

GdUf_UggY '5`h0hh]b [!A Ø\`XcfZ. 6Ui Z]bUbn]Yfi b [Yb`Ui Z`FY_cfX_i fg°

8]Y`GdUf_UggY '5`h0hh]b [!A Ø\`XcfZ`V`]W_h`Ui Z`Y]b
YfZc` [fY]W`Yg; YgW`ÄZhg`U\`f`&\$&(`ni fØW`_i bX`ZØfXYfh
bUW` \U`h] [`X]Y`F`Y []cb"



A Ø\`XcfZ`Ua ` ðbž`6UmYfbž`8Yi hgW` `UbX`!`8]Y`GdUf_UggY
5`h0hh]b [!A Ø\`XcfZ`\Uh`Y]bYb`6`]W`_Ui Z`XUg; YgW`ÄZhg`U\`f`&\$&(
 [Yk cfZYb`i bX`XUVY]`Y]b][Y`]bhYfYggUbhY`9bhk]W`_i b [Yb
ZYgh[YghY`h" ðg[YgUa`h`VYhfYi`h`X]Y`GdUf_UggY`a`]h`]\fYb`((
A]hUfVY]hYf]bbYb`i bX`A]hUfVY]hYfb`fi bX`%&%"\$\$\$`?i bXYb`Ub` \$
GhUbXcfhYb`8]Y`J`cfgh`ÄbXY`A`Uf`_i`g`Di`hn`i`bX`5`YI`UbXfU
GW`i` \VUi`Yf`\VYVb`\Yfj`cfz`XUgg`X]Y`dYfgØb`]W`Y`6YhfYi`i`b [`i`bX
Cb`]bY [Ygdf`ÄW`Y`Yb`hgW`Y]XYbXY`9fZc` [gZU`_hc`fYb`]b`Y]bYa
\YfUi`gZc`fXYfbXYb`k`]fhgW`UZh`]W`Yb`i`a`ZY`X`g]bX`"B`UW`_Y]bYa` `Ä\`f
 [Ydf`Ä [hj`cb` ðZUh]cb`i`bX`dc`h]gW`Yb`i`bg]W`Yf`Y]hYb`]gh`Y]b
dcg]hj`Yf`HfYbX`ni`VYc`VUW`hYb.`8]Y`B`UW`ZfU [Y`b`UW`
6Ui Z]bUbn]Yfi b [Yb`n]Y\`h`k`]YXYf`Ub"

æ 'š\&\$\$&('U['X]Y'6]'Ubngi a a Y'XYf'GdUf_UggY'VY]' ž) , ,
A]''UfXYb'9i fcžk Ug'Y]bYa 'a cXYfUhYb'5bgh]Y['j cb'ž&'DfcnYbh
Ybhgd]f]W'h''8]YgY'9f\Ø'i b['gd]Y[Y'h'g]W'Ui W'ja '5bgh]Y['XYf
'?i bXYbY]b'U[Yb'i a ') ž+ 'DfcnYbh'Ui Z']bg[YgUa h'i&ž+, * 'A]''UfXYb
9i fc'k]XYf"'æ '6YfY]W'XYf'?i bXYbXYdchg'k i fXY'Y]b'K UW'ghi a
j cb'-'ž 'DfcnYbh'Ui Z'%ž\$- - 'A]''UfXYb'9i fc'j YfnY]W'bYh"
6Ya Yf_Ybgk Yfh'gh'Ui W'X]Y'Ni bU\ a Y'XYf'NU\''XYf';]fc_cbhYbž
X]Y'i a '\$ž) 'DfcnYbh'Ui Z'- , ", +&'gh]Y[Ybž'k cVY]', '\$'DfcnYbh'X]YgYf
'?cbhYb'a]hh'Yfk Y]'Y'cb'j]bY[YZØ\fh'k YfXYb"'A Ub[ZU''&(
VYf]W'hYhž'XUgg'X]Y'GdUf_UggY'ja '6YfY]W'K Y]hYfV]'Xi b['YVYbZU''g
U_hj]'gh'i bX'ja 'j Yf[Ub[YbYb'š\&'%" ('\$': cfhV]'Xi b[ghU[Y
UVgc'j]YfhYž'k Ug'&) 'DfcnYbh'ØVYf'XYa '8i fW'gW'b]hh''Y[h"

8]Y' < YfUi gZc fXYfi b[Yb'XYf''YhnhYb'š\&fY

Hfchn'XYf'dcg]h]j Yb'k]fhgW'UZh]W'Yb'NY]W'Yb'[YghU'hYh'g]W'XUg
š\&'&\$\$&('Ui Z[fi bX'j cb'žZUh]cbž'a Ø\gUa Yf'5fVY]hga Uf_h'U[Y
i bX'dc'j]gW'Yb'i bg]W'Yf\Y]hYb'U'g'\YfUi gZc fXYfbX"'K Å\Yb'X'X]Y
B UW'ZfU[Y'bUW'6Ui _fYX]hYb'i bX'[Yk YfV'W'Yb':]bUbn]Yfi b[Yb
ni '6Y[]bb'XYg'š\&fYg'[Yf]b['k Ufž'nY][hY'g]W'ja 'nk Y]hYb' < U'V'U\&f
Y]b'5i Zk ÅfhghfYbX'a]h'Y]bYa '5bgh]Y['XYf'8Uf'Y\Ybgni gU[Yb'i a
' * 'DfcnYbh]a 'J Yf['Y]W'ni a 'J cf'U\&f"

8]Y'5i gk]f_i b[Yb'XYf'k]fhgW'UZh]W'Yb'F U\ a YbVYX]b[i b[Yb
g]bX'Ui W'j]b'XYf'ni bY\ a YbXYb'5fVY]hg'cg][_Y]h'j]b'6UmYfb'ni
gdØfYb"'8YbbcW'V'W_h'X]Y'GdUf_UggY'cdh]a]gh]gW'j]b'X]Y
Ni _i bZh'8]Y'Gh]a a i b['VY]'XYb'?i bXYb'\Uh'g]W'&\$\$&) 'Yf\YV'W
j YfVYggYfhž'i bX'X]Y'6Ui Z]bUbn]Yfi b[Yb'bÅ\Yfb'g]W'k]YXYf'XYa
B]j YUi 'j cf'XYf'DUbXYa]Y"'9]b'k Y]hYfYg'N]Y''XYf'GdUf_UggY'gh'Ygž
V]g'&\$') '7C&!bYi hfU'ni 'k YfXYbž'bUW'XYa 'VYfY]hg'nk]gW'Yb
&\$\$&'i bX'&\$\$&' 'XYf'7C&!5i gghc» 'i a 'ZUgh'&\$'DfcnYbh'fYXi n]Yfh
k YfXYb'_cbbhY"

9b[U[Ya Ybh'ZØf'X]Y'F Y[]cb

8]Y'GdUf_UggY'5'hØhh]b[!A Ø\XcfZ'gYhnh'b]W'h'bi f'Ui Z
k]fhgW'UZh]W'Yb'9fZc'[ž'gcbXYfb'Yb[U[]Yfh'g]W'Ui W'gc]U''æ
š\&'&\$\$&('k i fXYb'ØVYf'+\$\$'Dfc'Y_h'Y'a]h]bg[YgUa h'i) ('\$'\$\$\$'9i fc

[YZ0fXYfh"GY]h&\$\$\\$ \Uh'X]Y'GdUf_UggY'VYY]bXfi W_YbXY' * ž)
 A]`]cbYb'9i fc']b': cfa 'j cb'GdYbXYb'i bX'Gdcbgcf]b[']b'X]Y
 FY[]cb']bj Ygh]Yfh'8]YgYg'9b[U[Ya Ybh'k]fX'j cb'XYb'?'i bXYbž]j cb
 XYbYb'%'\$+"\$\$\$'Df]j Uh!'i bX'%'("\$\$\$':]fa Yb_i bXYb'g]bXž'gY\ f
 [YgWÅhni bX'hfÅ[h'ni f'dcg]h]j Yb'K U\fbY\ a i b['XYf'GdUf_UggY
]b'XYf'FY[]cb'VY]"' ÆfY'FYW hgZcfa 'U'g'5bghU'h'XYg'ÖZZYbh]WYb
 FYW hg'i bX'X]Y'HfÅ[YfgW UZh'Xi fW'XYb'Nk YW_j YfVUbX'GdUf_UggY
 5'h0h]b[!A Ø\XcfZ'i bhYfghfY]WYb'ni XYa ']\fY'gc`]XY'6Ug]g"

Æg[YgUa h'g]Y\h'X]Y'GdUf_UggY'5'h0h]b[!A Ø\XcfZ'Ui W'Z0f'&\$&)
 <YfUi gZcfXYfi b[Yb'j cfUi gž'fYW bYh'YXcW'a]h'Y]bYa
 Ui g_0a a `]WYb'9f[YVb]g'i bX'gYmh'k Y]hYf\]b'Ui Z'BUW\U'h][_Y]hž
 ?i bXYbni Zf]YXYb\Y]h'gck]Y'Ub[Zf]gh][Y'5i gf]W hi b["K]_]dYX]U

8YhU]`g	
C fh	A Ø\XcfZ'Ua ' Æbž'6UmYfbž'8Yi hgW\UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Ub[ZU``&("XY • XY"k]_]dYX]U"cf[

6Ygi WYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY