

< c ZXi `h`]b `5`h0hh]b [ . `Dc`]nY]`n]Y\ h  
d c g]h]j Y `6]`Ub n`hfc hn`J c fZÄ`Y`

Dc g]h]j Yg` : Un]h`XYf`Dc`]nY]`ni f`< c ZXi `h`&\$&) `]b `5`h0hh]b [ .  
, VYfk ]Y[ YbX`Zf]YX`]WXYf`J Yf`Ui Zhfchn`j YfY]bnY`hYf`J c fZÄ`Y`  
i bX`bYi Yb`G]WXYf`Y]hga U» bU\ a Yb"



5`h0hh]b [ ž`8 Yi hgW\ `UbX`!`8]Y`< c ZXi `h`]b `5`h0hh]b [ ž`X]Y`Ua` `&(" A U]`&\$&(`VY[ Ub bž`\Uh`]\fYf`HfUX]h]cb`k ]YXYf`Y]ba U`U`Y`9\ fY [ Ya UW h`Hfc hn`XYf`< YfUi gZcfXYfi b[ Ybž`X]Y`]b`XYf`\Yi h][ Yb`NY]h Z0f`J c`\_gZY ghY`VY ghY`Ybž`nY][ h`X]Y`Dc`]nY]`Y]bY`d c g]h]j Y `6]`Ub n` K ]Y`=>b bgU`nUW &(`VYf]W hYhž`k UfYb`X]Y`9]bgUhn`fÄ ZhYž VY ghY`YbX`Ui g`Y][ YbYb`6YUa hYb`gck ]Y`I bhYfgh0hni b[ `XYf NYbhfU`Yb`9f[ Äbni b[ gX]YbghY`HfUi bghY]b`i bX`XYf 6YfY]hgW UZhgd c`]nY]ž[ i hij c fVYfY]hYhi bX`\UhhYb`Y]bY`Xi fW k Y[ Zf]YX`]WXY`Gh]a a i b[ `i bhYf`XYb`6Ygi WXYfb`ZYgh[ YghY`h`8]Yg`]gh Y]b`@W hV`]W\_ž`]b`5bVYhfUW h`XYf`U`hi Y`Y`b`Gcf[ Yb`]b`8Yi hgW\ `UbX i a`X]Y`G]WXYf`Y]h`VY];`fc»j YfUbghU`hi b[ Yb"

8]Y`Dc`]nY]`a Y`XYhY`nk Uf`Y]b][ Y`J c fZÄ`Y`ž`XUfi bhYf

?ÖfdYfj Yf`Yhni b[ Ybž'8 ]YVghÄ`Y`i bX`j YfgWÄ ]YXYbY`GhfY]h][ \_Y]hYbž  
XcWÄ`X]Y`A YÄf`Y]h`XYf`6Ygi WÄYf`UhhY`g]WÄh`WÄ`GdU»`i bX`ZY]YfhY  
Zf]YX`]WÄ`"5i ZÄ`][`k Uf`X]Y`c`Y`NUÄ`j cb`ØVYf`(\$  
Duf\_j YfghÖ»Ybž`X]Y`]a`i`a`ZY`X`XYg`8i`hd`UhmYg`[ YU`bXYh`k`i`fXYb`  
8]Y`d`cg]h]j`Y`Gh]a`a`i`b`[`Ui`Z`XYf`<c`ZXi`h`\_Ubb`Ui`Z`X]Y`Yb`[`Y  
Ni`gUa`a`YbUfVY]h`U`Yf`6YhY`][`hYb`i`bX`X]Y`g]WÄhVUFY`DfÄgYbn`XYf`  
9]bgUhm\_fÄZhY`ni`fØW\_[ YZØ`fh`k`YfXYb`"

## ≠bbcj Uh]cbYb`ZØf`X]Y`G]WÄYf`Y]h

9]b`k`]WÄh][ Yf`5gdY`h`XYf`X]Yg`Ä`f][ Yb`<c`ZXi`h`k`Uf`XUg`bYi  
Y]b`[ YZØ`fhY`J`YfVch`ZØf`HfUWÄhYba`YggYfž`Ui`WÄ`VY`\_Ubbh`U`g  
<]fgWÄ`ZÄb`[ Yf`"8]YgY`A`U»`bU`a`Yž`k`]Y`C`J`6`VYf]WÄhYhž`k`i`fXY`Ui`g  
G]WÄYf`Y]hg][ fØbXYb`i`a`[ YgYhnhž`cVkc`c`b`X]Yf`J`Yf`[ Ub`[ Yb`Y]h  
\_Y]bY`J`cfZÄ`Y`a`]h`X]YgYb`A`YggYf`b`VY`\_Ubbh`k`UfYb`"  
Dc`]nY]\_ca`a`]ggUf`:`UV]Ub`i`bhYf`i`VYf`i`bhYfghØhnh`X]YgY  
9bhgWÄY]Xi`b`[`i`bX`k`Y]gh`XUfUi`Z`bž`XUgg`gc`WÄY`A`YggYf`VY]  
GhfY]h][ \_Y]hYb`U`g`K`UZZY`[ Ybi`hnh`k`YfXYb`\_ÖbbhYb`c`XYf`VY]  
GhØfnYb`ni`gWÄk`YfYb`J`Yf`Yhni`b[ Yb`ZØ`fYb`\_ÖbbhYb`"8i`h  
F`YZYfYb`h`A`UfWc`?`Y»`Yf`XfÄb`[ hY`Ui`Z`Y]b`fYgdY`\_hj`c`Y`g`A`]hY]bUbXYf`  
i`bX`VY`\_fÄZh][ hY`X]Y`K`]WÄh][ \_Y]h`X]YgYf`A`U»`bU`a`Yb`ZØf`X]Y  
G]WÄYf`Y]h`Ui`Z`XYf`J`YfUbghU`hi`b`[`"

8]Y`GhUXh`i`bX`X]Y`J`YfUbghU`hYf`U`VYb`i`a`ZUggYbXY  
J`cfVYfY]hi`b`[ Yb`[ YhfcZZYbž`i`a`Y]b`g]WÄYfYg`i`bX`gUi`VYfYg`:`Ygh`ni  
[ Yk`Ä`f`Y]ghYb`"Gc`ghY`Yb`Ui`gfY]WÄYbX`Hc`]YhhYbUb`U[ Yb`ni`f  
J`YfZØ`[ i`b`[`i`bX`A`]hUfVY]hYf`\_Øa`a`Yfb`g]WÄ`i`a`X]Y`GUi`VYf`\_Y]h"  
D`U`\_UhY`a`]h`G`c`[ Ubg`k`]Y`=a`c`[`ZY]Yfb`/`\_c`Ub`GhfYgg`gc`Yb  
ni`gÄh`n]WÄ`ni`f`d`cg]h]j`Yb`5ha`cgd`Ä`fY`VY]hfU[ Ybž`k`Ä`fYbX`XYf`  
G]WÄYf`Y]hgX]Ybgh]b`:`Ä`Yb`j`cb`:`Y`j`Yf`U`hYb`Yb`hgWÄ]YXYb  
Y]b`[ fY]Zh`"

## 9]b`6`]W\_`ØVYf`XYb`HY`YffUbX

6`]W\_h`a`Ub`Ui`Z`X]Y`U`\_hi`Y`Y`@U[ Y`]b`8Yi`hgWÄ`UbXž`k`UWÄh`a`Ub  
VYgcf[ h`ØVYf`X]Y`5VgU[ Y`j`]Y`Yf`hfUX]h]cbY`Yf`J`c`\_gZYghY`Ui`Z`fi`bX  
j`cb`G]WÄYf`Y]hgÄb`[ ghYb`"6`Ui`]WÄh`A`M?`VYf]WÄhYhž`XUgg  
5bgWÄ`Ä`[ Y`]b`A`U[ XYVi`f`[`i`bX`A`ØbWÄYb`XUni`ZØ`fYbž`XUgg

J YfUbgH`hYf`X]Y`c\Yb`?cghYb`ZØf`ni gÄhn`]WXY  
 G]WYf\Y]hg\_cbnYdHY`b]WkhghYa`a`Yb`\_ØbbYb`"8]Y`Gcf[ Y`i`a`X]Y  
 G]WYf\Y]h`ZØ\fh`ni`Y]bYf`5Vk`Äfhggd]fU`Yž`X]Y`Ui`W`\_`Y]bYfY`YghY  
 VYhf]Zh`"9]bY`[ Yd`UbhY`YgYhn[ YVi`b`[ ]b`6Yf`b`n]Y`h`XUfUi`Z`UVž  
 j`YfV]bX`]WXY`G]WYf\Y]hgj`cf[ UVYb`ZØf`fc»j`YfUbgH`hi`b[ Yb`ni  
 gWUZZYbž`k`Ug`VY[fØ»h`k`]fX`"9g`V`Y]Vh`ni`c`ZYbž`XUgg`gc`WXY  
 AU»bU`a`Yb`Ui`W`]b`Ni`\_i`bZh`X]Y`\_i`hi`fgWUZZYbXYb`A`YbgWXYb  
 i`bhYfghØhnYb`i`bX`XYb`9f`U`hi`bgYfYf`HfUX]h]cbYb`Yfa`Ø[`]WXYb"

Æg[ YgUa`h`\_Ubb`X]Y`<c`ZXi`h`]b`5`hØhh]b[ `U`g`[ Y`i`b[ Yb`VYhfUW`hYh  
 k`YfXYb`"8]Y`Yf[ f]ZYbYb`G]WYf\Y]hgj`cf`\_Y`fi`b[ Yb`i`bX`X]Y  
 d`cg]h]j`Y`6`]Ub`n`XYf`Dc`]nY`]YVYb`Y`Yfj`cfž`k`]Y`k`]W`h[ `Yg`]ghž`XUgg  
 ;`Ya`Y]bgWUZh`i`bX`G]WYf\Y]h`<`UbX`]b`<`UbX`[ Y`Yb`\_`Ui`W`Ui`Z  
 XYb`hfUX]h]cbY`Yb`J`c`\_gZYghYb"

8YhU]`g	
Cfh	5`hØhh]b[ ž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "]b bgU`nUW &amp; ("XY</li> <li>• k k k "cj V!cb`]bY"XY</li> <li>• V`Ui`]W`ha`m`_`XY</li> </ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z.`bU[ !VUmYfb"XY