnY]h][ Yb`?0bX][ i b[ Yb  
 [ `]h" <]YfVY]`\_0bbYb`g]W`X]Y` : f]ghYb`Z0f`X]Y`F 0W\_nU`\`i b[ `Y`bUW  
 : cfhV]`Xi b[ g`Äb[ Y`i bhYfgWXY]XYbž`gc`dZY[ Y]bhYfbUh]cbU`"XY  
 Yf`Äi hYfh"

8]Y`5Vgc`j YbhYb`Ua `€9]b`5a VYf[ `UVYb`Y]b`[ i hYg`<ÄbXWXYb  
 VYk]YgYb`i bX`]\fY`7\UbW`[ Ybi hnhž`g]W`Ui ZXYa `5fVY]hga Uf\_h  
 Y]bY`Ni \_i bZi`Ui Zhi VUi Yb"Ä ]h`XYb`NYfh]Z]\_UhYb`]b`XYf`<UbX`g]bX  
 g]Y`VYfY]hž`g]W`]b`XYf`gW`bY``k UW`gYbXYb`DZY[ YVfUbWXY`]\fYb  
 D`Uhn`ni `Yf`Äa dZYb"8Ug`6Y]gd]Y`X]YgYf`5Vgc`j YbhYb`nY][ h  
 Y]bXfi W\_gj c``ž`k ]Y`k ]W`h][ `X]Y`i bhYfgh0hni b[ `VY]`XYf  
 E i U`]Zn]Yfi b[ `]gh`i bX`k ]Y`g]Y`Y]bY`k Yfhj c``Y`<]ZY`Z0f`X]Y  
 ; YgY``gW`UZh`XUfghY``h"

8YhU]`g	
C fh	5a VYf[ ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "cVYfdZU`nYW`c"XY</li> <li>• k k k "_fUb_YbdZY[ YgW`i `Y! _cY`b"XY</li> <li>• k k k "dZY[ Y]bhYfbUh]cbU`"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY