

# GJ`K UW\_Yf`6i f[ \Ui gYb.; fc» Y I a VfØWXY`i bX`bYi Y`HU`YbhY`ghUfhYb VU`X°

GJ`K UW\_Yf`6i f[ \Ui gYb`VY[ ]bbh`Ua`'&'"> b]`a` ]h`XYf  
JcfVYfY]hi b[ `ni f`FY[ ]cbU`][ U!GU]gcb`/? UXYfi a VUi`i bX  
HYghgd]Y`Y`ghY`Yb`Ub"



5`hØhh]b [ ž`8Yi hgWx`UbX`!`5a` `ca` a YbXYb`A ]h`k cW`i a` %` "" \$  
I \f`VY[ ]bbh`ZØf`XYb`GJ`K UW\_Yf`6i f[ \Ui gYb`X]Y`JcfVYfY]hi b[ `Ui Z  
X]Y`bYi Y`FY[ ]cbU`][ U!GU]gcb`"8]YgYf`5i ZhU`\_h`k ]fX`Y`XcW`j`cb  
Y]bYa` `a Uf`\_Ub`hYb`I a Vf`i Wx`VY[ `Y]hYhž`XYbb`XYf`J`YfY]b` \Uh`a` ]h  
nY`b`BYi ni [ `Ab[ Yb`Y]bYb`[ Yk`U`h][ Yb`K`YW`gY`ni`VYk`À`h][ Yb`"5i Z  
XYf`UbXYfYb`GY]hY`ghY`Yb`nk`Ò`Z`5V[ `Àb[ Yž`X]Y`Yg`ni  
\_ca` dYbg]YfYb`[ ]`h`"8cW`X`Yf`bYi Y`Gdcfh]W`Y`@Y]hYfž`? Uf`!`<Y]bn  
: Yb`\_ž`V`Y]Vh`c`d`h]a` ]gh]gW`i bX`VY`hcb`hž`XUgg`X]Y`; YghU`hi b[ `XYg  
? UXYfg`Y]b [ Ya`Y]bgUa`Yg`5b`Y[ Yb`XYg`[ YgUa`hYb`J`YfY]bg  
XUfghY`"h`5i ZU`YbX`]ghž`XUgg`HfU]bYf`@Ufg`6YbXYf`]b`X]YgYf  
, VYf[ Ub[ gd`UgY`\_Y]bY`Jcf[ UVYb`[ Ya` UW`h`h`Uhž`k`Ug`Ui`ZY]bY

\Ufa cb]gWXY`Ni gUa a YbUfVY]h`\]bk Y]gh`

8]Y`?UXYfd`Ubi b[ `k ]fX`a U» [ YV`]W`j cb`5bXfYUg`<i VYfž`XYa  
; YgW`ÀZhgz0`fYf`XYf`K UW\_Yf`6i f[ \Ui gYb`i »VU``; a V<ž`gck ]Y  
XYb`J c fghY``i b[ Yb`j cb`Gdcbgcf`i bX`5bhY`]gY][ bYf`GYVUgh]Ub  
F ch\k ]b\_`Yf`VYY]bZi`ggh`9]b`YbhgWXY]XYbXYg`N]Y`X]YgYf  
BYi`j YfdZ]W`hi b[ Yb`]gh`X]Y`9bhk ]W\_`i b[ `† b[ Yf`HU`YbhY`Ui g`XYf  
FY [ ]cbž`i a `g]Y`Z0f`XYb`VYnU`hYb`i »VU``ni ` [ Yk ]bbYb"  
6YgcbXYfg]a `i : c\_i g`ghY`Yb`XUVY]`Gd]Y`Yf`k ]Y`XYf`?Ud]hAb  
7`f]ghcd`GW`i `n`i bX`J ]nY`: Y`]l `6UW`gW`a ]Xž`X]Y`U`g`nYbhfU`Y  
: ][ i fYb`]a `HYUa `Ui ZhfYhYb`gc``Yb"

## B Yi ni [ Àb[ Y`i bX`Gd]Y`Yfk YW`gY`

þg[ YgUa h`k i fXYb`]bhYfYggUbhY`J YfdZ]W`hi b[ Yb`VY`Ubbh  
[ Y[ YVYbž`XUfi bhYf.

- 5`YI UbXYf`Gcf[ Y`fi &Łj cb`?]W\_Yfg`C ZYbVUW`ž`- -  
8f]hh][ Ugd]Y`Y
- Hca `?fYhgW`a Uf`f&`\* Łj ca `i : 7`<ca Vi f[
- A Uf]b`Di W]Wf&` Łj ca `i : J `≡`Yfh]ggYb
- : Uhcb`8nYa U]`†`f&`\* Łj cb`H0f`\_ [ 0W0`A 0bW`Yb

: Yb\_`Ài »YfhY`XUf0VYf`\]bUi g`J YfhfUi Yb`]b`XYb`bYi Yb`?UXYfž`XYf  
j ]Y`Y`I &`!Gd]Y`Yf`i a ZUggh`i bX`ni [ `Y]W`VYhcbhž`XUgg`X]Y  
J YfUbhk cfhi b[ `VY]a `HfU]bYfhYUa ``Y[ h``Cvk c`\``\_Y]b`XYZ]b]h]j Yg  
GU]gcbn]Y``Ui g[ Y[ YVYb`k i fXYž`]gh`X]Y`E i U`Z]n]Yfi b[ `ni a  
6i bXYg`][ U!B UW`k i W`g`Y]ghi b[ gnYbhfi a `Y]b`k ]W`h][ Yg`J cf`UVYbž`  
XUg`X]Y`7`i VZ0`fi b[ `ZYgh]a `6`]W\_`Uh"

## HfU]b]b [ gghUfh`i bX`HYghgd]Y`Y

8 Ug`YfghY`HfU]b]b[ `k ]fX`Ua `&&``ž`b]`ghUhhZ]bXYbž`[ YZc`[ h]j cb  
gdUbbYbXYb`HYghgd]Y`Yb``8Yf`5i ZhU`h`YfZc`[ h`Ua `&` ``ž`b][ Y[ Yb  
XYb`HGJ`%, \* \$`FcgYb`Y]a `i a `%( `I`f`K Y]hYfY`6Y[ Y[ bi b[ Yb  
g]bX`[ Y[ Yb.

- : 7`GdZf``GW`k U][ `]b`6i f[ \Ui gYbž`&, ``ž`b]ž`%+`I` \f

- HGJ ' < c `` YbVUW` ]b` 6i f[ \ Ui gYbž&- " ` ž b]ž%( ' l \ f
- GJ ' ? ]fW UbgW Òf]b[ ž & " ` ž ` ]ž%- ' l \ f
- Hi fb]Yf`VY]`8 ȝ`K ]hh]VfYi h'a ]hHGJ `6i W VUW` i bX`HGJ  
%, \* \$`A ØbW Yb` =ž) " ` ž ` ]

9]b`VYgcbXYfYg`<][ \ `][ \ h'g]bX`X]Y`HYghgd]Y`Y`[ Y[ Yb  
ÒghYffY]W ]gW Y`HYUa gž`X]Y`Ua` "%&" ` ž ` ]`[ Y[ Yb`l b]cb` ; i fhYb`i bX  
Ua` "%&" ` ž ` ]`[ Y[ Yb`XYb`GJ`5i ghf]U`GU`nVi f[ `ghUhhZ]bXYb`k YfXYb`"

## 5i gV`]W`Ui Z`X]Y`bYi Y`GU]gcb

8]Y`YfghY`Dc`\_U`fi bXY`ghUfhY`h`Y]bY`K`cW`Y`bUW`X`Yb`HYghgd]Y`Ybž  
i bX`XYf`@[ UghUfh]gh`ZØf`XYb`&\*" ` ž ` ]`Ub[ YgYhnh" `8]Y`\_ca`a`YbXY  
GU]gcb`j`Yfgdf]W`h`XUa` ]h`gdUbbYbXY`<YfUi`gZcfXYfi`b[ Yb`ZØf`XYb  
GJ`K`UW`Yf`6i`f[ \ Ui`gYbž`XYf`g]W`Ua`V]h]cb]Yfhi`bX`dfcU`\_hj  
Ui`ZghY`"h" `8]Y`J`cfZFYi`XY`]gh[ fc» ži`bX`XYf`J`YfY]b`gW`Y]bh[ i`h  
[ YfØghY`hž`i`a`gck`c` \ `X]Y`<YfUi`gZcfXYfi`b[ Yb`U`g`Ui`W`X]Y  
7 \ UbW`b`XYf`bYi`Yb`Gd]Y`nY]hini`a`Y]ghYfb`"

K`Y]hYfY` ÷ Zcfa`Uh]cbYb`ni`f`J`YfY]bg[ YgW`]W`hY`i`bX`XYb  
BYi`ni`[`Àb[ Yb`Z]bXYb`G]Y`Ui`Z`XYf`c`ZZ]n]Y`Yb`K`YVgY]hY`XYg  
J`YfY]bg.`k`UW`Yf`%-`'`\$`"XY" `5i`W`X]Y`?`UXYfd`Ubi`b[ `i`bX`X]Y  
GhfUhY`[ ]Yb`XYg`HfU]bYfg`k`YfXYb`]b`Ni`\_i`bZ`h`Y`bhgW`Y]XYbX`gY]b`  
j`]Y`Y` :`U`\_hc`fYb`a`ØggYb`XUVY]`VYfØW`\_g]W`h][`h`k`YfXYbž`k`]Y`]b  
Y]bYa`5fh]\_Y`j`cb`Zi`ggVU`"XY" `Ui`gZØ`f`]W`VYgW`f]YVYb`"

8Yf`GJ`K`UW`Yf`6i`f[ \ Ui`gYb`ghY`h`U`gc`\_i`fn`j`cf`Y]bYa  
Ui`ZFY`[ YbXYb`?`Ud]hY`ž`i`bX`U`Y`Y` :`Ubg`XØfZYb`[ YgdUbb`h`gY]bž`k`]Y  
g]W`X]Y`bYi`Y`A`UbbgW`UZh`Ui`Z`XYa`D`Uhn`gW`U`[ Yb`k`]fX`"GY]Yb`G]Y  
XUVY]ž`k`Ybb`Yg`VU`X` \ `Y]»`h`5i`Zni`f`bYi`Yb`GU]gcb`°

8YhU]`g	
C`fh	5`h`Òhh]b[ ž`8`Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"dbd"XY</li> <li>• k`k`k`"k`UW`Yf`%-`'`\$`"XY</li> <li>• hfU]b]b[ !gYfj`]W`"Zi`ggVU`"XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[ !VUmYfb"XY