

GWk YfY '? c ` ] g] c b ' Ui Z'XYf'6 & - - . '@\_k !  
I bZU` `VY]'5`h0hh]b [ ° `J Yf`Y hnhY °

@\_k ! I bZU` `Ui Z'XYf'6 & - - 'VY]'5`h0hh]b [ 'Ua '%%"\$+ "&\$& ) .  
GhfU» Y '[ YgdYffhž'J Yf`Y hnhY '[ Ya Y`XYhž'J Yf\_Y\ f`Y hnh'k ]YXYf  
ZfY]"



5`h0hh]b [ ž'8 Yi hgWk `UbX '! '5a ' : fY]hU[ ž'XYb'%%" ' ě ' ] & \$ & ) ž'\_Ua 'Yg  
Ui Z'XYf'6 i bXYgghfU» Y'6 & - - 'nk ]gWk Yb'I bhYfbYi \_]fWk Yb'i bX  
5`h0hh]b [ 'ni 'Y]bYa 'J Yf\_Y\ fgi bZU` `a ]h'Y]bYa '@\_k "'@Ui h'6Yf]Wk hYb  
j cb'`b bgU`nUWk & ( 'k Uf`XYf'I bZU` `[ Y[ Yb'%' . ( ) 'I \ f' [ Ya Y`XYh  
k cfXYb"'Ni a 'NY]hdi b\_h'XYf'A Y`Xi b[ 'k Uf`X]Y`GhfU» Y  
k YWk gY`gY]h[ '[ YgdYffhž'k Å\ fYbX`X]Y' : Yi Yfk Y\ f`X]Y  
J Yf\_Y\ fgfY[ Y'i b[ 'ØVYfbU\ a "'8]Y'Dc`nY]'Ui g'5`h0hh]b [ 'VYghÅh[ hY  
XYb'J cfZU` `i bX' ]bZcfa ]YfhY'ØVYf'a ]bXYghYbg'Y]bY j Yf`Y hnhY  
DYfgcb"

; `ØW\_]Wk Yfk Y]gY`\_cbbhY`X]Y'I bZU` `ghY`Y'i a '%( . \$ ) 'I \ f' [ YfÅi a h  
k YfXYbžk cXi fWk `X]Y'6 & - - 'k ]YXYf`\_ca d`Yhh'ZfY][ Y[ YVYb'k i fXY  
i bX`XYf'J Yf\_Y\ f'k ]Y' [ Yk c\ bh'Z]Y» Yb`\_cbbhY"'8]Y' [ YbUi Yb

l a ghÅbXY`XYg`l bZU`g`gck ]Y`X]Y`GWk YfY`XYf`J Yf`Yhni b[  
a i gghYb`bcW`bÅ\Yf`i bhYfgi W`h`k YfXYb"

## K Y]hYfY`J c fZÅ`Y`Ui Z`6&- -

8cW`XYf`l bZU``Ui ZXYf`6&- - ]gh`b]W`h`XYf`Y]bn][ Y`J c fZU``Ui Z  
X]YgYf`ghUf`\_VYZU\ fYbYb`GhfYW\_Y`]b`YhnhYf`NY]h`Gc`[ UV`Yg`Yfgh  
Ua`8]YbghU[ a c f[ Yb`Y]bYb`k Y]hYfYb`gW`k YfYb`l bZU``Ui ZXYf  
6&- - `VY]`6YfW`]b[ `]a`@UbX\_fY]g`BYi a Uf`hž`VY]`XYa`a Y\ fYfY  
: U\fnYi [ Y`j Yfk ]W\_Y`h`k UfYb`"8c f hž`Ui Z<`Ö`Y`j cb`Dc``UbhYbž  
a i gghYb`X]Y`5i hcg`j Yf\_Y\fgVYX]b[ h`VfYa`gYbž`k Ug`ni`Y]bYa  
5i ZU\fi bZU``Z0\fhY``9]bY`%, !Å\ f][ Y`k i fXY`j cb`Y]bYa  
&&!Å\ f][ Yb`]bg`<YW`\_ [ YfUa`a hž`[ YZc`[ h`j cb`nk Y]`k Y]hYfYb  
: U\fnYi [ Ybž`X]Y`b]W`h`fYW`h`nY]h][ `fYU[ ]YfYb`\_cbbhYb``6Y]`X]YgYa  
J c fZU``Yf`]hYb`a Y\ fYfY`DYfgcbYb`Y]W`h`Y`J Yf`Yhni b[ Ybž`i bX`XYf  
; YgUa`hgW`UXYb`k i fXY`Ui ZYhk`U` ) "\$\$\$`9i fc`[ YgW`Åhnh``5i W`  
\]Yf`a i gghY`X]Y`6i bXYgghfU» Y`Z0f`Y]b][ Y`NY]h[ YgdYffh`k YfXYbž  
V]g`X]Y` : U\fvU\`b`j cb`Ui g[ Y`Ui ZYbYa`²` `[ YfY]b][ h`k YfXYb  
\_cbbhYž`k ]Y`X]Y`8cbUi`\_i f]Yf`VYf]W`h`Yh"

## GhUh]gh]gW`Y`6YhfUW`hi b[

- 8]Y`6&- - `U`h]g]W`]b`YhnhYf`NY]h`U`g`i bZU``UbZÅ``][  
Yfk ]YgYb"
- J c fZÅ`Y`n]Y\Yb`Åi Z][ `GhfU» YbgdYffi b[ Yb`i bX  
J Yf\_Y\fgVY\]bXYfi b[ Yb`bUW`g]W`"
- ð`XYb`YhnhYb`A cbUhYb`Åi ZYb`g]W`A`Y`Xi b[ Yb`ØVYf  
J Yf\_Y\fgi bZÅ`Y`a ]h`J Yf`YhnhYb"

8]Y`nU\`fY]W`Yb`l bZÅ`Y`Ui ZXYf`6&- - `k YfZYb` : fU[ Yb`ni f  
J Yf\_Y\fgg]W`Yf\Y]h`Ui Z` : U\ fYf`gc``hYb`VYgcbXYfg`Ui Za Yf\_gUa  
gY]b`i bX`j c f g]W`h][ `ZU\ fYbž`i a`Å\`b`]W`Y`J c fZÅ`Y`ni`j Yfa`Y]XYb`  
A ]h`Yhk`Ug;`ØW`\_V`Y]Vh`X]Y`GhfYW\_Y`]b`XYf`\_ca`a YbXYb`NY]h  
i bZU``ZFY]ž`U`YfX]b[ g`]gh`Yg`fUhgUa`ž`g]W`X`Yf` ; YZU\ fYb`VYk i ggh`ni  
gY]bž`X]Y`]a`GhfU» Ybj Yf\_Y\`f``Ui Yfb`\_ÖbbhYb"

8YhU]`g	
C fh	5`h0hh]b[ ž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]bbgU`nUW &amp;("XY</li> <li>• k k k "XcbUi _i f]Yf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY