

HÖX`]W\ Yf`F UXi bZU``]b`9a a Yfh]b[` Dc`]nY]`gi W\ h`NYi [Yb`i bX`<]bk Y]gY°

HÖX`]W\ Yf`J Yf_Y\ fgi bZU``]b`5`h0hh]b[.`F UXZU\ fYf`f*) Ł j YfghUfV`bUW\`Ghi fn`]b`9a a Yfh]b["Dc`]nY]`gi W\ h`<]bk Y]gY ni f`≠XYbh]hÅh"



9a a Yfh]b[ž`8Yi hgW\`UbX`!`5a` :`fY]hU[UVYbXž`XYa``%` "'ž`] &\$&) ž`_Ua` `Yg]b`9a a Yfh]b[`]a` `@UbX`_fY]g`5`h0hh]b[`ni` `Y]bYa hfU[`]gW\Yb`J Yf_Y\ fgi bZU``ž`XYf`Y]bYb`a` Åbb`]W\Yb`F UXZU\ fYf`XUg @YVYb`_cghYhY``8Yf`J cfZU``YfY][bYhY`g]W\` [Y[Yb`%-` "')` `I` \f`]a 9a a Yfh]b[Yf` :` cfghž`i` bk Y]h`XYg`Gdcfhd`UhnYg`i` bX`XYf`5`hYb DcghghfU»Y``@Ui`h`d`c`]nY]"VUmYfb"XY`gh0fnhY`XYf`F UXZU\ fYf U`Y]bY`i` bX`j`YfghUfV`hfc`hn`gcZcfh][Yf`a` YX]n]b]gW\Yf`A`U»`bU\`a` Yb bcW\`Ub`XYf`I` bZU``ghY`Y`"

8Yf`j`Yfghc`fVYbY`F UXZU\ fYf`k`]fX`Ui`Z`Yhk`U`*)` `š\`fY`[`YgW\`Åhnh``9f \UhhY`Y]bY` ;` f0»`Y`j`cb`fi`bX`%+)` `Wá`ž`Y]bY`gW\`Ub`_Y`GhUhi`fi`bX hfi` [`]`fUi` [`YZÅfVhY`<`UUFY`c`bY`6Ufhc`XYf`6f]`Y``6Y`_Y]XYh`k`Uf`Yf` a`]h`_i`fnYf`V`Ui`Yf`š`Ubg`l`cgY`i`bX`Y]bYa` `c`]j` [`f0bYb`H!G\]fh``8`Ug

: U\ffUXž'a]h'XYa 'Yf'i bhYfk Y[g'k Ufž'k Uf'Y]b`V`Ui Yg'<YffYbfUX
 XYf'A Uf_Y'<YfW`Yg"8]Y'9fa]h'i b[Yb'ni f'?`Àfi b[`XYf'l a ghÀbXY
 XYg'l bZU`g'k i fXYb'j cb`XYf'Dc`nY]]bgdY_h]cb`5`hÒhh]b[
 ØVYfbca a Ybž'i bhYf'GUW`Y]hi b[`XYf'GhUUhgUbk U'hgW`UZh
 HfUi bghY]b"

9fa ØXi b[`i bX`l bZÀ`Y

9g']gh`VYgcbXYfg`hfU[]gW`ž`XU`XYf'l bZU`]]a `?cbhYl h`UbXYfYf
 hÒX`]W`Yf`F`UXi bZÀ`Y`]b`XYf`F`Y[]cb`ghY`h" `b`Y]bYf`Øb[YfYb
 A`Y`Xi b[`k i fXY`Y]b" `!`À`f][Yf`F`UXZU`fYf`]b`<Y]XYb`Y]a `C`d`ZYf
 Y]bYg`À`b`]W`Yb`G`W`J`W`gU`g" `Gc`W`Y`J`cfZÀ`Y`Yf]bbYfb`i bg`XUfUbž
 XUgg`G]W`Yf`Y]h`Ui Z`XYb`G`hfU» Yb`c`VYfghY`Df]cf]h`h`UVYb`gc`hYž
 VYgcbXYfg`ZØf`F`UXZU`fYfž`X]Y`c`Zha U`g`k`Yb][Yf[YgW`Ø`hh]g]bX`U`g
 a`c`hc]g]YfhY`J`Yf`_`Y`fghY`]bY`a`Yf"

8]Y`Dc`nY]`U`h`bi b`Y]b`5`ddY`U`b`X]Y`²`ZYb`h]W`_Y]h[Yf]W`hY`h"8]Y
 ðYb]h]h`h`XYg`J`Yfghc`fVYbYb`]gh`V]g`Ub[`i b`_`Uf`i bX`X]Y`9fa]h`Yf
 V]hYb`i a `A]h`]ZY" `Gc`_`ÒbbYb`<]bk`Y]gY`ni`f`ðYb]h]h`h`XYg`A`UbbYg
 Ub`X]Y`Dc`nY]]bgdY_h]cb`5`hÒhh]b[`i bhYf`XYf`HY`Y`Zcbbi a a Yf
 \$, * +%# * ((\$`cXYf`Ub`Y`XY`UbXYfY`Dc`nY]X]YbghghY`Y`[Y[YVYb
 k`YfXYb"5i [gVi f[Yf`5`][Ya`Y]bY`VYf]W`hY`hž`XUgg`X]Y
 9fa]h'i b[Yb`k`Y]hYf`]b]a `; Ub[Y`g]bX`i bX`X]Y`6Y`ØfXY`Ui Z`YXY
 5fh]j`cb`l`bhYfghØ`hni b[`Ub[Yk`]YgYb`]ghž`i a `@]W`h`]bg`8i b`_Y`
 X]YgYf`hfU[]gW`Yb`5b[Y`Y[Yb`Y]h`ni `Vf]b[Yb"

8YhU]`g	
C`fh	9a`a`Yfh]b[ž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "dc`nY]"VUmYfb"XY • k k k "Ui [gVi f[Yf!U`[Ya`Y]bY"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY