

/ `h/c` / [ h/  
/ `h/` / [ h/K U`ZU\ fh'ni f`GWk UfnYb  
A UXcbbU. `HfUX]h]cb `hf]ZZh  
Gd]f]hi U`]h`h°/ `h/#` / [ h/  
/ `h/#c` / [ h/

5`h0hh]b[ `ZY]Yfh`X]Y`%- \$"K U`ZU\ fh'ni f/ ei ch/gWk UfnYb  
A UXcbbU/ ei ch`ž`Y]b`VYXYi hYbXYg`9fY][ b]g`ZØf`D][`Yf`i bX  
X]Y`FY[ ]cb"



5`h0hh]b[ ž`8Yi hgWk`UbX`!`8]Y`K U`ZU\ fh`XYg` 5`h0hh]b[ Yf  
K U`ZU\ fYfj YfY]bg`@U``]b[ `ni f` gWk UfnYb`A UXcbbU` ]b`5`h0hh]b[  
\Uh`\Yi Yf`Y]bYb`[`Ub`n`VYgcbXYfYb`5b`Ugg.`G]Y`Z]bXYhni a``%- \$"  
A U`ghUhh`"6YfY]hg`Ua` :`fY]hU[ `i a` `A` ]hYfbUWk`h`gYhnhY`g]Wk`Y]bY  
\_`Y]bY` ;` fi` ddY`D][`Yf`j`cb`XYf`DZUff`\_]fWk`Y`@U``]b[ `]b`6Yk`Y[`i`b[`ž  
i`a`g]Wk`XYa` `Ub[`Yb`i`bX`VYgWk`Yf`]Wk`Yb`K`Y[`j`cb`\_bUdd`%\$\$  
?]ca`YhYfb`ni`f`VYfØ\`a`hYb` ;`bUXYb`\_UdY``Y`ni`ghY``Yb`` :`cf]Ub  
K`Y]ba`Ubb`ZØ\`fhY`X]Y`D][`Yf`VYfY]hg`ni`a`Xf]hYb`A`U`Ub`i`bX  
\_cb`bhY`g]Wk`ØVYf`X]Y`l`bhYfghØ`hni`b[ `nU\`fY]Wk`Yf`<Y`ZYf`ZFYi`Yb`ž`X]Y

VYfY]hk ]`][ `ZØf`XUg`Y]V`]WXY`K c`\\`XYf`HY]`bY`a Yf`gcf[ hYb``8]Yg  
VYf]W`hY`h`X]Y`DBD"

8]Y`K i fnY`b`X]YgYf`VYY]bXfi W\_YbXYb`HfUX]h]cb`fY]W`Yb`V]g]bg  
`U`f`%, ' ' `ni fØW\_``8Ua U`g[ Y`cVhYb`X]Y`A YbgW`Yb`k `A`fYb`X`Y]bYf  
DYghYd]XYa ]Yž`ni f`gW`k UfnYb`A UXcbbU `ni`d][ Yfbž`i a`<`]ZY  
i bX`; bUXY`ni`V]hYb``Gc`Yb`hghUbXYb`]a`@]i ZY`XYf`U`fnY`b`hY  
nU`fY]W`Y`K U``ZU`f`hYb`ni`X]YgYa`VYXYi hYbXYb`C`f`h`XYf`g]W`  
Ui W`\\Yi hY`bcW`ni`Y]bYa`XYf`k ]W`h][ ghYb`A Uf]Ybk U``ZU`f`hgc`fhY  
]a`XYi hgW`gd`fUW`][ Yb`F`Ui a`Y`b`hk ]W`Y`h`\\U`h"

## 9]bY`F`Y]gY`ni`XYb`K i fnY`b`XYf`K U``ZU`f`h

8]Y`gW`k UfnY`A UXcbbU`]gh`Y]bY`\*)`W`a`\\c`\\Y`@]bXYb`c`nZ][ i fž  
X]Y`gY]h`Y`hk U`%`'`\$`]b`5`h`Øh]b[ ]YfY`f`h`k ]fX``Δ`f`?i`h`\\U`h`Y]bY  
`Ub[ Y`; YgW`]W`hY`ž`VY[ ]bbYbX`]a`U`f`, \*)`ž`U`g`?`Øb][`?`Uf`a`Ubb  
gY]bYb`F`Y[ ]Yfi b[ gg]h`b`UW`5`h`Øh]b[ ]Yf`Y[ hY``GY]bY`Gh]Zhi b[ Yb  
i bX`K i bXYfVYf]W`hY`ZØ`f`hYb`ni`Y]bYa`fY[ Y`fY`W`hYb`6cca`XYf  
K U``ZU`f`h]a`%)`"U`f`\\i bXYf`h``9]b`VYgcbXYfg`VY`\_Ubb`hYg`K i bXYf  
YfY][ bY`hY`g]W`%(, - ž`U`g`Y]bY`A i hYf`]b`XYf`; bUXYb`\_UdY``Y`i a  
XUg`@YVYb`]`fYg`k Y[ [ Ygd`Ø`hYb`?]bXYg`VU`h``8Yf`ž`b[ Y`k i fXY  
`VYbX][`[ YVcf[ Ybž`k Ug`Y]b`ghUf`\_Yg`NY]W`Yb`XYg`; `Ui VYbg`ZØf  
X]Y`A YbgW`Yb`k Uf``GY]h`Y`f`d][ Yfb`Y`hk U`Y]bY`A ]`]cb`A YbgW`Yb  
`A`f`]W`ni`f`; bUXYb`\_UdY``Y`ž`i a`X]Y`gW`k UfnY`A UXcbbU`ni  
j YfY`f`Yb`i bX`]`fY`K c`\\`h`U`hYb`ni`YfV]hYb```b`b`g`U`n`UW`&(  
]bZcfa ]Yf`h`ØVYf`X]Y`VYUW`h]W`Y`NU`\\`XYf`D][ Yf`i bX`X]Y  
9bhk ]W`i b[ Yb`fi bX`i a`X]YgYb`K U``ZU`f`hgc`fh"

Δ`XYf`ØVYf`)`\$!`A`f][ Yb`; YgW`]W`hY`XYf`K U``ZU`f`h`b`UW`5`h`Øh]b[  
Z]bXYb`g]W`j ]Y`Y`\\YfUi`gfU[ YbXY`A ca`Yb`hY`ž`X]Y`XUg`fY][ ]ØgY  
@YVYb`[ Ydf`A[ h`\\`UVYb``8]YgY`g]bX`Ui W`X`Ub`\_`XYf`K`]hY`g`VUW`Yfž  
X]Y`U`g`<`Ø`hYf`i bX`; ØfXYfYf`Zi b[ ]Yf`hYb`ž`gck ]Y`Xi`fW`X]Y`nU`fY]W`Y  
K U``ZU`f`hYb`j`cb`?`U]gYfb`i bX`D`A`d`ghYb`ni`j`YfX`Ub`\_`Yb``8]Y  
8c`\_i a`Yb`h`U]cb`X]YgYf`; YgW`]W`hY`]gh`Y]bXfi W`\_gj`c``ž`nU`fY]W`  
J`ch]j`h`UZY`b`VYf]W`hYb`j`cb`K i bXYfbž`X]Y`; `Ai`V][ Y`\\]Yf`Yf`YVhYb`  
Gc`Y[ hY`XYf`; `Ui VY`Ub`XUg`; bUXYbV]`X`Y]bYb`; fi bXghY]b`ZØf`X]Y  
ZcfhX`Ui YfbXY`8i`fW`ZØ`f`i b[ `XYf`K U``ZU`f`hYb`ž`X]Y`j`cb`; YbYfU]cb  
ni`; YbYfU]cb`k`Y]hYf[ Y[ YVYb`k`YfXYb``8]Y`; **bUXYb`c`f`h**

5`h0hh]b [ `nY][ h`Ui Zž`k ]Y`X]YgY`K U``ZU\fhg[ YgWk ]Wk hY`V]g` \Yi hY ]\fY`? fUZh`YbhZU`hYh"

8 ]Y`6YXYi hi b [ `j c b`5`h0hh]b [

8Yf`Ni gUa` a Yb\U`h`XYf`D][ Yfž`X]Y`gd]f]hi Y``Y`9fbYi Yfi b [ `i bX`X]Y : Y]Yf`XYg; `Ui VYbg`ghY\Yb`Ui Wk`]b`NY]hYbž`]b`XYbYb`XUg K Y`h[ YgWk Y\Yb`c`Z]j c b`l bg]Wk Yf\Y]hYb`i [ YdfÄ [ h`]ghž [ Ub n`c VYb Ui ZXYf`5 [ YbXU`XYf`5`h0hh]b [ Yf`K U``ZU\`fYf" `5`h0hh]b [ `n]Y\`h`a ]h gY]bYb`% "\$\$\$`9]bk c\`bYfb`Ä\`f`]Wk`\_bUdd`Y]bY`A ]``cb`6Ygi Wk Yf Ui g`bU\`i bX`ZYfb`Ub``BYVYb`XYa` ; `Ui VYb`g]bX`Ui Wk`\_i`hi fY``Y i bX`gcn]U`Y`5gdY`\_hY`k ]Wk]h [ Y`5bn]Y\`i b [ gdi b`\_hYž`X]Y`XUg`@YVYb ]b`X]YgYa` \]ghc`f]gWk Yb`C`fh`YVYbgk Yf`h`a UWk Yb"

8]Y`K U``ZU\fh`ni f` gWk UfnYb`A UXcbbU` ]gh`gca ]h`b]Wk`h`bi f`Y]b 5`\_h`XYf`J`YfY\`fi b [ ž`gcbXYfb`Ui Wk`Y]bY`k ]Wk]h [ Y`HfUX]h]cbž`X]Y A YbgWk Yb`a ]hY]bUbXYf`j Yf`\_bØdZ]i bX`]\`bYb`<c`Z]bi b [ `i bX`Hfcgh ]b`YXYa` `@YVYbgUVgWk b]h`V]YhYh" C V`↑ b [ `cXYf`U`hž`YXYf`\_Ubb HY]`X]YgYf`[ fc» Ufh][ Yb`F`Y]gY`ni a` <YfnYb`XYg; `Ui VYbg`k YfXYb i bX`g]Wk`XUVY]`a ]h; `Y]Wk [ Yg]bbhYb`Ui ghUi gWk Yb" `#`X]YgYa G]bbY`Ui Z`Y]bY`VYg]bb`]Wk Y`i bX`VYk Y [ YbXY`K U``ZU\fh]b`5`h0hh]b [ `

8 YhU]`g	
C fh	5`h0hh]b [ ž`8 Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "dbd"XY</li><li>• k k k "]b bgU`nUWk &amp;("XY</li><li>• k k k "[ bUXYb c fh! U`hc Yhh]b [ "XY</li></ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`bU [ !VUmYfb"XY