

5`Ufa ghi ZY`F ch. `GWX i hnfÄi a Y`]b`6UmYfb`! B i f`%l `XYf`6Yj Ò`_Yfi b[`[YgWx Øhnh°

GWX i hnfÄi a Y`]b`5`hØhh]b[.`A Ub[Y`Ub`D`ÄhnYbž`i b`_UfY
Ni ghÄbX][_Y]hYb`i bX`Y]b`bYi Yg`?cbnYdh`ZØf`&\$&`*`ghY`Yb`]a
: c`_i`g"



5`hØhh]b[ž`8Yi hgWx`UbX`!`:ð`XYb`@UbX`_fY]gYb`5`hØhh]b[ž
A Ø`XcfZž`HfUi bghY]bž`6YfWx`hYg[UXYbYf`@UbX`i bX`F`cgYb`Y]a
`]Y[h`XUg`5i [Yba`Yf`_Ui ZY]bYa`XfÄb[YbXYb`H`Ya`U`XYf
a`Ub[Y`bXYb`J`YfZØ[VUf`_Y]h] cb`GWX i hnfÄi a`Yb`ZØf`X]Y
6Yj Ò`_Yfi b["K`]Y`**bgU`nUWx`&**(`VYf]Wx`hYhž`UVYb`YX][`]Wx`%l
XYf`6Øf[Yf]bbYb`i bX`6Øf[Yf`]b`X]YgYf`FY[]cb`]a`9fbghZU`Y]bYb
D`Uhn`]b`ÖZYb`h`]WxYb`6i b`_Yfb`"5b[Yg]Wx`hg`XYf`[YcghfUHy[]gWxYb
9bhk`]W`_i b[Yb`i bX`XYf`j`Yf[Ub[YbYb`?cbZ]_hY`ghY`h`X]Yg`Y]bY
U`Ufa`]b[`G]hi`Uh]cb`XUf"

8]Y`F`YWx`YfWx`Yb`nY][Yb`b]Wx`h`bi`f`Y]bYb`a`Ugg]j`Yb`A`Ub[Y`Ub
GWX i hnfÄi a`Yb`ž`gcbXYfb`Ui`Wx`i`b`_Uf`Y]hYb`VYnØ[`]Wx
Ni ghÄbX][_Y]hYb`i bX`8UHyb`U[Y`K`Ä`fYbX`X]Y`@UbXfUhgÄa`hYf`Ui`Z

XYb'6i bX'j Yfk Y]gYbž'g]bX'j]Y`Y`?ca a i bYb`_cbZfcbh]Yfh'a]h
Ybhk]Xa YhYb'GWXi hmfÄi a Ybž'X]Y`cZZ]n]Y``bcW`Ui Z@[ghYb`XYg
=bYba]b]ghYf]i a g'ghY`Yb" =a `@UbX_fY]g`5`h0h]b[`VY]gd]Y`gk Y]gY
VYf]W`hYhY`XUg`@UbXfUhgUa`h`j`cb`_Y]bYf`Y]`U`_hj`Yb`ÖZYbh`]W`Yb
GWXi hmfÄi a Yb`a`Y`f" `8Yf` : U``HfUi bghY]b`k`]fZi`Ä`b`]W`Y` : fU[Yb
Ui Z`<]Yf`YI`]gh]Yfh`nk`Uf`Y]b`b]W`h`a`Y`f`U`_hj]Yf`GWXi hmfUi a`]b
HfUi bfYi hž`XYggYb`Ni`ghUbX` : fU[Yb`Ui`Zk`]fZh"

I b`_UfY`Ni ghÄbX][_Y]hYb`i bX`a]YgY K Ufhi b[

9]b'6`]W`_Ui ZX]Y`hUhgÄW`]W`Y`G]hi Uh]cb`XYf`GWXi hmfÄi a Y`a`UW`h
XYi h]W`ž`XUgg`Y]b][Yg`]a` `5f[Yb``]Y[h" @Ui h`XYb`8UhYb`i a`ZUggh
X]Y`F`Y[]cb`]bg[YgUa`h`&\$`GWXi hmfÄi a Y`a`]h, (-`GWXi hnd`Ä`hnYbž
k Ug`[YfUXY`Y]ba`U``%`i`XYf`6Yj`Ö`_Yfi`b[`gW`Ø`hnh" `6YgcbXYfg
Ui`ZÄ`][`]ghž`XUgg`]b`F`cgYb`Y]a` `YX][`]W``\$`ž`%\$`i`XYf`6Øf[Yf`Ui`Z
Y]bYb`D`Uhn`nÄ`Yb`_ÖbbYb" `8]Y`a`Y]ghYb`GWXi hmfÄi a Y`g]bX`gY]h
ØVYf`&\$`>`\`fYb`b]W`h[Yk`UfhY`h`k`cfXYbž`k`Ug`XYfYb` : i`b`_h]cbU`]hÄh
]b` : fU[Y`ghY``h"

=bYfYgUbhYfk Y]gY`U`h`XYf`6i bX`]a`>`\`f`&\$`\$`+`X]Y`J`YfUbhk`cfhi`b[
ZØf`XUg`GWXi hmfUi a`_cbnYdh`k`Y]h[Y`YbX`Ui`Z[Y[YVYbž`k`Ug`ni`f
9bhk]Xa`i`b[`j`]Y`Yf`GWXi hmfÄi a Y`ZØ`fhY" `GY]hXYa`ghY``h`g]W`X]Y
 : fU[Yž`k`]Y`X]Y`G]W`Yf`Y]h`XYf`6Yj`Ö`_Yfi`b[`]`Yk`Ä`f`Y]ghYh`k`YfXYb
_Ubb" `9]b`k`Y]hYfYg`DfcV`Ya` `]ghž`XUgg`Ni`ghÄbX][_Y]hYb`ZØf`XYb
6Yhf]YV`i`bX`X]Y`=bghUbX`U`hi`b[`XYf`GWXi hmfÄi a Y`Ui`W`b`UW`
a`Y`f`U`g`Y]bYa`>`\`fnY`b`h`k`Y]hYf`Y]b`i`b`_Uf`g]bX" `K`Ä`fYbX`X]Y
6`=a`5ž`X]Y`gY]h`&\$`&\$`ZØf`X]Y`6Yk`]fhgW`U`Zi`b[`ni`ghÄbX][`]ghž`Y]bY
6YghUbXgUi`ZbU`a`Y`U`Yf`ÖZYbh]W`[Yk`]Xa`YhYb`GWXi hmfÄi a Y
Xi`fW`ZØ`fYb`Ä`gghž`g]bX`bcW`nU`fY]W`Y` : fU[Yb`c`ZYb"

A U» bU`a`Yb`ZØf`X]Y`Ni`_i`bZh

=a`F`U`a`Yb`U`_hi`Y`Yf`6Ya`Ø`i`b[Yb`k`i`fXY`Y]bY
I`bhYfUfVY]hg[fi`ddY`]bg`@YVYb`[Yfi`ZYbž`X]Y`Ub`Y]bYa`bYi`Yb
GWXi hmfUi a`_cbnYdh`UfVY]hYh" `8]Y`9f[YVb]ggY`X]YgYg`DfcnYggYg
gc``Yb`]a`Gca`a`Yf`&\$`&)`j`cf[YghY``h`k`YfXYb" `N]Y``]gh`Ygž`X]Y

G]W\Yf\Y]h'XYf'6Øf[Yf'ni 'Yf\Ø\Yb'i bX'[YY][bYhY'J cf_Y\fi b[Yb
 ni 'hfYZZYb": Øf'&\$&* 'd`Ubh'XYf'6i bX'Y]bY'D)`chZØfXYfi b['j cb`V]g
 ni 'Y]bYf'A]`]cb`GWi hnd`ÀhnYb'ja '6i bXYg\Ui g\U'hž'X]Y' [fc» Yb
 5b`Ub['Z]bXYb' _ØbbhY"

A]h'XYf'6YghUbXgUi ZbU\ a Y'i bX'XYf'a Ø[`]W\Yb'FYU_hj]]Yfi b['XYf
 GWi hnfÀi a Y`U'h'X]Y'6» 5`Y]bYb'YfghYb'GWf]h' [YhUb"8Yb bcW
 V`Y]Vh'UVni k UfhYbž']bk]YZfb`X]YgY`A U» bU\ a Yb`hUhgÅW`]W
 [fY]Zb'i bX'X]Y`K Y]W\Yb'ZØf'Y]bY'g]W\YfY`Ni _i bZi[YghY`h'k YfXYb
 _ØbbYb"l a `XUg`G]W\Yf\Y]hg_cbnYdh'XYf'6i bXYgfYdi V`_]b
 Y]bYa `g]W`k UbXY`bXYb`l a ZY`X`ni `U`hi `U`g]YfYbž`VYXUfZ`Yg
 `YXcW`Y]bYf'i a ZUggYbXYb`GhfUhy[]Yž'X]Y`Ui W`X]Y` [Ycdc`]h]gW\Yb
 9bhk]W`i b[Yb`VYfØW_g]W\h][h"

8]Y'8]g_i gg]cb`i a `GWi hnfÀi a Y`]gh`U`gc`U`Yg`UbXYfY`U`g
 UV[YgW\`cggYb"8]Y'6Yj Ø`_Yfi b[`gc`hY`g]W\`U_hj] `Ub`X]YgYb
 H\Ya Yb`VYhY'] [Ybž'XYbb`Yg[Y`h'i a `]\fY`G]W\Yf\Y]h"CV`X]Y
 [Yd`UbhYb`Y`bXYfi b[Yb`X]Y` [Yk ØbgW`hYb`9ZY`_hY`nY][Ybž'k]fX
 g]W`Yfgh`b`XYf`l a gYhni b[`VYk Y]gYb`a ØggYb"8]Y`Bchk YbX][_Y]h
 ZØf`a Y`f`?`Uf\Y]hž`_cb`fYhY`A U» bU\ a Yb`i bX'Y]bY`j Yf`Àgg`]W\Y
 »ZfUghfi _hi f`]gh`Xf]b[`]W\Yf`XYbb`Y"

8YhU]`g	
C fh	5`hØhh]b[ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bbgU`nUW & ("XY • k k k "VV_"Vi bX"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY