

# F UbXU`Y`]b`5`h0hh]b [ .`< c c`][ Ub`j Yfk ØghYh 6 Ug]`]\_U`i bX`VY]» h`Dc`]n]gh]b`°

9]b`%- !`À\ f][ Yf`fUbXU`]Yfh`]b`XYf`6 Ug]`]\_U`Gh`5 bbU`]b  
5`h0hh]b [ žj Yf`Yhh`Y]bY`Dc`]n]gh]b`i bX`gc f[ h`Z0f`Yf\ YV`]WYb  
GUW`gW`UXYb`"



5`h0hh]b [ ž`8 Yi hgW`UbX`!`›`XYf`B UW`h`ni`DZ]b [ ghgc bbhU [ `Ua  
Yg]b`XYf`VYgW`Ui`]WYb`K`U`ZU`fhg\_]fW`Y`Gh`5 bbU`]b`5`h0hh]b [ `ni  
Y]bYa`J`cfZU`ž`XYf`b]W`hibi`f`XYb`]a`Fi`Y`cXi`g`j`Yf`UffYbXYb  
;`Ya`Øhgni`ghUbX`XYf`D][ Yf`gh0fhY`ž`gcbXYfb`Ui`W`X]Y`Dc`]nY]`Ui`Z  
XYb`D`Ub`f]YZ`9]b`%- !`À\ f][ Yf`A`Ubb`fUbXU`]YfhY`]b`XYf`6 Ug]`]\_U  
i bX`j`Yfi`fgUW`hY`XUVY]`Yf`YV`]WYb`GUW`gW`UXYb`" @Ui`h`?`]fW`Y  
i bX`@YVYb`k`]fX`X]YgYf`Ui`Z`Y]bYb`a`]hh`YfYb`Z0b`ZghY`][ Yb`9i`fc!  
6YfY]W`[ YgW`À`hh"

8Yf`a`i`ha`U»`]W`Y`H`À`hYf`\`U`hh`g]W`Ub`gW`Y]bYbX`Ua`GUa`ghU`]b  
XYf`?`]fW`Y`Y]b[ YgW`c`ggYb`5a`G`c`bbhU`[`a`cf[ Yb`[ Y[ Yb`) ""`\$`I`\`f  
Yb`hXYW`\_`hY`]\`b`Y]b`A`]hUfVY]`hYf`XYf`?`]fW`Y`"8]YgYf`k`À`\`hY  
i`a`[ Y\`YbX`XYb`B`chfi`Z`k`Ug`X]Y`Dc`]nY]`Ui`Z`XYb`D`Ub`f]YZ`6Y]`XYf`

: YghbU\ a Y`nY][ hY`g]W\`XYf%- !>À\ f][ Y`i bVYfYW\YbVUf. `9f`V]gg  
Y]bY`Dc`n]gh]b`b`XYb`C VYfgW\Yb\_Y`ž [ `ØW`\_]W\Yfk Y]gY`V`YV`X]Y  
J Yf`Yhni b[ `c\ bY`U\_i hY`a YX]n]b]gW\Y`6Y\UbX`i b[ ``8Yf  
Dc`nY]Y]bgUhn`ghY``hY`YXcW\`Y]bY`Yf\YV`]W\Y`GhØfi b[ `ZØf`X]Y  
DZ]b[ gha YggYb`]b`XYf`6Ug`]\_U`XUf``9bhgdFYW\YbX`Ui g[ YZU``YbY  
; chhYgX]YbghYžXUfi bhYf`Ui W\`XYf`5VgW\`i gg[ chhYgX]Ybgh`XYf  
GhfUi V]b[ Yf`K U``ZU\fhž`a i gghYb`]b`XYf`Gh]Zhg\_]fW\Y`5`hØhh]b[  
bUW\ [ Y\c`h`k YfXYbž`k À\ fYbX`Y]b`k Y]hYfYf`; chhYgX]Ybgh`YfgUhn`cg  
[ Yghf]W\Yb`k i fXY"

## F YW\ h`]W\Y`? cbgYei YbnYb`i bX dgmW\ ]Uhf]gW\Y`6YhfYi i b[

8Yf`J cfZU``\Uh`Ui W\`fYW\h`]W\Y`? cbgYei YbnYb`bUW\`g]W\  
[ Ync[ Yb``9]b`J YfZU\ fYb`k Y[ Yb`[ Ya`Y]bgW\`AX`]W\Yf  
GUW\ VYgW\`AX][ i b[ ž`GhØfi b[ `XYf`FY`] [ ]cbgUi gØVi b[ ž  
<Ui gZf]YXYbgVfi W\`gck ]Y`h`h`]W\Ya`5b[ f]Z`Ui Zi bX`K ]XYfghUbX  
[ Y[ Yb`J c``ghfYW`i b[ gVYUa hY`k i fXY`Y]b[ Y`Y]hYh``8]Y  
GhUUhgUbK U`hgW\UZh`HfUi bghY]b`ghY``hY`YXcW\`\_Y]bYb`<UZhUbhfU[ ž  
k cXi fW\`XYf`6YgW\`i`X][ hY`]b`Y]bY`dgmW\ ]Uhf]gW\Y`?`]b[\_  
ØVYfk ]YgYb`k i fXY```b`Y]bYf`GhUXh`k ]Y`5`hØhh]b[ ž`X]Y`À\ f`]W\`ØVYf  
Y]bY`A`]]cb`D][ Yf`Ubn]Y\hž]gh`Y]bY`gc`W\Y`GhfUZhUh`Xi fW\Ui g  
i b[ Yk Ø\b`]W\"

## GU\_fU`Yf`C fh`i bX`K U``ZU\ fhghfUX]h]cb

5`hØhh]b[ ž`VY`\_Ubbh`U`g`XYf`[ fØ» hY`XYi hgW\Y`A Uf]Ybk U``ZU\ fhgc fhž  
\Uh`Y]bY`Ub[ Y`i bX`Y\fk ØfX][ Y`; YgW\]W\hY``8]Y`A Uf]YbZ][ i fž`X]Y  
i a`%`'`\$`bUW\`5`hØhh]b[ `\_Ua`ž`k ]fX`V]g`\Yi hY`j`cb`; `Ài V][ Yb  
j YfY\fh``8]Y`K i fnY`b`XYf`K U``ZU\ fhghfUX]h]cb`fY]W\Yb`V]g]bg  
bYi bhY`š\ f\i bXYfh`ni fØW```b`gVYgcbXYfY`nk Y]`Xc`\_i a`Ybh]YfhY  
<Y]i b[ gk i bXYf`]a`š\ f`%( , -`hfi [ Yb`k YgYbh`]W\`ni f`9hUV`]Yfi b[  
X]YgYf`HfUX]h]cb`VY]``

8]Y`6Ug`]\_U`Gh`5bbUž`X]Y`5bZUb[ `XYg`&\$``š\ f\i bXYfhg`Yff]W\hYh  
k i fXYž]gh`b]W\h`bi f`UfW\]hY`\_hcb]gW\`UbgdFYW\YbXž`gcbXYfb`Ui W\  
Y]b`nYbhfU`Yf`Di b`\_h`ZØf`nU\`fY]W\Y`D][ Yf``; YfUXY`]a`?`cbhYi h

ghY][ YbXYf? f)a ]bU`]hÀh`b`8Yi hgW`UbX`]gh`Yg`VYgcbXYfg  
 YfgW`fYW`YbXž`XUgg`Ui W` \Y`][ Y`CfhY`b]W`hj`cf`gc`W`Yb  
 FUbXU`]YfYfb`[ YZY]h`g]bX" `a` JYf[ `Y]W`ni`f`[ YbYfY`Yb  
 ?f)a ]bU`]hÀhgYb`k ]W`i`b[ ž`X]Y`Ui`h`GhUh]ghU`hY`]k`Y]gY`fØW`Ài`Z[  
 ]ghž`gc`f[ h`X]YgYf`J`cfZU`ZØf`Y]bYb`8`Àa`dZYf`]b`XYf`[ Ya`Y]bX`]W`Yb  
 G]W`Yf\Y]h"

8]Y`U`\_hi`Y`Y`G]hi`Uh]cb`k`]fZh`Y]ba`U`a`Y`f`Y]bYb`GW`UhhYb`Ui`Z`XUg  
 G]W`Yf\Y]hg[ YZØ`X`Yf`6Øf[ Yf`i`bX`D][ Yf` `Ui`W`k`Yb`b`X]Y  
 Dc`nY`]W`Y`?f)a ]bU`ghUh]gh]\_`Y]bYb`F`ØW`[ Ub[ `j`cb`%ž+`i`ZØf`&\$&(  
 VYf]W`hYh`8Yb`bc`W`ghY`Yb`J`cfZ`Y`k`]Y`X]YgYfž`X]Y`a`]hhYb`]a  
 <YfnYb`j`cb`5`hØhh]b[ `dUgg]YfYbž`Y]bY`[ fc>Y`<YfUi`gZcfXYfi`b[ `XUf"  
 8]Y`Dc`nY`]Y]ghYh`XUa`]hY]bYb`Yb`hgW`Y]XYbXYb`6Y]hfU[ `ni`f  
 5i`ZFYW`hYf\U`hi`b[ `XYf`G]W`Yf\Y]h]b`gc`W`hfUX]h]cbghf`ÀW`h][ Yb  
 Gh`hhYb"

8YhU]`g	
Cfh	5`hØhh]b[ ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_]fW`Y!i`bX!`YVYb`"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• XY"ghUh]ghU"W`a</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[ !VUmYfb`"XY