

%) ' > \ f Y ' G] W \ Y f \ Y] h . ' G h U X h k Y f _ Y ' 5 a V Y f [i b X ' = Z ; ' Z Y] Y f b ' 9 f Z c ` [g [Y g W \] W \ h Y

5 a V Y f [' Z Y] Y f h %) ' > \ f Y ' Y f Z c ` [f Y] W \ Y ' N i g U a a Y b U f V Y] h n k] g W \ Y b ' G h U X h k Y f _ Y b ' i b X ' = Z ; ' ; a V < ' Z 0 f ' 5 f V Y] h g g W \ i h n ' i b X ; Y g i b X \ Y] h "



5 a V Y f [ž ' 8 Y i h g W \ ` U b X ! ' 5 a ' % \$ " ' : & \$ &) '] g h ' Y] b ' [U b n V Y g c b X Y f Y f ' H U [' Z 0 f ' X] Y ' G h U X h k Y f _ Y ' 5 a V Y f [' i b X ' X U g ' = Z ; ' ; a V < = b g h] h i h ' Z 0 f ' ; Y g i b X \ Y] h i b X ' A U b U [Y a Y b h " ' 6 Y] X Y ' = b g h] h i h] c b Y b Z Y] Y f b ' X U g %) ! ' Å \ f] [Y ' 6 Y g h Y \ Y b '] \ f Y f ' Y f Z c ` [f Y] W \ Y b N i g U a a Y b U f V Y] h " ' 9] b ' g h U f _ Y g ' ; i b X U a Y b h ' U i g ' J Y f h f U i Y b ' i b X Y] b Y f ' [Y a Y] b g U a Y b ' J] g] c b ' Z 0 f ' X] Y ' G] W \ Y f \ Y] h i b g Y f Y f 6 Y g W \ Å Z h] [h Y b ' a U W \ h i b g ' g h U f _ ž ' V Y h c b h ; Y g W \ Å Z h g Z 0 \ f Y f ' : f U b _ 6 U W _ c k] Y g ' X Y f ' G h U X h k Y f _ Y ' 5 a V Y f [" ' 8] Y g Y ' D U f h b Y f g W \ U Z h ž ' X] Y & \$ % \$ ' a] h ' Y] b Y f ' n i b Å W \ g h ' V Y f U h Y b X Y b ' H Å h] [_ Y] h ' a ' 6 Y f Y] W \ 5 f V Y] h g g W \ i h n ' V Y [U b b ž \ U h ' g] W \ ' g Y] h X Y a ' g h Y h] [' k Y] h Y f Y b h k] W _ Y ' h "

G W \ c b ' & \$ % & ' k i f X Y ' X] Y ' ? c c d Y f U h] c b ' U i Z X U g ; Y V] Y h ' X Y f 5 f V Y] h g a Y X] n] b ' i b X ' X] Y ' F c ` ` Y ' X Y g ' 6 Y h f] Y V g U f n h Y g ' U i g [Y k Y] h Y h " ' = b

XYb`j Yf[Ub[YbYb`j\`fYb`k i fXYb`nU\`fY]WXY
; Ygi bX\Y]hgU_h]cbYb`]bg`@VYb`[Yfi ZYb`ži a`XUg`K c\`VYZ]bXYb
XYf`A]hUfVY]hYf`ni`ZØfXYfb`"9]b`<][\`][\`h`k Uf`XUg`GYa`]bUf
5ni V]Z]h`ž`XUg`g]WXY`gdYn]Y`U`b`5i gni V]`XYbXY`f]WXY`hY`h`i`b`X
H\Ya`Yb`k`]Y`6Yk`Y[i b[ž`9fb`Å\`fi b[`i bX`GhfYggVYUfVY]hi b[
VY\UbXY`hY`"

J]Y`gY]h][Y`5fVY]hgd`ÀhnY`i`b`X`b`Y`i`Y
< YfUi`gZc`fXYfi`b[Yb`

8]Y`GhUXhk`Yf`_Y`5a`VYf[ž`Y]b`%\$`\$i`][Yg`HcW`hYfi`bhYfbY`a`Yb`XYf
GhUXh`5a`VYf[ž`g]bX`ghc`n`Ui`Z`]\`f`VfY]hYg`GdY`_hfi`a`Ub
5fVY]hgd`ÀhnYb`j`cb`6Øfc`V]g`\]b`ni`@U[Yfž`6Ui`ghY`Yb`i`bX`XYa
K`UggYfk`Yf`_"`6YgcbXYfg`Yfk`Å\`bYbgk`Yfh]g]bX`X]Y`b`Y`i`Yb
H]YZVUi`UfVY]hYb`ž`X]Y`k`]Y`ž` ; YgW`Å`ZhgZØ\`fYf`7\`f]gh]Ub`K`Y][`
Uba`Yf`_hž`a`]h`Y]b`Ya`c\`Yb` ; YZ`Å\`fXi`b[gd`chYbn]U`Y]b\`Yf[Y\`Yb`"
8]YgYf`5gdY`_h`nY][h`Y]ba`U`a`Y\`fž`k`]Y`k`]W`h][`Yg`]ghž`G]WXYf\`Y]hg!
i`bX` ; Ygi`bX\Y]hgghUbXUfXg`_cbh]bi`]Yf`]W`ni`j`YfVYggYfb`"

GY]h`Y]b][Yb`j\`fYb`hY]`Yb`g]WXY`VY]XY`DUf`hbYf`Y]b`Yb`GhUbX`c`f`h]b
Gi`n`VUW`!`F`cgYbVYf[" :]fa`Yb`hfY`ZYb`i`bX`GW`i`i`b[Yb`ni`f
; Ygi`bX\Y]hgZØfXYfi`b[`k`YfXYb`X`c`f`h]bgVYgcbXYfY`]b`XYb
a`cXYfbYb`F`Ài`a`]W`_Y]hYb`XYg`9bYf[]Y`_ca`dYhYbnnYb`hfi`a`g`Ua
5a`VYf[Yf`A`Uf`_hd`Uhn`UV[Y\`U`h`Yb`"6Y]`XYb` : Y]Yfb`ni`a`ž`V]`Ài`a
k`i`fXY`X]Y`B`c`hk`YbX][_Y]h`VY`hc`b`hž`ghY`hg`]b`X]Y`K`Y]hYfYb`hk`]W`_i`b[
j`cb`G]WXYf\`Y]hi`bX` ; Ygi`bX\Y]h`Ua`5fVY]hgd`Uhn`ni`]bj`Ygh]YfYb`"

B UW\U`h][_Y]h`i`b`X`G]WXYf\`Y]h]a` : c`_i`g`

A]h`Y]b`Ya`i`l`a`gUhn`j`cb`%)`&ž%A`j`]cbYb`9i`fc`]a` ; YgW`Å`Zhg`U\`f
&\$&`nY][h]g]WXY`ž`XUgg`X]Y`GhUXhk`Yf`_Y`5a`VYf[`U`g`k`]W`h][`Yf
5bV]YhYf`]b`XYf`F`Y[]cb`U[]YfYb`"G]Y`VY`]YZYfb`HUf]Zž` ; Yk`YfVY!
i`bX`ž`Xi`ghf]Y`_i`bXYb`a`]h`Ghfca`ž`9fX[Ugž`K`Àfa`Y`i`bX`Hf]b`_k`UggYf
i`bX`VYhfY]VYb`nk`Y]Hf]b`_k`UggYf[Yk`]bbi`b[g[YV]YhY`"8]Y
J`Yfgcf[i`b[gg]WXYf\`Y]h`k`]fX`Xi`fW`fY[Y`a`À»][Y`ž`j`Ygh]h]cbYb
gck`]Y`[i`h`Ui`g[YV]`XYhY`A`]hUfVY]hYf`]b`K`Ufhi`b[g!`i`bX
F`YdUfUhi`fX]YbghYb`[Yg]WXYfh`"

9]b`k Y]hYfYg?Yfbh\Ya U`XYf`GhUXhk Yf_Y`]ghXUg`l a k Y`h`i bX
 9bYf[]Ya UbU[Ya Ybh"GY]h&\$%)`]gh`\f
 9bYf[]Ya UbU[Ya YbhgmghYa `bUW`-GC`) \$\$\$%`nYfh]Zn]Yfhzi bX`gY]h
 &\$%+`[]`h`XUg`[`Y]WY`ZØf`XUg`l a k Y`ha UbU[Ya YbhgmghYa `bUW
 -GC`%(\$\$\$%&\$%) ""8]Yg`VY`Y[h`XUg`9b[U[Ya Ybh`XYf`GhUXhk Yf_Y
 ZØf`bUW`U`h][Y`6Yhf]YVgZØ`fi b[`i bX`XYb`GW`i hn`XYf`bUhØf`]WYb
 FYggci fW`b"

8Yf`5fVY]hggW`i hn`\Uh`Ui W`ja `FU`a Yb`[YgYhn`]WYf`Jcf[UVYb
 \ØW`ghY`Df]cf]h`h"8Ug`5fVY]hggW`i hn[YgYhn`]YfdZ]W`hYh
 5fVY]h[YVYfz; Ygi bX\Y]hg[YZ\`fXi b[Yb`ni`VYi fhY]`Yb`i bX
 YbhgdFYW`YbXY`GW`i hna U»bU`a Yb`i a ni gYhnYb"8]Y`GhUXhk Yf_Y
 5a VYf[`i bX`Z; a V<`YfZØ`Yb`X]YgY`5bZcfXYfi b[Yb`z`]bXYa`g]Y
]\fY`A]hUfVY]hYf`fY[Y`a`A»][`gW`i`Yb`i bX`i bhYfk Y]gYbž`XUa`]h
 X]YgY; YZU`fYb`]a`5fVY]hgU`hU[`Yf_YbbYb`i bX`XUfUi Z
 Ub[Ya YggYb`fYU[]YfYb`_ØbbYb"8]Yg`]gh`VYgcbXYfg`k]W`h][ž`XU
 XYf`X][]hU`Y`K UbXY`bYi Y`<YfUi gZcfXYfi b[Yb`]a`6YfY]W
 5fVY]hggW`i hn`a`h`g]W`Vf]b[hž`k]Y`XUg`6i bXYga`]b]ghYf]i a`ZØf
 5fVY]h`i bX`Gcn]U`Yg`VYhcbh"

8]Y`Ni gUa`a YbUfVY]h`nk]gW`Yb`GhUXhk Yf_Yb`5a VYf[`i bX`Z
 ; a V<`]gh`Y]b`Yi W`hYbXYg`6Y]gd]Y`XUZØfž`k]Y`l bhYfbY`a Yb
 JYfUbhk cfhi b[`ØVYfbY`a Yb`_ØbbYb` `ZØf`]\fY`A]hUfVY]hYf`i bX
 ZØf`X]Y; YgY`gW`UZh"5i Z`X]Y`b`W`ghYb`%)` `U`fY`°

8YhU]`g	
C fh	5a VYf[ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cVYfdZU`nYW`c"XY • bUW`U`h][`_Y]h"ghUXhk Yf_YUa VYf ["XY • k k k "Va Ug"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY