

A YggYfghYWX YfY]`]b`B Yi Òhh]b [.
* (!>À\ f][Yf`gh]fVh`bUWX
5i gY]bUbXYfgYhni b [

⊖`B Yi Òhh]b [ž`5`hÒhh]b [ž`ghUfV`Y]b`* (!>À\ f][Yf`A Ubb`bUWX
Y]bYa`A YggYfUb [f]ZZ`8Yf`) %!>À\ f][Y`HUhj YfXÀWX h][Y`k i fXY
ZYgh[Ybca`a`Yb"



B Yi Òhh]b [ž`8Yi hgWX`UbX`!`5a`A`cbhU[a`cf[Ybž`XYa`&' "'> b]
&\$&) ž`_Ua`Yg`]b`Y]bYf`K`c\bi`b [`]b`B Yi Òhh]b [ž`@UbX`_fY]g
5`hÒhh]b [ž`ni`Y]bYf`hfU[]gWX`Yb`5i`gY]bUbXYfgYhni`b [ž`X]Y`hÒX`]WX
YbXYhY``9]b`* (!>À\ f][Yf`A Ubb`Yf`]hh`VY]`XYa`J`cfZU``Yf\`YV`]WX`Y
J`Yf`Yhni`b [Yb`i`bX`j`YfghUfV`bcWX`Ua`HUhcfh`8Yf`hÒX`]WX`Y`GhfY]h
k`i`fXY`[Y[Yb`*`.)`)`!` \f`ØVYf`Y]bYb`B`chfi`Z[Ya`Y`XYhž`k`]Y`X]Y
Dc`nY]`6`UmYfb`VYf]WX`hYh"

8]Y`YfghYb`9fa`]hni`b [Yb`Yf[UVYbž`XUgg`gck`c\`XUg`C`dZYf`U`g
Ui`WX`XYf`a`i`ha`U»`]WX`Y`HÀhYfž`Y]b`) %!>À\ f][Yf`A Ubb`ž`dc`b]gWX`Y
GhUUhgUb [Y\`Öf][Y`g]bX``8Yf`HUhj YfXÀWX h][Y`Z`ØWX`hYhY`ni`b`ÀWX`gh`]b

i bVY_UbbhY`F]W\hi b[ž`_cbbhY`YXcW\`j cb`XYb`9]bgUhn_fÅZhYb`]b
XYf`BÅ\Y`XYg`HUhc`fhYg`ZYgh[Ybca`a`Yb`k`YfXYb`"@Ui`h`XYf`
**6Yf]W\hYfghUhh`i`b[`j`c`b`U`!`]b`ghY`hYb`B`chÅfnhY`j`cf`C`fh`bi`f`
bcW\`XYb`HcX`XYg`A`UbbYg`ZYghž`XYf`Ub`gY]bYb`gW\k`YfYb`
J`Yf`Y`hni`b[Yb`[Yghc`fVYb`k`Uf`"**

9fa`]hh`i`b[Yb`h`Ui`ZYb`Ui`Z`<`c`W\`h`c`i`f`Y`b`

8]Y`?`f]a`]b`U`dc`nY]`A`Ø\`X`c`f`Z`Ua``b`b`\`U`h`X]Y`9fa`]hh`i`b[Yb`k`Y[Yb`
XYg`J`YfXUW\`hg`Y]bYg`H`Ø`hi`b[gXY`]_`hg`Ui`Z[Ybca`a`Yb`"8`Ug`
:`UW\`_`ca`a`]ggUf]Uh`%`Z`Ø`f`H`Ø`hi`b[gXY`]_`h`Y`k`]fX`bi`b`a`]h`XYf`
5i`Z`_`Å`fi`b[`XYg`HUh\`Yf[Ub[gž`XYf`<`]bhYf[fØbXY`i`bX`XYg`A`ch]j`g`
VYhfUi`h`i`ba`]hhY`V`Uf`b`UW\`XYa``J`cfZU`k`i`fXY`Y]b`<`U`Zh`Ub`hfU[
[Y[Yb`XYb`)`%`!`Å`\f][Yb`HUhj`YfXÅW\h][Yb`[YghY`hž`XYf`XYa`
9fa`]hh`i`b[gf]W\hYf`VY]a`5a`hg[Yf]W\h]b`A`Ø\`X`c`f`Z`j`cf[YZ`Ø\`fh`k`]fX`"

8]Y`Dc`nY]]b`gdY`_`h]c`b`5`h`Ø`hh]b[`Z`Ø\`fhY`X]Y`YfghYb`9fa`]hh`i`b[Yb`
Xi`fW\`i`bX`k`i`fXY`X`U`V`Y]]j`cb`i`a``Y[YbXYb`Dc`nY]X]Yb`ghghY`Yb`
i`bhYfgh`Ø`hnh`9g`V`Y]Vh`U`V`ni`k`U`fhYb`ž`k`Y`W\`Y`k`Y]hYfYb`
b`Z`c`fa`U`h]c`b`Yb`U`bg`@]W\h`_`ca`a`Yb`ž`k`Å`\fYbX`X]Y`9fa`]hh`i`b[Yb`
i`bhYf`@Y]hi`b[`XYf`G`h`U`U`hg`Ub`k`U`hg`W\`U`Zh`H`f`Ui`b`ghY]b`Z`c`fh[YgY`hnh`
k`YfXYb`"

A`Y`gg`Y`f`Ub`[`f]ZZY`]a`:`c`_`i`g`

8]Y`[Yghf][Y`HfU[ØX]Y`]b`B`Yi`Ø`hh]b[`fY]\`h`g]W\`]b`Y]bY`
VYgc`f[b]gY`ffY[YbXY`G`h`U`h]gh]_`Y]b`"@Ui`h`Y]bYf`J`Yf`Ø`ZY`bh]W\`i`b[
j`cb`**G`h`U`h]g`h`U`k`i`fXYb`nk`]gW\Yb`&`\$`&`&`i`bX`&`\$`&`(`]b`8`Yi`hgW\`Ub`X`
nU\`fY]W\`Y`A`Y`gg`Y`f`Ub`[`f]ZZY`dc`nY]]W\`YfZU`ggh`8]YgYg`D\`Å`b`ca`Yb`
k`]f`Zh`:`fU[Yb`Ui`Zi`bX`ghY`h`X]Y`;`YgY`g`W\`U`Zh]j`cf[`fc`»`Y`
<`YfUi`g`Z`c`f`XYfi`b[Yb`]b`6`Yni`[`Ui`Z`G]W\`Yf\Y]hi`bX`
;`Yk`U`h`d`f`Å`j`Yb`h]c`b`"**

8]Y`U`_`hi`Y`Y`b`J`cfZ`Å`Y`nY][Yb`X]Y`8`f]b[`]W\`_`Y]hž`d`f`Å`j`Yb`h]j`Y`
A`U`»`b`U`a`Yb`ni`Yf[fY]ZYb`i`bX`X`U`g`6`Yk`i`gghY]b`Z`Ø`f`d`chYbn]Y`Y`
;`Y`Z`U\`f`Yb`ni`g`W\`Å`f`ZYb`"9g`V`Y]Vh`ni`c`ZY`b`ž`X`U`gg`X]Y`9fa`]hh`i`b[Yb`
g`W\`b`Y`Y`?`U`f\`Y]h`Ø`VYf`X]Y`<`]bhYf[fØbXY`XYg`J`cfZU`g`Vf]b[Yb`
_`Ø`b`b`Yb`"

8YhU]`g	
C fh	B Yi Òhh]b[ž 8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dc`nY]"VUmYfb"XY • k k k "U`!]b"XY • XY"ghUh]ghU"WŁ a

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY