

8 fi W\_ ' i bX ' 5 b [ gh ' VY ] ' 8 mbYcb . ' 5 bcbma Yf  
6 f ] YZ ' k ] fZh ' gWk YfY ' J c f k ØfZY ' Ui Z

8 mbYcb ' ] b ' 5 ' hØh ] b [ ' \_ ØbX ] [ h ' DfcXi \_ h ] cbgg hcd d ' V ] g ' 9bXY  
& \$ & ) ' Ubž ' A ] hUfVY ] hYf ' ' Y ] XYb ' i bhYf ' i bg ] Wk YfYf ' @U [ Y ' i bX  
8 fi W\_ "



5 ' hØh ] b [ ž ' 8 Yi hgWk ' UbX ' ! ' ě ; YbXcfZVfcXY ' hYg . ' 8 ] Y ' 8 mbYcb  
; a V < ' d ' Ubhž ' V ] g ' 9bXY ' & \$ & ) ' X ] Y ' DfcXi \_ h ] cb ' Y ] bni ghY ' ' Yb ' i bX  
[ ' Y ] Wk nY ] h ] [ ' XYi h ] Wk ' DYfgc bU ' ' UVni VUi Yb " ' K Ug ' ZØ \ fhni ' X ] YgYf  
a Ugg ] j Yb ' 9bhgWk Y ] Xi b [ 3 ' 8 ] Y ' Gcf [ Yb ' XYf ' 6Y ' Y [ gWk UZh ' g ] bX ' [ fc »  
i bX ' k YfXYb ' ni gÅh ' ] Wk ' Xi fWk ' Y ] bYb ' Ucbcbma Yb ' 6f ] YZ [ YgWk Øfhž  
XYf ' VYgcf [ b ] gYffY [ YbXY ' Ni ghÅbXY ' ] a ' i bhYfbY \ a Yb ' VYgWk fY ] Vh "  
A ] hUfVY ] hYf ' Yf ' YVYb ' 8 fi W\_ ž ' 5 b [ ghi bX ' i b [ Yk ] gg \ Y ] hž ' k Å \ fYbX  
g ] Wk ' X ] Y ' A ] hUfVY ] hYfnU \ ' j cb ' Y ] bgh ' ØVYf ' + & \$ ' Ui ZXYfnY ] hYhk U ' ( \* \$  
j Yff ] b [ Yfh ' \ Uh " ' Gc ' VYf ] Wk hYh ' fcgYb \ Y ] a & ( " XY "

8 ] Y ' < ] bhYf [ fØbXY ' g ] bX ' \_ca d ' Yi . ' 8 Yf ' A i hYf \_cbnYfb " A ' \ Uh  
VYfY ] hg ' Ua ' ' & \$ " ' 8 YnYa VYf ' & \$ & & ' XYb ' 5i ggh ] Y [ ' Ui g ' XYf ' D : 5G!  
DfcXi \_ h ] cb ' VY \_Ubbh ' [ Y [ YVYbž ' k Ug ' X ] Y ' K c [ Yb ' ni gÅh ' ] Wk ' Yf \ ] hnh "

6Yhf]YVgfUhiDYhYf'9b[ Y`VYhcbh'ink Ufž'XUgg'X]Y'F'YXi n]Yfi b[ 'XYg  
DYfgcbU`g'j cb'5bZUb[ 'Ub'6YghUbXhY]'XYf'D`Ubi b[ Yb'k Ufž'X]Y  
5b\_`U[ Yb'Ui g'XYa 'Ubc bma Yb'GWfY]VYb'gd fYWkYb'YXcWk`Y]bY  
UbXYfY'GdfUWkY"K Å\ fYbX'9b[ Y`g]WkYfghY`hž'XUgg'X]Y  
6Y`Y[ gWkUZh'ØVYf'U`hYfbUh]j Y'c dh]cbYb']bZcfa ]Yfh'k YfXYž  
VY\Ui dhYh'XYf'J YfZUggYf'XYg'6f]YZYgž'XUgg  
?ØbX][ i b[ gUbXfc\i b[ Yb'Ui g[ YgdfcWkYb'k ØfXYbž'ZU`g'g]Wk`b]Wk h  
[ Ybi [ 'A ]hUfVY]hYf'ZØf'Y]b': fY]k ]`][ Ybdfc[ fUa a 'Uba Y`XYb"

## 9]b`J c`Uh]`Y`G]hi Uh]cb

8 Ug': fY]k ]`][ Ybdfc[ fUa a 'Yfa Ø[ `]Wk h'Yg'XYb'5b[ YghY`hYbž'VY]  
Z]bUbn]Y`Yb'5bfY]nYb'k ]Y'V]g'ni '%, 'A c bUhg[ Y\Å`hYfbž'ZfY]k ]`][  
Ui gni gWkY]XYb"9g'gWkY]bž'U`g'gY]Yb'X]Y'5bfY]nY'Y]b  
nk Y]gWk bY]X][ Yg'GWk k Yfh" A Ufh]b'; fY]bYfž'Y]b'6Yhf]YVgfUhi bX  
GYfj ]Wk hYWk b]\_Yfž'VYgWk fY]Vh'X]Y'i bYfk UfhYhY'5b\_ØbX][ i b[ 'XYf  
K Yf\_ggWk`Y]» i b[ 'U`g'Y]bYb'GWk cW\_ž'XYf'\_i fn'j cf'K Y]\bUWk hYb  
\_Ua "Hfcm'XYf'i bg]Wk YfYb'@U[ Y`U`h'Yf'g]Wk`Yb hgWk ]YXYbž'V]g'ni f  
GWk`Y]» i b[ 'VY]'8 mbYcb'ni 'V`Y]VYbž'XU`Yf'Z]bUbn]Y`fY`Uhj  
UV[ Yg]Wk Yfh]gh"8 cWk`Yf'g]Y\h'Ui Wk`X]Y'6Y`Ughi b[ Ybž'X]Y'Ui Z  
gY]bY'?c`Y[ Yb'ni \_ca a Ybž']bgVYgcbXYfY'ZØf'YbY'a ]h'\_Y]bYb  
?]bXYfb"

8]Y`G]hi Uh]cb`j YfXYi h]Wk hž'k ]Y'k ]Wk h][ '5fVY]hgei U`hÅhi bX  
!VYX]b[ i b[ Yb'g]bX"9]bY'U\_hi Y`Y`Ghi X]Y'j ca`  
**6i bXYga ]b]ghYf]i a`ZØf'5fVY]hi bX`Gcn]U`Yg`nY][ hž'XUgg'Y]b**  
[ Ygi bXYg'5fVY]hgi a ZY`X`X]fY\_h' ]gh'a ]h'XYf  
Ni Zf]YXYb\Y]h'XYf'6YgWk ÅZh][ hYb'i bX`XUa ]h'Ui Wk`a ]h'XYa  
k ]fhgWk UZh]Wk Yb'9fZc`[ 'j cb`l bhYfbY\`a Yb"; fY]bYf'gY`Vgh`Åi » Yfh  
6YXYb\_Yb'ØVYf'X]Y'5i gk ]f\_i b[ Yb'XYf'GWk`Y]» i b[ 'Ui Z'X]Y`Øfh]Wk Y  
K ]fhgWk UZh]UbXgWk UZhi bX`X]Y'UbXYfYb'6Yhf]YVY'ja`7\Ya ]YdUf\_  
; YbXcfZ"

## 9]b`5i gV`]W\_`j c`Yf': fU[ Yb

9]bY`K Y`Y`Ub'?ØbX][ i b[ Yb'V`]YV`V]g`Ub[ 'Ui gž'XcWk`X]Y'a YbhU`Y  
6Y`Ughi b[ ']gh'gdØfVUf" K ]Y'[ Y\h'Yg'k Y]hYf3 ž'ZfU[ Yb'g]Wk`j ]Y`Yž  
k Å\ fYbX'g]Y'Ui Zni \_ØbZh][ Y'9bhgWk Y]Xi b[ Yb'j cb`' A`k UfhYbž'X]Y

ØVYf'GW ]W\_gU`i bX': cfhVYghUbX'j cb'8mbYcb'YbhgWXY]XYb"  
 ; fY]bYf'i bX'UbXYfY'6Yhf]YVgfUhg ]h[`]YXYf'gW`ÀhnYb'X]Y  
 K U\fgWY]b`]W\_XY]hž'XUgg'XUg'K Yf\_'b]W`h[ YgW`cggYb'k ]fXž'bi f  
 Ui Z) \$'DfcnYbh"8Yf'@UbXfUh'j cb'5'h0hh]b[`\Uh'nk Uf'gY]bY  
 I bhYfgh0mi b[ `Z0f'XYb'9f\U'h'XYg'K Yf\_Yg'ni [ Yg]WXYfhž'XcW`X]Y  
 JcfVYfY]hi b[ Yb`Ui ZYb'i bUi Z\0f]W`k Y]hYf"

8]Y'I bg]WYf\Y]hž'X]Y'Xi fW`X]Y'5b\_0bX][ i b[ `Y]bYf'GW`]Y» i b[  
 YbhghY\hž'\_Ubb'Z0f'j ]Y`Y'A YbgWYb'gW`k Yfk ]Y[ YbXY  
 5i gk ]f\_i b[ Yb`\UVYb"K ]Y'ghY\h'Yg'i a `X]Y'Ni \_i bZh'XYf  
 5b[ YghY`hYb'j cb'8mbYcb'i bX'k Y`WY'5'hYfbUh]j Yb'ghY\Yb`]bYb  
 cZYb3'5i W`k Ybb'X]Y'FY[ ]cb'ØVYf'fY`Uh]j `i hY  
 5fVY]hga 0[ `]W\_XY]hYb'j YfZ0[ hž'V`Y]Vh'X]Y': fU[ Yž'k ]Y'g]W`XYf  
 7\Ya ]YdUf\_]; YbXcfZ `c\by'8mbYcb'Ybhk ]W\_Y`b'k ]fX"?'Uf']ghž  
 XUgg[ YfUXY']b'gc`W`Ub[ YgdUbbhYb'NY]hYb'Y]b' [ i hYg'< ÀbXWYb  
 ]b'XYf'DYfgcbU'dc`h]\_ [ YZfU[ h]ghž[ Ubni'a `G]bbY'XYf  
 6YgW`ÀZh][ hYb"

8YhU]`g	
Cfh	5'h0hh]b[ ž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "fcgYb\Y]a &amp;("XY</li> <li>• k k k "Vf"XY</li> <li>• k k k "Va Ug"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY