

K U`X!GW i hn`]b` ; YZU\ f. `=[b c fUb hY
6Ygi W X Yf`Vf]b[Yb` ; i h`A Yf[Ybh\ Ui `]b
B c h°

A cb]_U` : chhbYf`VYf]W hYh`ØVYf`DfcV`Ya Y`Xi fW
i bVYXUW hYg`J Yf\ U`hYb`]a` K U`X[YV]Yh`5]W UW! : f]YXVYf[
Ua` `%"\$"\$* "&\$&)" "



5]W UW! : f]YXVYf[ž`8Yi hgW`UbX`!`a` `@UbX_fY]g`5]W UW!
: f]YXVYf[`]gh`Yg`k`]YXYf`Y]ba U`gc`k`Y]h`8]Y`BUhi`f`fi`Zh`i`bX`j`]Y`Y
A YbgW`Yb`ghf`0a`Yb`]b`X]Y`K`À`XYf`ž`i`a``Y]bY`5i`gnY]h`j`ca``5`hU[`ni
[Yb]Y» Yb`"A cb]_U` : chhbYf`ž`X]Y`9][Ybh`0a` Yf]b`j`cb` ; i h`A Yf[Ybh\ Ui
a`]h`&(` \$`<Y`hUf`K U`XZ`ÀW`Y`ž`ZFYi`h`g]W`ØVYf`XYb`fY[Yb
Di V`_i`a`gj`Yf`_Y`f`"8cW`X`Yf` ; Ybi`gg`XYf`BUhi`f`k`]fX`c`Zi`Xi`fW
i bVYXUW hYg`J Yf\ U`hYb`X`Yf`6Ygi`W`X`Yf`[Yhf`ØVh`"Gc`\`Ài`ZYb`g]W
DfcV`Ya`Y`a`]h`GdUn]Yf[`Àb[Yfb`ž`F`UXZU`fYfb`i`bX`F`Y]hYfb`ž`X]Y`g]W
b]W`h`Ub`X]Y`F`Y[Y`b`\`U`hYb`"

6YgcbXYfg`_f]h]gW`]gh`X]Y`G]hi`Uh]cb`ž`k`Ybb`X]Y`K`Y[Y`Z0f

6Ui a ZÄ`UfVY]hYb [YgdYffh'k YfXYb"i bhYf'gc`WXYb'i a ghÄbXYb
_ca a hYg`Äi Z['j cfž'XUgg'6Ygi WXYf'X]Y`GdYffi b[Yb'] [bcf]YfYb
i bX'i bVYXUW'h]b`X]Y [YgdYffhYb'6YfY]WXY'j cfXf]b[Yb"8]YgYg
J Yf\U`hYb'gcf[h'b]W'h'bi f'ZÖf'5i ZfY[i b[ž'gcbXYfb'_Ubb'Ui W
[YZÄ\`f`]WXY'?'cbgYei YbnYb'a]h'g]W`Vf]b[Yb"i a `X]Y`G]WXYf\Y]h
ni '[Yk Ä\`f`Y]ghYbž'g]Y\`h'g]W` : chhbYf'[Ynk i b[Ybž'K UWdcghYb
Y]bni gYhmYbž'i a `Ui Za Yf_gUa Y'6Ygi WXYf'XUfUb'ni `]bXYfbž'X]Y
GdYffi b[Yb'ni 'i a [Y\Yb"

J Yf_Y`f'gg]WXYfi b[`]a `K U`X

K]Y'g][bU`g]Yfh'a Ub`Y][Ybh`]Wž'XUgg`Y]b`K Y['[YgdYffh]gh3`F i bX
i a `X]Y`GdYffi b['j cb`GhfU»Yb'i bX`K Y[Yb'g]bX`_UfY`FY[Y`b'ni
VYUW'hYb"@Ui h'5b[UVYb'j cb`K U`Xk]ggYb"bYh'g]bX'fi bXY
GhfU»Ybg][bU`Yž'k]Y`J YfVchghUZ`bž'i bYf`Ägg`]Wž'i a `X]Y`6Ygi WXYf
ni `]bZcfa]YfYb"8UVY]i bhYfgWXY]XYb'g]W`X]Y ; fÖ»Yb`Y`bUW`5fh
XYg`K Y[Yg.`* \$`Wä `8i fW`a YggYf'ZÖf`K U`X!`i bX` : Y`Xk Y[Y`i bX` - \$
Wä `ZÖf` [fÖ»YfY`BYVYb!`i bX`<Ui dhghfU»Yb"

I a `X]Y`G]WXYf\Y]h'ni gÄhn`]W`ni `j YfVYggYfbž'Ya`dZ]Y\`h'g]W`X]Y
Bi hni b['j cb`5VgdYffV`UWXYbž'X]Y`i a`ZUggYbXY`J YfVchYž'k]Y
: U\`f!ž ; Y\`!`i bX`H]Yfj YfVchYž`Ybh`U`hYb" : Ygh]bghU`]YfhY
GdYffY]bf]W`hi b[Yb'g]bX`VYgcbXYfg`YZZY_hj] `Ui ZVYZU\`fVUfYb
K Y[Ybž'k Ä\`fYbX`5VgdYffV`UWXYb`ZÖf` : i »k Y[Y`[i h[YY][bYh'g]bX"
K]W`h][`]gh`Ui Wž'XUgg`A`cbhU[YgY]Y`cW` [YgdUbbh'cXYf`XYi h`]W`
a Uf_]Yfh'g]bXž'i a `i bZÄ`Y`ni `j Yfa`Y]XYb"5`hYfbUh]Y`Fci hYb
gc`hYb`]a`a`Yf'g][bU`g]Yfh'k YfXYbž'i a `GUW_[UggYb'ni `j Yfa`Y]XYb"

9]bY`[Ya`Y]bgW`UZh`]WXY`J YfUbhk`cfhi`b[

6Y]`XYf`J YfUbhk`cfhi`b[`ZÖf`X]Y`J Yf_Y`f'gg]WXYf\Y]h]a`K U`X`g]bX
U`Y`[YZc`fXYfh"8]Y` : chhbYf`\U`h'b]W'h'bi f`a`]h`XYb
<YfUi gZc`fXYfi b[Yb`XYf`6Ygi WXYf`i a`ni [Y\Ybž'gcbXYfb`a`i`gg
Ui W`XUfUi ZUW`hYbž'XUgg`X]Y`GdYffYb`bi f`gc`Ub[Y`VYghY\Ybž'k]Y
Yg`bÖh][`]gh" , VYf`BUW`hi bX`Ua`K`cWXYbYbXY`gc`hYb'g]Yž'k Ybb
a`Ö[`]Wž'Ui Z[Y\`cVYb`k YfXYbž'XUa`]h`X]Y`K Y[Y`ZÖf`U`Y`dUgg]YfVUf
g]bX" : Öf`bÄW`h]WXY`GdYffYb`[`]h'ni XYa`ž'XUgg`g]Y`VY`Yi W`hYh'g]b
a`ÖggYbž'[Ya`Ä»`XYb`J`c`fgW`f]ZhYb`XYg`GhfU»Ybj Yf_Y`f'g[YgYhmYg"

8]Y`G]hi Uh]cb`]b`XYb`K`À`XYfb`XYg`@UbX_fY]gYg`5]WUW!/: f]YXVYf[
]gh`XU\Yf`Y]b`6Y]gd]Y`XUZØfž`k`]Y`A`YbgW`i`bX`B`Uhi`f`a`]hY]bUbXYf`
]b`9]b`_`Ub[`YVfUW`h`k`YfXYb`a`ØggYb``K`À`fYbX`X]Y`6Ygi`W`Yf`X]Y`
GW`Öb`Y]h`XYg`K`U`XYg`[`Yb]Y»Yb`a`ÖW`hYbž`]gh`Yg`j`cb`[`fc»Yf`
6YXYi`hi`b[`ž`X]Y`FY[`Y`b`ni`fYgdY_h]YfYb`i`bX`X]Y`B`Uhi`f`ni`
gW`ØhYb`"

: Øf`k`Y]hYfY`<]bk`Y]gY`ni`f`J`Yf`_`Y`fgg]W`Yfi`b[`]a`K`U`X`_`ÖbbYb`
=Zcfa`Uh]cbYb`Ui`Z`6ccfVYf[`Y]b[`YgY`Yb`k`YfXYb`"

8YhU]`g	
Cfh	5]WUW!/: f]YXVYf[ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "Ui [gVi f[Yf!U``[Ya Y]bY"XY • k k k "k U`Xk]ggYb"bYh • di V`]W`g"VccfVYf["XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY