

J Yf\_Y\ fgi bZU``VY]`6ØW X Yg. `J ]Yf  
@Y]W X hj Yf`Y hnhY `]b `HfU[ ÒX]Y `Ui Z`6( ) + °

5a `%&" ' ð b ] ' & \$ & ) ` \_Ua `Yg`Ui ZXYf`6( ) + `VY]` : f]YXVYf[ `ni  
Y]bYa `I bZU``a ]hj ]Yf`@Y]W X hj Yf`Y hnhYb" "< ]bk Y]gY`[ Ygi W X h`



6i bXYgghfU» Y `( ) + ž`5]W X UW X !: f]YXVYf[ ž`8Yi hgW X `UbX`!`5a  
8cbbYfghU[ UVYbXž`XYb`%&" ' ð b ] ' & \$ & ) ž`\_Ua `Yg`Ui ZXYf  
6i bXYgghfU» Y `( ) + `nk ]gW X Yb`6ØW X Yg`i bX`5i `YbX]YVUW X `ni `Y]bYa  
VYXUi Yf`]W X Yb`J Yf\_Y\ fgi bZU``ž`XYf`"b`XYf`FY [ ]cb`ZØf`5i ZgY\Yb  
gcf[ h`9]bY` , !`À\ f][ Y` : U\ fYf]b`Y]bYg`k Y]» Yb`CdY`VYUW X hYhY  
VY]a `9]bZU\ fYb`Ui Z`X]Y`6i bXYgghfU» Y `b]W X h`XYb`j cb`]]b\_g  
\_ca a YbXYb`) ) !`À\ f][ Yb` : U\ fYf`Y]bYg`gW X k UfnYb`8U]a `Yfg`i bX  
Yg`\_Ua `ni a `Ni gUa a Ybghc» "BYk g"XY`VYf]W X hYhž`XUgg`XYf  
Ni gUa a Ybghc» `ZØf`U`Y`6YhY][ hYb`[ `ØW`\_]W X Yfk Y]gY`a ]h`bi f  
`Y]W X hYb`J Yf`Yhni b[ Yb`YbXYhY"

I bhYf`XYb`J Yf`YhnhYb`VYZUbXYb`g]W X `bYVYb`XYf`CdY`! : U\ fYf]b  
Ui W X`XYf`8U]a `Yf! : U\ fYf`gck ]Y`nk Y]`? ]bXYf`]a `5`hYf`j cb`- `i bX

%\$`đ\fybž'X]Y`g]W`YVYbZU`g]a`C dY`VYZUbXYb"5`Y`j`]Yf`a`i`gghYb  
ni`f`a`YX]n]b]gW`Yb`5V`\_`Åfi`b[`]b`Y]b`?fUb`\_Yb`\\Ui`g`[`YVfUW`h  
k`YfXYbž`g]bX`UVYf`ni`a` ;` `ØW`\_`Ui`Z`XYa` `K`Y[`XYf`6YggYfi`b[`"8]Y  
Dc`]nY]`]b`6ØX]b[`Yb`VYhcbh`X]Y`K`]W`h][`\_Y]hj`cb`NYi`[`Yb`\\]bk`Y]gYb  
i`bX`]gh`i`bhYf`XYf`HY`YZcbbi`a`a`Yf`\$`\$`(&#`\*`(`,`!\$`YffY]W`VUfž`i`a  
k`Y]hYfY`8YhU]`g`ni`\_`\_`ÅfYb"

## GUW`gW`UXYb`i`bX`G]W`Yf`\\Y]hg`U[`Y`

8Yf`GUW`gW`UXYb`VY`Ài`Zhg]W`Ui`ZYhk`U`&'`"\$\$\$`9i`fc`i`bX`i`a`ZUggh  
gck`c`\\`X]Y`GW`ÅXYb`Ub`XYb`VYhY]`][`hYb`i`U`\\fnYi`[`Yb`U`g`Ui`W`Ub  
XYf`@Y]hd`Ub`\_Y`" `đ`XYf`U`\_hi`Y`Y`b`G]hi`Uh]cb`nY]`][`hg]W`ž`XUgg  
J`Yf`\_Y`\\f`gi`bZ`À`Y`ž`ni`a` ;` `ØW`\_`ž]b`XYf`FY`[`]cb`b]W`h`Ub`XYf  
HU[`Ygc`f`Xbi`b[`]g]bX`" `@Ui`h`Y]bYf`U`\_hi`Y`Y`b`A`Y`Xi`b[`Ui`g`**VUXYb!**  
**k`i`YfhhYa`VYf["XY`\_`cbbhYb`i`a`đ\`f`&`\$`&`%`X]Y`NU`\\`Yb`XYf`  
J`Yf`Y`h`h`Y`b`i`a`G`h`f`U`»`Y`b`j`Yf`\_Y`\\f`Ui`ZY]b`Ya` `\\]g`h`c`f]g`W`Y`b`H]Y`Z`g`h`U`b`X  
j`Y`fn`Y]W`b`Y`h`k`Y`f`X`Y`b`i`U`gh`i`,\$`\$`G`W`k`Y`f`j`Y`f`Y`h`h`Y`k`Y`b`][`Y`f`U`g`i`a  
J`c`f`U`\\`f"**

8]Y` ;`YgUa`hnU`\\`XYf`J`Yf`\_Y`\\f`gi`bZ`À`Y`gh]Y[`nk`U`f`i`a`i`%ž`i` `Ui`Z  
&+`"`,`+`ž`XYb`bc`W`i`[`UV`Y`g`Y]b`Y`b`F`ØW`\_`[`Ub[`XYf`i`bZ`À`Y`a`]h  
DYfgcbYbgW`UXYb`i`a`\*`ž%`" `6YgcbXYfg`YfZfYi` `]W`i`]ghž`XUgg`-`\$i  
XYf`i`bZ`À`Y`bi`f`GUW`gW`UXYb`j`Yfi`fgUW`hYbž`k`Ug`ZØf`X]Y  
U`[`Ya`Y]bY`J`Yf`\_Y`\\f`gg]W`Yf`\\Y]h`gd`f]W`h"

## Df`Àj`Yb]c`b`i`bX`A`U»`bU`\\`a`Yb`

8]Y`6Y`\\`Øf`XYb`\\`UVYb`i`b`XYb`Y`h`h`Y`b`đ\`f`Yb`nU`\\`f`Y]W`Y  
A`U»`b`U`\\`a`Y`b`ni`f`J`Yf`V`Y`gg`Y`fi`b[`XYf`J`Yf`\_Y`\\f`gg]W`Yf`\\Y]h  
]a`d`Y`a`Y`b`h]Y`f`h`8]Y`g`n`Y]`][`hg]W`i`b]W`h`bi`f`i`b`XYf`FY`Xi`\_]`cb`j`cb  
J`Yf`Y`h`h`Y`b`ž`g`cb`XYf`b`Ui`W`i`]b`XYf`ni`b`Y`\\`a`Y`b`XYb`GY`bg]V`i`]g]Y`fi`b[  
XYf`6Y`j`Ø`\_Y`fi`b[`"B`c`W`X`Uni` `\\`Uh`X]Y` `5`\_]`cb`G]W`Y`f`Y`f`G`W`i`k`Y[`ž  
X]Y`ni`G`W`i` `U`\\`f`Y`g`V`Y[`]bb`i`bg`@`V`Y`b`i`[`Y`fi`Z`Y`b`k`i`f`X`Y`ž`X`U`g`N]Y`ž  
]bg`V`Y`g`cb`XY`f`Y`?`]b`XY`f`i`b`X`F`U`X`Z`U`\\`f`Y`f`ni`g`W`Ø`h`n`Y`b`ž`k`U`g`ni`k`Y`b`][`Y`f`  
I`bZ`À`Y`b`ZØ`\\`f`Y`b`g`c`""

đg[`YgUa`h`V`Y]V`h`ni` `c`Z`Y`b`ž`X`U`gg`X]Y`9`b`h`k`]W`\_`i`b[`Yb`i`a  
G`h`f`U`»`Y`b`j`Y`f`\_Y`\\`f`k`Y]h`Y`f`\\]b`d`c`g]h]j`j`Y`f`Ui`ZY`b`i`b`X`g`c`W`Y`i`bZ`À`Y`

k ]Y`XYf`nk ]gW\Yb`6ØW\Yg`i bX`5i `YbX]YVUW`X]Y`5i gbU\ a Y  
V`Y]VYb``8 ]Y`Dc`nY]`i bX`J Yf\_Y`f`gg]W\Yf\Y]hgc f[ Ub]gUh]cbYb  
\UVYb`Y]b`[ i hYg`<ÅbXW\Ybž`k Ybb`Yg`XUfi a `[ Y`hž`X]Y` : U`fYbXYb  
ZØf`a Y`f`5W\hgUa \_Y]hi bX`G]W\Yf\Y]h`ni `gYbg]V`]g]YfYb``8 ]Y  
FY[ ]cb`\_Ubb`Ui ZUha Yb` `j cfYfgh"

|          |   |
|----------|---|
| 8YhU]`g  |   |
| C fh     | 6i bXYgghfU»Y` ( ) +ž`5]W\UW\!: f]YXVYf[ ž<br>8Yi hgW`UbX   |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "dfYggYdcfhU`"XY</li> <li>• k k k "VUXYb!k i YfhhYa VYf[ "XY</li> </ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY