

Df]YghYf'j Yf`Àggh'; Ya Y]bXY`bUW Yf[fY]ZYbXYf`9fdFYggi b['a]h B UW_hV]`XYfb

9]b`DZuffYf`Ui g`5]WUW!: f]YXVYf['j Yf`Àggh'gY]bY'; Ya Y]bXY
bUW`9fdFYggi b['a]h`B UW_hV]`XYfb"8Yf': U`gc f[h`ZØf
Vi bXYgk Y]hY`5i ZFY[i b["



5]WUW!: f]YXVYf[ž`8Yi hgW`UbX`!`9]b`5i ZgY\Yb`YffY[YbXYf
: U`VYgW`ÀZh][h`XYfnY]h`XYb`@UbX`_fY]g`5]WUW!: f]YXVYf["9]b
_Uh`c`]gW`Yf`Df]YghYf`\Uh`gY]bY'; Ya Y]bXY`bUW`Y]bYa
9fdFYggi b[gZU`j`Yf`UggYb`a`ØggYbž`XYf`gck`c`\`]b`XYf'; Ya Y]bXY
U`g`Ui`W`ØVYf`X]Y`fY[]cbU`Yb`A`YX]Yb`\]bUi`g`ZØf`j`]Y`
; Ygd`f`W`gghc`Z`gc f[h`8Yf`DZuffYf`_ØbX][hY`]a
GcbbhU[g[chYgX]Ybgh`Y]bY`5i`gnY]h`Ub`i`bX`jY»`XUVY]`Ui`Z
Ya`ch]cbU`Y`A`ca`YbhY`gW`jY»`Ybž`X]Y`b]W`h`bi`f`]\bž`gcbXYfb`Ui`W
X]Y`?`]fW`YbVYgi`W`Yf`VYfØ`fhYb"ØcbUi`_i`f]YfQVYf]W`hY`hž`XUgg
X]Y`l`a`gh`b`X`Y`f`9fdFYggi b['a]h`B UW_hV]`XYfb`Ui`ZY]bYf`8Uh]b[!
D`Uhhžcfa`VY[`UbbYb"

8Yf'Gi a dZXYf'9fdFYggi b['k i fXY'Yhnh'VYgcbXYfg'_Ufž'XYbb'XYf
Df]YghYf'k Uf'j cf'Yhk U'j]Yf'K cWXYb'CdZYf'Y]bYg'G'ck U_Yb
[Yk cfXYbž'XYf']\b'YfdFYgghY'i bX'Y]bY < UZghfUZY'j cb'Y]bYa 'đ\ f
i bX'UW h'A cbUHyb'VY_Ua ž'X]Y'ni f'6Yk Å\fi b['Ui g[YgYhnh'k i fXY"
8Yf'9fdFYggYf'\UhhY'bUWXY]bYa 'Y]bj YfbY\ a ']WXYb
; YgWXYW hgj Yf_Y\ f'b]W h'bi f'B UW_hv]'XYf'Ub[YZYfh][hž'gcbXYfb
XfÅb[hY'XYb'DZUffYf'Ui W'XUni ž') "\$\$\$'9i fc'ni 'nU\ 'Yb"'5'g'XYf
Df]YghYf'XYb'8fi W_b]W h'bUW [UV'i bX'X]Y'Dc']nY]'bZcfa]YfhYž
gW]W_hY'XYf'9fdFYggYf'k Y]hYfY'_ca dfca]hh]YfYbXY'6]'XYf'Ub'X]Y
DZUffY]"

9a ch]cbU`Y`5VgW]YXga ca YbhY

5a 'j Yf[Ub[YbYb'GcbbhU['_Ua 'Yg'XUbb'ni 'Y]bYa 'VYk Y[YbXYb
5VgW]YX"'8Yf'DZUffYf'Yf\]Y'h'5dd'Ui gi bX'8Ub_j cb'gY]bYb
; Ya Y]bXYa]h[']YXYfbž'k Å\ fYbX['Y]W nY]h]['?f]h]_Yf'Ui h'k i fXYbž
X]Y'X]Y'6Y\UbX'i b['XYg'DZUffYfg'\]bhYfZfU[hYb"'A Y\ f'U'g'Y]b
6Ygi WXYf'\UhhY'XYb'A i hž'6YXYb_Yb'ni f'fYW h]WXYb'i bX'gcn]U`Yb
G]hi Uh]cb'XYg'Df]YghYfg'ni 'Ai » Yfb"'Œi [gVi f[Yf'5''[Ya Y]bYQ
VYf]W hYhY'YVYbZU''gž'XUgg'XYf'Df]YghYf'bUW'XYf'[UbnYb
5i ZfY[i b['YbhgW]YXž'XYf'; Ya Y]bXYž]b'XYf'Yf'đ\ fnY\ bhY'U'g
DZUffYf'hÅh]['k Ufž'XYb'F ØW_Yb'ni '_Y\ fYb'i bX'Y]bY'5i gnY]h'ni
bY\ a Yb"

8Yf'GdFYWXYf'XYg'6]ghi a g'5i [gVi f['VYghÅh][hYž'XUgg'X]Y'8]ŌnYgY
Yfgh'Xi fW'X]Y'A YX]Yb'j cb'XYf'9fdFYggi b['YfZ \ f"'8Yf'Df]YghYf
gY'Vgh'Åi » YfhYž'XUgg'Yf'Y]b'dcg]h]j Yg'; Ygd fÅW 'a]h'XYb
DYfgcbU'j YfUbhk cfh]WXYb'XYf'8]ŌnYgY'\UhhYž'k Ug'XUfUi Z
\]bXYi hYhž'XUgg'X]Y_]fW']WXYb' ðgh]hi h]cbYb'g]W'XYf'DfcV'Ya Uh]
VYk i ggh'g]bX'i bX'a Ò[']WXYfk Y]gY'l bhYfghØhni b['UbV]YhYb
a ÒW hYb"

9]bY`_f]h]gWXY`8]g_i gg]cb`ØVYf'XYb`NÒ`]VUh

8]Y'G]hi Uh]cb'k]fZi'Vf]gUbhY': fU[Yb'ni f_]fW']WXYb'A cfU'i bX'XYb
< YfUi gZcfXYfi b[Yb'ZØf'\ca cgYI i Y''Y?'Yf]_Yf'Ui Z''K i b]VU'X
A Ø''Yfž'Y]b'VY_UbbhYf'_Uh\c']gWXYf'H\Yc'c[Yž'Åi » YfhY'g]W
_Øfn']W'ni f'Bchk YbX][_Y]hž'XUg'DZ]W h'Ò']VUh'UVni gW UZZYb"'9f

d`ÀX]Yfh`XUZØfž`Df]YghYfb`a Y`f`GY`VghVYgh]a a i b[`]b`6Yni [`Ui Z
]\f`@]YVYg`YVYb`ni [`YVYb`" K Ufi a `b]W`h`Ui W` `]b`XYf
 _Uh\c`]gW`Yb`?]fW`Y`[`Y]W`[YgW``YW`h]W`Y`DUUfY`]a `DZUff\Ui g
 U_nYdh]YfYb3 ž`ZfU[h`A Ø`Yf`i bX`j Yfk Y]gh`Ui Z: cfhgW`f]hhYž`X]Y
 VYfY]hg`]b`XYf`_]fW` `]W`Yb`K Y`h`ni `VYcVUW`hYb`g]bX"

8]Y`VYgc f[b]gYffY[YbXY`@U[Y`XYg`DZUffYfgž[YdUUfh`a]h`Y]bYf
 _f]h]gW`Yb`5i gY]bUbXYfgYhni b[`ØVYf`XYb`NØ]VUhi bX`X]Y
 6Y\UbX`i b[`ca cgYI i Y`Yf`?`Yf`_Yf`]b`XYf`_Uh\c`]gW`Yb`?]fW`Yž
 \Uh`X]Y; Ya ØhYf`YffY[h`i bX`a Ø[`]W`Yfk Y]gY`k Y]hfY]W`YbXY
 8]g_i gg]cbYb`Ub[Yghc»Ybž`X]Y`Ui W` `ØVYf`X]Y; fYbnYb`XYf
 ; Ya Y]bXY`\]bUi g`6YXYi hi b[`Yf`Ub[Yb`_ØbbhYb`"CV`i bX`k]Y`g]W`
 X]Y`G]hi Uh]cb`XYg`DZUffYfg`gck]Y`XYf; Ya Y]bXY`k Y]hYfYb`hk]W`Y`b
 k]fXž`V`Y]Vh`i b`_Uf`"9]bY`h]YZf[Y`YbXY`5bU`mgY`XYf`_]fW` `]W`Yb
 Ghfi _hi fYb`i bX`K YfhY`]gh`g]W`Yf`]W` `Ub`XYf`NY]h"

8YhU]`g	
C fh	5]W`UW`!: f]YXVYf[ž`8Yi hgW` `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XcbUi _i f]Yf"XY • k k k "Ui [gVi f[Yf!U``[Ya Y]bY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY