

5`h0hh]b [`d`Ub h`XYb `9]b gh]Y [. `A J J ! 6Y]hf]hh`_0bb hY `&\$&+ `ghUfhYb °

8Yf`@UbX_fY]g`5`h0hh]b [`d`Ub h`Y]bYb`6Y]hf]hh`ni a `A 0bW.bYf
JYf_Y\fg!`i bX`HUF]Z] YfVi bX`fA J J 4`ni a `%`'Ubi Uf`&\$&+ž`i a
XYb`0ZZYbh`]WYb`BU\j Yf_Y\f`ni `j YfVYggYfb"



5`h0hh]b [ž`8Yi hgW`UbX`!`a `@UbX_fY]g`5`h0hh]b [`hi`h`g]W`k Ug.
8]Y`J YfUbhk`cfh`]WYb`UVYb`X]Y`K Y]WYb`Z0f`Y]bYb`a 0[`]WYb
6Y]hf]hh`ni a `A 0bW.bYf`JYf_Y\fg!`i bX`HUF]Z] YfVi bX`fA J J 4`
[YghY`h`5a`%(`' & \$ &) [UV`XYf`?`fY]ghU[`[f0bYg`@]W`h`Z0f`Y]bY
j`Yfh]YZYbXY`Ghi`X]Yž`X]Y`X]Y`J`cfUi`ggYmi`b [`Z0f`Y]bY`9]b [`]YXYfi`b [`]
]b`XYb`A`J`J`V]g`ni a`%`'Ubi`Uf`&\$&+`_`ĀfYb`gc`""`Gc`gU[`hY`@UbXfUh
9fk`]b`GW.bY]XYf`f7`GI`4`_`Uf.`8Yf`6Y]hf]hh`_0bb`hY`nU`fY]WY
J`cfhY]`Y`Vf]b [Ybž`UVYf`Ui`W`Y]b [Y`?`cghYb`j`Yfi`fgUWYb`"
**=bbgU`nUW`&(`VYf]W`hYhž`XUgg`X]Y`BUW`VUfb`Ui`g`A`0`XcfZ
YVYbZU`g`Y]bYb`6Y]hf]hh`ni a `A J J `UV`&\$&*`d`UbYb"**

K Ug`g]bX`X]Y`J`cfhY]`Y`Y]bYf`A`J`J`!`A`h[`]YXgW`UZh3`8]Y`60f[`Yf`j`cb
5`h0hh]b [`_0bbhYb`j`cb`Y]bYa`Y]b`Y]h]WYb`H]W_Yh`Z0f`6i`gž`Ni`[

i bX`I !6U`b`dfcZ]h]YfYb"Ni XYa`j Yfgdf]W`h`X]Y`A`J`J`!5dd
: U`fd`UbUi`g_0bZHY`i bX`Y]b`i b_ca`d`n]YfhYg`A`J`J`!
Gk`]d`Y`!GmghYa`Z0f`Y]bY`Y]bZUWXY`Bi`hni`b["`8]Y`FY[]cbU`d`Ubi`b[
g]Y`h`ni`XYa`j`cfz`XUgg`XYf`@UbX`fY]g`5`h0hh]b[`U`g`5i`Z[UVYbhfA`[Yf`
Z0f`XUg`J`Yf`Y`fgUb[YVch`k`Y]hYf`b`ni`ghAbX][`V`Y]Vh`k`A`fYbX`
XYf`A`J`J`XUg`A`UbU[Ya`Ybhi`bX`X]Y`HUf]Zghfi`_hi`f`0VYfbY`a`Yb`
k`0fXY"

:]bUb`n]Y``Y`i`b`hYfgh0hni`b[`Ui`g`A`0bW`Yb`

9]b`[`Ubni`k`]W`h][`Yf`Di`b`_h]b`XYf`8]g_i`gg]cb`[`gh`X]Y`Z]bUb`n]Y``Y`
l`b`hYfgh0hni`b[`Xi`fW`X`Yb`:`fY]ghUUh`6UmYfb"K`Yb`b`XYf`6Y]hf]hh`V]g`
ni`a`Ub[`YghfYVhYb`Gh]W`hU[`Ua`%"`>Ubi`Uf`&\$&+`YfZc`[`h`k`0fXY`XYf`
:`fY]ghUUh[`fc`»`n0[][`Y`-`\$i`X`Yf`&]h]U`_cghYb`Z0f`X]Y`X][`]hU`Y`
5i`gghUhi`b[`i`bX`&ZfUghfi`_hi`f`0VYfbY`a`Yb"5i`»`YfXYa`gc``Y]b`
;`fc`»`hY]`XYf`A`]bXYfY]bbU`a`Yb`Ui`g`XYa`[`Yd`UbhYb`*`!)9i`fc!
GW`0`Yfh]W`_Y]h`j`cb`nk`Y]`8f]hhY`b`YVYbZU``g`j`ca`:`fY]ghUUh[`YhfU[`Yb`
k`YfXYb"8]Yg`_0bbhY`X]Y`Z]bUb`n]Y``Y`6Y`Ughi`b[`Z0f`XYb`@UbX`fY]g`
Yf`YV`]W`a`]bXYfb"

9fghY`?`cghYbgW`A`hni`b[`Yb`nY][`Yb`z`XUgg`]a`YfghYb`>U`f`a`]h`
A`Y`f`_cghYb`j`cb`Yhk`U`&*`\$"\$\$\$`9i`fc`ni`fYW`bYb`]gh`z`a`]h`
a`0[`]W`Yb`;`YgUa`h`_cghYb`nk`]gW`Yb`)`\$"\$\$\$`i`bX`%`A`j``cb`9i`fc`
&gh`XUg`Y]b[`i`hYg`;`YgW`A`Zi`Z0f`X]Y`60f[`Yf`3`8`Ug`k`]fX`g]W`a`]a`
F`U`a`Yb`XYf`VY]`cfghY`YbXYb`Ghi`X]Y`nY][`Yb`a`0ggYb"

6YgcbXYfY`F`c``Y`6i`f[`U`i`gYbg`

&hYfYggUb`h]ghz`XUgg`6i`f[`U`i`gYb`]b`X]YgYf`8]g_i`gg]cb`Y]bY`
GcbXYffc``Y`gd]Y`h`G]Y`g]bX`U`g`XY`Y[]YfhYf`5i`Z[UVYbhfA`[Yf`]a`
GhUXh]Yf`_Y`f`j`YfdZ]W`hYh`z`Y][`YbghAbX][`0VYf`Y]bYb`A`J`J`!6Y]hf]hh`
ni`Yb`hgW`Y]XYb"<`]Yf`[]VhYg`6YXYb`_Yb`z`XUgg`XYf`[`0bgh][`Y`
7]hmVi`g!HUf]Z]b`6i`f[`U`i`gYb`i`b`hYf`Y]bYa`a`0[`]W`Yb`6Y]hf]hh`
Y]XYb`_0bbhY`i`bX`X]Yg`gc`ni`Y]bYa`F`0W`_`Ub[`XYf`
: U`f[`UghU`Yb`Z0f`Yb`_0bbhY"

5i`Z`XYa`K`Y[`ni`f`A`J`J`!A`]h[`]Y`XgW`U`Z`h`nY][`Yb`g]W`U`i`W`]b`
UbXYfYb`UbX`fY]g0VYf[`fY]Z]bXYb`6Yk`Y[`i`b[`Yb`:`cfhgW`f]hhY"GC`

hfUhYb`X]Y`@UbX_fY]gY`@UbXgVYf[`Ua `@YW`i bX`K Y]`Y]a !
 GW`cb[Ui `VYfY]hg`Ua `%` `Jbi Uf`&\$&) `XYa `A J J `VY]"; Ufa]gW!
 DUfhYb_]fW`Yb`U`h`U`g`Y`h`h`Y`g; fYa]i a `Ua `%` `Jbi Uf`&\$&*
 Yb`hgW`]Y`X`Y`b`z`X`Ya `J`Y`f`Vi bX`V`Y]ni hfY`h`Y`b`i bX`X`Ua]h`X]Y
 VY`ghY`Y`b`X`Y`J`Y`f`Vi bX`Z`A`W`Y`i a `fi bX`%`\$\$\$`_a `f`Ui Z]bg[YgUa h
 %%"`*)`_a `f`ni `Y`fk`Y]h`Y`fb"@Ui h`A J J `A Ø`b`W`Y`b`k`Y`f`X`Y`b`Xi`f`W`X]Y
 b`Yi`Y`b`A`]h[`]Y`X`Y`f`Y`h`k`U`-`\$\$\$`A`Y`bg`W`Y`b`Ui`g`&&; Ya`Y]b`X`Y`b`]b
 X`Y`b`A`J`J`!`J`Y`f`Vi bX`f`Ui a `_ca`a`Y`b"

K]Y`Y`g`k`Y]h`Y`f[Y`h`z`V`Y]V`h`U`V`ni k`U`f`h`Y`b`z`U`V`Y`f`X]Y`6`Ø`f[Y`f`]a
 @UbX_fY]g`5`h`Ø`h]b[`_Ø`b`Y`b`[Y`gd`U`b`b`h`g]b`Ui`Z`X]Y`9`f[Y`V`b]ggY`X`Y`f
 G`h`i`X]Y`"8`Y`f`6`Y]h`f]h`h`ni a `A`J`J`_Ø`b`h`Y`Y]b`k`]W`h][`Y`f`G`W`f]h`h`]b`X]Y
 Ni`_i`b`Z`h`X`Y`g`Ø`Z`Y`b`h`]W`Y`b`J`Y`f`_Y`f`g`g]b"

8`Y`h`U]`g	
C`f`h	5`h`Ø`h]b[`z`8`Y`i`h`g`W`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`]b`bg`U`n`U`W`&(`X`Y • k`k`k`"U`d]b`Za • k`k`k`"a`j`j`!`a`i`Y`b`W`Y`b`X`Y

6`Y`gi`W`Y`b`G]Y`i`b`g`Ui`Z.`b`U[!`V`U`m`Y`f`b`X`Y