

# 8cfZc`ma d]UXY`VY[ Y]ghYfh'a ]h'GdU»`i bX GdUbbi b[ `]b`l bhYf\c`n\Ui gYb`°

5a`\*'"'đ`]'&\$&) `ZUbX`]b`l bhYf\c`n\Ui gYb`X]Y`8cfZc`ma d]UXY  
a ]h'&&'A UbbgW\UZhYb`i bX`j YfgW\]YXYbYb`Gd]Y`Yb`ghUhh"°9]b  
[ Y`i b[ YbYg`i Ygh`°



5`h0hh]b[ ž`8Yi hgW\`UbX`!`8Ug`8cfZYgh]b`l bhYf\c`n\Ui gYb`k Uf  
Y]b`j c`Yf`9fZc`[ `i bX`nc[ `Ui W`]b`X]YgYa` `đ\`f`nU`\`fY]W\Y  
6Ygi W\Yf`Ub"°5a`\*'"'đ`]'&\$&) `ZUbX`X]Y`8cfZc`ma d]UXY`VYfY]hg  
ni a`j ]YfhYb`A U`ghUhh"°&&'A UbbgW\UZhYbž`YXY`a ]h`XfY]  
HY]`bY\`a Yfbž`hfUhhYb`]b`j YfgW\]YXYbYb`Gd]Y`Yb`[ Y[ YbY]bUbXYf`Ub"  
A ]h`Y]bYa`GW\`a i bn`Y`b`Ui Z`XYb`@ddYb`Yf`YVhYb`X]Y`Ni gW\Ui Yf  
Ua`ØgUbhY`DUbbYb`i bX`\_`Y]bY`i Y\`Yfž`X]Y`Z0f`j ]Y`6Y`i gh][ i b[  
gcf[ hYb"°8]Y`Gd]Y`ghUhh]cbYb`k UfYb`UVk YW\g`i b[ gfY]W\`[ YghU`hYh  
i bX`i a ZUgghYb`i bhYf`UbXYfYa`7cfb\c`Yž`6YW\YfVU`ž`GW\`ÄhnYbž  
K UggYfhfU[ Yb`i bX`A U»`\_fi [ !HUVi`"°9g`k Uf`Y]b`i Yghž`XUg`Ui W\`X]Y  
Gh]a`a i b[ `XYf`HY]`bY\`a Yf`\YVYb`gc`hY"

8]Y`?`]bXYfa`UbbgW\UZhYb`nY][`hYb`VYgcbXYfg`[ fc»Yb`9]bgUhh`i bX

XUg'nU\`hY`g]W\`Ui`g"8Ug`HYUa` `8]Y`GdYW\_VUW`Yfg` `Ui`g`HØ»`b[  
g]W`YfhY`g]W`XYb`YfghYb`D`Uhn`i`bX`Yf\`Y`h`Y]bYb`DfY]g`j`cb`%)  
9i`fc`dfc`HYUa`a`]h[`\`YXž`k`À`fYbX`X]Y`?`]bXYfa`UbbgW`UZh`8]Y  
Bi`XY`b` `XYb`nk`Y]hYb`D`Uhn`i`bX`Y]bYb`9]gX]Y`Yb[`i`hgW`Y]b`ØVYf`%\$  
9i`fc`dfc`DYfgcb`[`Yk`Ubb"8Yb`Xf]hhYb`D`Uhn`VY`Y[`hYb`X]Y  
`<c`na`ÀbbYf``a`]h`Y]bYa` `;`i`hgW`Y]b`]a`K`Yfhj`cb`)`9i`fc`dfc  
HYUa`a`]h[`\`YX"9]b][`Y` `;`ÀghY`V`]YVYb`V]g`h]YZ`]b`X]Y`BUW`hi`bX  
gcf[`hYb`gca`]h`Øf`Y]bY`i`bj`Yf\`cZ`hY`J`Yf`Àb[`Yfi`b[`XYf`  
:`Y]Yf`]W`\_Y]hYb`"

## 9]b` :` Ygh`a` ]h`HfUX]h]cb`

8]Y`HfUX]h]cb`XYf`8cfZc`ma`d]UXY`\Uhi`\fY`K`i`fnY`b`]b`XYf`  
`VYfnYi`[`i`b[`žXUgg`gc`W`Y` :`YghY`b]W`h`bi`f`XYa` `GdU»`X]YbYbž  
gcbXYfb`Ui`W`XUg`Ni`gUa`a`Yb[`Y\`Øf][`\_Y]hg[`Y`Ø\` `]b`XYf`  
;`Ya`Y]bXY`gh`Àf`\_Yb"8]Y`J`YfUbg`hU`hi`b[`]b`i`bhYf\`c`n`Ui`gYb`  
\_ØbbhY`Y]bY`À`b`]W`Y`5ha`cgd`\`ÀfY`k`]Y`XUg`Gca`a`YfbUW`hgZYgh  
XYf` :`Yi`Yfk`Y`f`8i`XYbfcX`j`YfgdfØ`Ybž`k`Y`W`Yg]a` `š\`f`&\$`&'`hfch  
gca`a`Yf`]W`Yf`HYa`dYfUhi`fYb`j`]Y`Y`6Ygi`W`Yf`Ub`c`W`\_hY"8]Y  
Y`fYbUa`h]W`Yb`<Y`ZYf`XYf` :`Yi`Yfk`Y`f`\`UVYb`a`]h`j`]Y`  
9b[`U[`Ya`Ybh`Y]b`i`bhYf\`U`hgUa`Yg` :`Ygh`cf[`Ub]g]Yfhž`XUg`Ui`W`a`]h  
@]j`Ya`i`g]\_`j`cb`XYb`BUW`hgW`k`Àfa`Yfb`i`bX`XYb`GYYa`YbhU`Yf`  
A`i`g]\_UbhYb`Ui`Zk`UfhYhY"8]Y`8cfZc`ma`d]UXY`VY]`X]YgYa` ` :`Ygh`k`Uf`  
b]W`h`bi`f`Y]b`<][`\`][`\`hž`gcbXYfb`Y]b`ZYghYf`6YghUbXhY`]`XYf`  
Øfh]W`Yb`?`i`hi`f`"

5i`ZX]Y` :`fU[`Yž`k`]Y`k`]W`h][`gc`W`Y` :`YghY`ZØf`X]Y` ;`Ya`Y]bgW`UZh  
g]bXž`\_`cbbhY`C`fhgj`c`fghY`Yf`šØf[`B`Y]XYf`\_`Uf`VY`U`Ybž`XUgg`gc`W`Y`  
9j`Ybhg`XYb`Ni`gUa`a`Yb`U`h`]b`XYf` ;`Ya`Y]bXY`gh`Àf`\_Yb"9]b  
VYgcbXYfYg`A`Yf`\_a`U`XYf` :`Ygh]j`]h`hYbž`k`]Y`Ui`W`]b  
i`bhYf\`c`n`Ui`gYbž`g]bX`X]Y`\_i`hi`fY`Yb`5\_h]j`]h`hYbž`X]Y`b]W`h`bi`f`  
Ui`ZX]Y`9fk`UW`gYbYbž`gcbXYfb`Ui`W`Ui`ZX]Y`?]bXYf`UVn]Y`Yb`"

## ?`i`hi`fY`Y` :` ØfXYfi`b[`i`bX`B`Y`h`nk`Yf`\_Y`

8Ug`Ni`gUa`a`Ybgd]Y`j`cb`HfUX]h]cb`i`bX`\_i`hi`fY`Yf` :`ØfXYfi`b[  
k]fX`Ui`W`Xi`fW`XUg`Dfc[`fUa`a` `@C?5@` `Dfc[`fUa`a` `Øf`?`i`hi`f`  
i`bX`9b[`U[`Ya`Ybh`i`bhYfghØ`hn`h"8]YgYg`n]Y`h`XUfUi`ZUVž`

`Ub[ Zf]gh][ Y`BYhmk Yf\_Y ]b`GhAXhYb`i bX`; Ya Y]bXYb`i bhYf`%\$\$\$\$\$\$  
 9]bk c\bYfb`ni `gW\UZYb"A ]h`Y]bYa `; YgUa hVi X[ Yh]j cb`+ž)  
 A ]`cbYb`9i fc`V]g`&\$' %`gc`Yb`Dfc`Y\_hY`[ Y\_f`Öbh`k YfXYbž`X]Y  
 gck c`?`i bgh!`U`g`Ui W`?`i `hi fU\_hYi fY`Y]bV]bXYb`"N]Y`]gh`Ygž  
 Y]bYb`8]U`c[ `ni `ZÖfXYfbž`XYf`X]Y`; Ya Y]bXY`bUW\U`h][ `dfÄ[ h`8]Y  
 6YhY]][ i b[ `j cb`Gdcfhj YfY]bYbž`GW`i `Yb`i bX`XYf`; Yi Yfk Y`f`k ]fX  
 YI d`n]h[ Yk ØbgW`hž`i a `bcW`a Y`f`A YbgW`Yb`ZÖf`\_i `hi fY`Y  
 H\Ya Yb`ni `gYbg]V`]g]YfYb"

ð`NY]hYbž`]b`XYbYb`k ]f`bUW`XYa `?cbhU\_hj Yfvch`XYb`gcn]U`Yb  
 5i ghUi gW`bYi `VY`YVYb`a ØggYbž`nY][ h`g]W`ž`XUgg`gc`W`Y  
 8cfZYghY`i bj Yfn]W`hVUf`g]bX`"8]Y`; fYi XYž`X]Y`X]Y`8cfZc`ma d]UXY  
 ]b`i bhYf\c`n\Ui gYb`i bX`Ä`b`]W`Y`J`YfUbgU`hi b[ Yb`]b`8i XYbfcX  
 \Yfj cffi ZYbž`Äggh`Ui ZY]bY`V`Ø`YbXY`; Ya Y]bXY`\_i `hi f`c`ZYbž`X]Y  
 k Y]hYf\]b`Y]bYb`D`Uhn`ZÖf`U`Y`ðhYfYggYb`V]YhYh"

: Øf`k Y]hYfY`ðZcfa Uh]cbYb`ØVYf`XUg`Dfc[ fUa`a` `@C?5@`i bX  
 XYggYb`A Ö[ `]W`\_Y]h`ni f`5bhfU[ ghY`i b[ `\_ÖbbYb`ðhYfYgg]YfhY`X]Y  
 K`YVg]hY`XYf`?`i `hi fgh]Zhi b[ `XYg`6i bXYg`VYgi W`Yb"

8YhU]`g	
C fh	5`hÖhh]b[ ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• dZUffj YfVUbX!U`hcYhh]b[ "V]ghi a ! dUggUi "XY</li> <li>• k k k "Zbd"XY</li> <li>• k k k "_i `hi fgh]Zhi b[ !XYg! Vi bXYg"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY