

J Yfa ]gghYf', \$! Å\ f][ Yf'Ui g'5`h0hh]b[ .  
Dc`nY]`V]hhYh'i a `< ]bk Y]gY°

, \$! Å\ f][ Yf'A Ubb'Ui g'5`h0hh]b[ j Yfa ]ggh'gY]h'%( " ' † b ] ' & \$ & ) "  
< ]bk Y]gY`Ub`X]Y`Dc`nY]`YfVYhYb"Gi WXY`Ài Zh"



5`h0hh]b[ ž'8Yi hgW\`UbX`!`5a`'%( " ' † b ] ' & \$ & ) `k i fXY`]b`5`h0hh]b[  
Y]b'; \$! Å\ f][ Yf'A Ubb`j Yfa ]ggh[ Ya Y`XYhž`bUW`XYa`Yf'[ Y[ Yb`%,  
l \f`XUg`6F?!GYb]cfYb\Y]a`]b`XYf`A Ø\`XcfZYf`GhfU»Y`j Yf`UggYb  
\UhY" `B UW`5i`g\_i`bZi`XYf`Dc`nY]`Ui`g'5`h0hh]b[ ž`XYf`A Ubb`Y]XYh  
Ub`8Ya`Ybn`i`bX`\_`ÖbbhY`XYa`YbhgdFYW`YbX`j`Yfk`]ffh`i`bX  
cf]Ybh]Yfi`b[`g`cg`gY]b" `9]bY`XYhU]`]YfhY`6YgW`fY]Vi`b[`XYg  
J Yfa ]gghYb`]Y[`hj`cf.`9f`]gh`nk`]gW`Yb`%,`\$`i`bX`%-`\$`W`a`i`[`fc»`ž`\Uh  
Y]bY`bcfa`U`Y`GhUhi`f`i`bX`\_i`fnYž`Xi`b`\_Y`<`UufY" `6Y`\_Y]XYh`k`Uf`Yf  
a`]h`Y]bYf`Ub[`Yb`[`fUi`Yb`Ghc`Z\`cgYž`Y]bYa`i`[`fUi`Yb`Di`" `]i`bX  
Xi`b`\_Yb`GW`i`\Yb" `8]Y`Dc`nY]`V]hhYh'i`a` `< ]bk Y]gYž`X]Y`i`bhYf`XYf  
HY`YZcbbi`a`a`Yf`\$,`\*`+`%`#`\*`(`(!`\$`Ybh[`Y[`Yb`[`Ybca`a`Yb`k`YfXYb"

6YgcbXYfg`VYgcf[`b]gYffY[`YbX`]gh`X]Y`HUhgUW`Yž`XUgg`XYf`A`Ubb

gY]h'gY]bYa 'J Yf`UggYb`XYg`GYb]cfYb\Y]a g`b]W`h'a Y`f`[ YgY\Yb  
k i fXY"8]Y`Gi W`X`Y`bUW`Y`]\a`k i fXY`i bj YfnØ[ `]W`X`Y]b[ `Y`Y]hYh"  
<]YfVY]`\_Ua`Y]b`[ fc»Yg`5i Z[ YVch`ni a`9]bgUhnž`XUfi bhYf`X]Y  
: Yi Yfk Y`fž`X]Y`?fY]gVfUbX]bgdY`\_h]cbž`XUg`6F?ž`Y]bY  
F Yhhi b[ g\i bXYghUZZY`i bX`X]Y`Dc`nY]`a`]h`Y]bYa`<i VgW`fUi VYf"  
8]Y`2`ZZYbh]W`X`Y]h`k i fXY`i a`A`h\]`ZY`[ YVYhYbž`k cVY]`Y]b`: c`h`c  
i bX`XYf`VYgW`f]YVYbY`5i ZYbh`U`hgcfh`XYg`J`Yfa`]gghYb  
j YfØZZYbh]W`X`h`k i fXYb"

## 9]b`VY`\_Ubb`hYg`A`i`ghYf3

Y`b`]W`X`Y`J`Yfa`]gghYbZ`A`Y`]b`XYf`FY`[`]cb`k`YfZYb`: fU[`Yb`Ui`Z`Gc  
k i fXYb`Yfgh`j`cf`?i`fnYa`]b`A`Øb`W`X`Yb`Y]b`:, &!`Å`f`[`Yf`GYb]cf`a`]h  
8Ya`Ybn`gck`]Y`Y]b`-`!`Å`f`[`Yf`A`Ubb`Ui`g`5`hØh]b[`YfZc`[`fY]W`X  
[`YZ`bXYb"@"YmhfYfYf`k`Uf`b`UW`X`Y]bYa`GhfY]hj`YfgW`k`i`bXYb`i`bX  
k i fXY`k`c`\`VY`U`hYb`]b`2`ghYffY]W`X`Ui`Z[`YZ`bXYb"8]Y`[`fc»Y  
Gi`W`X`U`\_h]cb`i`a`ZUgghY`X]Y`ϕhYbg]j`]Yfi`b[`j`cb`Gi`W`X`!`i`bX  
: U`bXi`b[`ga`U»bU`a`Ybž`k`cVY]`DYfgcbYbgi`W`X`i`bXY  
YbhgW`X]XYbXY`<]bk`Y]gY`Y]ZYfb`\_cbbhYb"5a`gd`ÅhYb  
A`]hk`cW`j`cfa`]hhU[`a`Y`XYhY`X]Y`Dc`nY]ž`XUgg`X]Y`Gi`W`X`Y`bUW`X`Y`a  
A`Ubb`Zcfh[`YgYmh`k`YfXY"5a`B`UW`X`a`]hhU[`[`UV`Yg`gW`X]Y»`]W`X  
9bhk`Ufbi`b[`ž`XU`XYf`J`Yfa`]gghY`[`YZ`bXYb`k`i`fXY"8]YgY`: A`Y`Y  
j`YfXY`i`h]W`X`Yb`X]Y`K`]W`X`h[`\_Y]h`Y]bYf`gW`X`bY`Y`b  
2`ZZYbh]W`X`Y]hgZU`bXi`b[`i`bX`X]Y`Ni`gUa`a`YbUfVY]h`nk`]gW`X`Yb  
j`YfgW`X]YXYbYb`6Y`\ØfXYb"

8Yf`J`cfZU`Y`]b`5`hØh]b[`nY][`h`Y]ba`U`a`Y`fž`k`]Y`k`]W`X`h[`Y`g`]ghž`Ui`Z  
X]Y`6YXØfZb]ggY`Å`hYfYf`A`YbgW`X`Yb`ni`UW`X`hYb`i`bX`Yb`hgd`fYW`X`Yb`XY  
J`cf`\_Y`fi`b[`Yb`ni`hfY`ZZYb"8Ya`Ybn`\_Ubb`]a`5`hU[`ni`[`fc»Yb  
<YfUi`gZcfXYfi`b[`Yb`ZØ`fYbž`X]Y`gck`c`\`X]Y`5b[`Y`\Øf][`Yb`U`g`Ui`W`X  
X]Y`;`Ya`Y]bXYb`VYhfY`ZZYb"8]Y`Dc`nY]`gYmhf[`fc»Y`<c`Zbi`b[`Ui`Z  
<]bk`Y]gY`Ui`g`XYf`6Yj`Ø`\_Yfi`b[`ž`i`a`XYb`j`Yfa`]gghYb`,\$!`Å`f`[`Yb  
gW`X`bY`Y`i`bX`g]W`X`Yf`ni`fØW`ni`Vf]b[`Yb"

I`a`gc`k`]W`X`h[`Yf`]ghYgž`Ui`Za`Yf`\_gUa`ni`gY]b`i`bX`]a`Nk`Y]ZY`<]`ZY  
ni`Y]ghYbž`k`Ybb`a`Ub`Y]bYb`j`Yfa`]gghYb`A`YbgW`X`Yb`g]Y`h"æ`: U`  
XYg`,\$!`Å`f`[`Yb`Ui`g`5`hØh]b[`\`c`ZZYb`X]Y`6Y`\ØfXYbž`VU`X`d`cg]h]j`Y  
B`UW`X`f]W`X`hYb`ØVYf`gY]bYb`J`YfV`Y]V`j`Yfa`Y`XYb`ni`\_ØbbYb"

K Y]hYfY' ðZcfa Uh]cbYb'ni 'Y]bYa 'À\b`]WXYb': U``Z]bXYb'G]Y'Ui Z'  
**DB D**žk c'ØVYf'X]Y'YfZc`[ fY]WXY'Gi WXY'bUWX'Y]bYa '- '!À\b`][ Yb  
 A Ubb'VYf]WXYh'k i fXYž'i bX'Ui Z'**hn**žk c'Y]b'À\b`]WXYf': U``Ui g  
 A ØbWXYb'Ui Z[ Y[ f]ZZYb'k ]fX": Øf'U\_hi Y``Y'I dXUhYg'ni f'Gi WXY'bUWX  
 XYa ', \$!>À\b`][ Yb'Ui g'5'hØhh]b[ ž'V`Y]Vh'Yg'k ]WXYh[ ž'X]Y'gcn]U`Yb  
 ?UbÀ`Y'XYf'Dc`nY]'i bX`c\_U`Yb'BUWXf]WXYb'ni 'j YfZc`[ Yb"

8YhU]`g	
Cfh	5`hØhh]b[ ž'8Yi hgWXY`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "]"b bgU`nUWX &amp;("XY</li> <li>• k k k "dbd"XY</li> <li>• k k k "hn"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY