

? ]bc!D]W\_b]W\_']b`5`h0hh]b[ .: ]`a UVYbXY  
i bhYf`ZfY]Ya`<]a a Y`°

5`h0hh]b[ ``ÄXhini`\_cghYb`cgYb`? ]bc!D]W\_b]W\_g]j ca`&+`"V]g`&-`  
‡ b]`&\$&) `Y]bžYf[ Äbnh`Xi fW`gdUbbYbXY`5VYbXZØ\fi b[ Yb"



5`h0hh]b[ ž`8Yi hgW`UbX`!`#`5`h0hh]b[ ]ghj ca`&+`"V]g`&-`"‡ b]  
&\$&`Y]b`? ]bc!D]W\_b]W\_`Ui Z`XYf`K ]YgY`Ua`DUbcfUa`U`Ub[ YgU[ hž  
XUg`b]W`h`bi`f`:]`a ZUbgž`gcbXYfb`Ui W`:]`Ua`]Yb`Ubn]Y`h`A`]h  
\_cghYb`cgYa`9]bhf]h`i`bX`Y]bYa`UVk`YW`g`i`b[ gfY]W`Yb  
:]`a dfc[ fUa`a`k`]fX`X]YgYf`Gca`a`YfUVYbX`ni`Y]bYa`<][`\\][`h`ZØf  
;`fc»`i`bX`?`Y]b`"@cg`[ Y`hg`Yk`Y]`g`i`a`&\$`.\$`I`fž`gcXUgg`U`Y  
6Ygi`W`Yf`X]Y`A`Ø[ ]W`\_Y]h`UVYbž`VY]Y]bYa`\_Ø`Yb`;`Yhf`Äb`\_i`bX  
GbUW`g]b`YbhgdUbbhYf`5ha`cgd`ÄfY`XYb`5VYbX`Ui`g\_]b[ Yb`ni  
`UggYb`"9]bY`VY[ fYbnhY`5bnU`Ub`@]Y[ YghØ`Yb`k`]fX  
VYfY]h[ YghY`hž`YXcW`XØfZYb`Ui`W`Y][ YbY`G]ma`Ø[ ]W`\_Y]hYb`i`bX  
J`YfdZY[i`b[ Yb`a`]h[ YVfUW`h`k`YfXYb"

5a`YfghYb`5VYbX`k`]fX`X]Y`HfU[ ]\_ca`ØX]Y`8]YgYg`VYgW`Yi`YfhY

<Yfn`ni`gY\Yb`gY]bž]b`XYf`9`mUg`A`6UfY`\_`U`g`@Ybbm`Y]bYa  
gWk`Yf`\Yfn`fUb`\_Yb`š`b[`Yb`ni`f`GY]hY`ghY\h`"8Yf`nk`Y]hY`5VYbX  
Vf]b[`h`X]Y`:`cfhgYhni`b[`XYf`VY`]YVhYb`8ck`bhc`b`5VVYm`!GU[`U`a`]h  
8ck`bhc`b`5VVYm`=9]bY`bYi`Y`ŸFU`ž[`YZØ`h`a`]h[`Ua`ci`fØgYb  
9]bV`]W\_Yb`]b`X]Y`%-`&\$Yf`š\`fY`"5a`"YhnhYb`5VYbX`"ÅXh`X]Y  
?ca`ØX]Y`9]bY`[`Ubn`\Y]»Y`Bi`a`a`Yf`&"\$`XUni`Y]bž`X]Y  
HUn\_ØbghY`XYf`<Ui`dhZ[`i`fYb`ni`j`YfZc`[`Ybž`X]Y`j`Yfgi`W`Ybž`Y]b  
HUnk`YhVYk`YfV`ni`[`Yk`]bbYbž`i`a`i`\fYb  
8cfZ]`YfgW`ØbYfi`b[`gd`Ub`ni`fYU`]g]YfYb`"6Y]`gW`YW`hYa`K`YhYf  
k`YfXYb`X]Y`:`]a`Y`ja`?I`@HI`F`Ž`?`CB;`F`9GG`:`CFI`A`5@H²`HH`B;  
[`YnY][`hž`gcXUgg`XUg`9j`Ybhi`bUV`Åb[`][`j`ca`K`YhYf`ghUhhZ]bXYb  
\_Ubbž`k`jY`GUa`YfVYf[`Yf`B`UW`f]W`hYb`VYf]W`hYh`

## Ni`gÅhn`]W`Y`9f`YVb]ggY`]b`5`hØhh]b`[

:`Øf`U`"YbYž`X]Y`a`Y`f`Yf`YVYb`a`ØW`hYbž`V]YhYh`X]Y`GhUXh  
YVYbZU`g`gdYn]Y`Y`5VYbXZØ`fi`b[`Yb`i`bhYf`XYa`H]hY`  
<YfnYfZf]gW`YbXYg`5`hØhh]b[`Ua`i`&+"`i`bX`&,"`š`b]i`a`%`,`.`\$`I`f`  
Ub`"HfYZZdi`b\_h]ghj`cf`XYa`F`Uh`Ui`gž`k`c`Y]bY`[`YZØ`fhY`Hci`f`Xi`fW`  
X]Y`\]ghc]gW`Y`5`hghUXh`VY[`]bbh`<]Yf`\_ØbbYb`X]Y`HY]`bY`a`Yf`]b  
X]Y`[`Y`Y]a`Yb`i`bX`j`YfghY`W`hYb`9W`Yb`XYf`GhUXh`Y]bhUi`W`Yb`"9]b  
DfY]g`j`cb`%)`ž`\$`\$`d`fc`DYfgcb`VY]b`U`hYh`Y]bYb`YfZf]gW`YbXYb  
5VgUW`Yfž`k`c`VY]k`Y]hYfY`:`YhfÅb`\_Y`gY`Vgh`ni`nU`Yb`g]bX`"8]Y  
HY]`bY`a`YfnU`"gh`VY[`fYbnhž`k`Yg`U`V`Y]bY`5ba`Y`Xi`b[  
YfZcfXYf`]W`]gh`"8]Y`Hci`f`YbXYh`dØb`\_h]W`ni`a`GhUfh`XYg`?`]bc!  
D]W\_b]W\_g`VY]a`š`fi`gU`Ya`DUbcfUa`U`5`hc`Yhh]b[`"XY`"

8]Y`GhUXh`5`hØhh]b[`V]YhYh]a`Gca`a`Yf`bcW`j`jY`Y`k`Y]hYfY  
5\_h]j`]hÅhYbž`X]Y`ZØf`YXY`5`hYfg[`fi`ddY`dUggYbX`g]bX`":`Ua`j]Yb  
\_ØbbYb`j`cb`\_i`hi`fY`Yb`i`bX`bUhi`fj`YfVi`bXYbYb`9f`YVb]ggYb  
dfcZ]h]YfYbž`X]Y`]b`XYf`a`U`Yf]gW`Yb`?i`]ggY`XYg`?UdY`d`UhnYg  
ghUhhZ]bXYbž`k`c`Ui`W`[`Ughfcbca`]gW`Y`5b[`YVchY`ni`f`J`YfZØ[`i`b[  
ghY`Yb`"I`bhYf`UbXYfYa`Z]bXYb`Xcfh`?`cbnYfhY`a`]h`c`\_U`Yb  
A`i`g]\_Yfb`i`bX`X]Y`J`YfUbghU`hi`b[`gfY]\Y`@]Zf]`ŁY`Ua`6U`b`cZ  
ghUhh`Ni`XYa`YfghfU`h`XYf`Gca`a`Yf`a`]h`XYa`F`U]ZZY]gYb  
?i`hi`fgca`a`Yf`Ua`?UdY`d`Uhnž`k`c`i`bhYf`UbXYfYb`5bbY!Gcd`Y  
A`i`hYf`Ui`Zhf]hh`5i`W`XUg`A`Uh`Ya`Uh]\_i`a`ja`?I`@HI`F`Ž`?`CB;`F`9GG  
:`CFI`A`ž`XUg`j`ca`i`&%`š`j`V]g`&\*"`GYdhYa`VYf`ZØf`?`]bXYf`UV`\*

»\fYb`[ YÖZzbYh]ghžj Yfgdf]W h'6]`Xi b[ `i bX`GdU» `=bbgU`nUW & ( "

Ni gUa a Yb[ YZUggh`]gh`XYf`\_ca a YbXY`NY]hfUi a `]b`5`hÖhh]b[ `Y]b  
k U\ fYf` : Ygh`ZØf`X]Y`G]bbY" CV`gdUbbYbXY` : ]`a Y`i bhYf`ZfY]Ya  
<]a a Y`ž`]bhYfYggUbhY`GhUXhZØ\fi b[ Yb`cXYf`\_i `hi fY`Y`9j Ybhgž  
\]Yf`Z]bXYh`YXYf`Yhk Ug`bUW`gY]bYa ` ; YgW a UW`\_i bX`XUg`< Yfn  
gW`Ä[ h`ZØf`X]Y`j ]Y`ZÄ`h][ Y`Gca a YfZfYi XY`]a `< YfnYb`6UmYfbg"

8 YhU]`g	
C fh	5`hÖhh]b[ ž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gUa YfVYf[ YfbUW f]W hYb"X Y</li><li>• k k k "U`hcYhh]b[ "XY</li><li>• k k k "]bbgU`nUW &amp;( "XY</li></ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY