

: f]YXVYf['k ÀWX gh. 'GhUXhfUh'n]Y\h']bg GWX`cgg'k Y[Yb'bYi Yf'9]bk c\bYfnU\`°

: f]YXVYf['ØVYfgWX fY]hYh'' \$"\$\$\$ '9]bk c\bYfž'GhUXhfUh'n]Y\h]bg'GWX`cggž'K U\``&\$&('Ui Z'(\$'A]h[`]YXYfž'GhUhi g'; fc»Y ?fY]gghUXh'a Ò[`]WX "



: f]YXVYf[ž'8 Yi hgWX`Ub X '!' ±0': f]YXVYf['\Y]» h'Yg'XYa bÀW\gh I a ni [']bg'GW\`cgg "'8 Yf'GhUXhfUh'k]fX'g]W\ 'Ui Z[fi bX'XYf [Ygh]Y[YbYb'9]bk c\bYfnU\`'j cb'' \$"\$%%'VY]'XYf'bÀW\ghYb ?ca a i bU`k U\``Ua ', "'A Àfn'&\$&* 'Ui Z'(\$'A]h[`]YXYf'j Yf[fÒ» Yfb" 8]Yg'VYXYi hYhž'XUgg'X]Y'a cbUh`]W\Yb'G]hni b[Yb']a '\]ghcf]gW\Yb; fc» Yb'GUU`'XYg'K]hhY`gVUW\Yf'GW\`cggYg'UV[Y\U`hYb'k YfXYb" 8Yf'V]g\Yf][Y'G]hni b[ggUU`']a 'FUh\Ui g'k]fX'a]h'XYf'bYi Yb A]h[`]YXYfUbnU\`'j]Y``ni 'Yb['gY]bž'k]Y'X]Y'6UmYf]gW\Y

; Ubn'gc'Zfc\Yb'AihYg'gW\Uih'X]Y'GhUXh'YXcW\'b]W\h'UiZ'X]Y XYac[fUd\]gW\Yb'JYfÀbXYfib[Yb.'KÀ\fYbX'Y]b][Y'; YaY]bXYb ØVYf'Y]bYb'NikUW\q'Ub'9]bkc\bYfb''\VY`bž\UVYb'X]Y'DUfhY]Yb]a :: f]YXVYf[Yf'GhUXhfUh'_`Uf'g][bU`]g]Yfhž'XUgg'g]Y'a]h'XYf Ni bU\a Y'b]W\h'[`ØW_`]W\'g]bX"'6Øf[Yfa Y]ghYf'Fc`UbX'9]W\a Ubb \Uh'XU\Yf'VYfY]hg'Y]bYb'5ddY``'Ub'X]Y': fU_h]cbYb']a '@UbXhU[[Yf]W\hYhž'X]Y'FY[Y`i b['ni 'ØVYfXYb_Yb"

8]Y < YfUi gZcfXYfi b[Yb ZØf XYb GhUXhfUh

8]Y'[YÀbXYfhY'5bnU\``Ub'GhUXhfÀhYb'_ObbhY'b]W\h'bif

JYfÀbXYfi b[Yb']b'XYf'G]hncfXbi b['a]h'g]W\'Vf]b[Ybž'gcbXYfb

Ui W\'k Y]hfY]W\YbXY': c`[Yb'ZØf'X]Y'GhUXh': f]YXVYf['\UVYb"'Gc``hY

X]Y'GhUXh'XYb'GhUhi g'Y]bYf'; fc»Yb'?fY]gghUXh 'Yf\U`hYbž'k Ug'UV

Y]bYf'9]bk c\bYfnU\``j cb'' \$"\$\$\$'a O[`]W\']ghž'k ÀfYb'XYa

6Øf[Yfa Y]ghYf'b]W\h'bi f'\O\YfY'6YZi [b]ggYž'gcbXYfb'Ui W\'Y]bY

VYggYfY'6Ygc`Xi b['g]W\Yf"'Ni XYa '_ObbhY': f]YXVYf['ni gÀhn`]W\Y

9]bbU\a Yb'j cb'Yhk U'Y]bYf'A]``]cb'9i fc'Ui g'XYf

; fi bXYfk YfVgghYi Yf'[YbYf]YfYb"'8]Yg'k ÀfY'Y]b'YW\hYf'; `ØW_gZU``

ZØf'X]Y'GhUXhž']bgVYgcbXYfY'XU'g]Y'VYfY]hg'gY]h'ØVYf'' \$'\\J\fYb

j]Y'Y': i b_h]cbYb'Y]bYf'; fc»Yb'?fY]gghUXh'YfZØ``hž'k]Y'X]Y

6UmYf]gW\Y'GhUUhgnY]hi b['Uba Yf_h'"

FYWN hgghUbXibX_caa YbXYKU\`Yb

8]Y 'UbghY\YbXY'?ca a i bU`k U\``]gh'b]W\h'bi f'VYXYi hgUa 'ZØf'XYb GhUXhfUhž'gcbXYfb'Ui W\'ZØf'X]Y'[YgUa hY'GhUXhYbhk]W_`i b["'5V '\$"\$\$\$'9]bk c\bYfb']gh'Ui W\'X]Y'Dfcgh]hi h]cb']b'XYf'?ca a i bY ni `Àgg][ž'k cVY]': f]YXVYf['VYfY]hg'Y]bY'GdYffVYn]f_gj YfcfXbi b[VYUbhfU[h'\Uh"'8]Yg']gh'Y]b'k Y]hYfYf'Di b_hž'XYf'X]Y'GhUXh'i bX']\fY A Ò[`]W_Y]hYb'VYY]bZi ggh"'8]Y'6UmYf]gW\Yb'GhUh]gh]_Yb'ni f K U\`VYhY]`][i b['nY][Ybž'XUgg'X]Y'`YhnhYb'?ca a i bU`k U\`Yb]bhYfYggUbhY'9]bV`]W_Y']b'X]Y'fYW\h`]W\Yb'FU\a YbVYX]b[i b[Yb XYf'_ca a i bU`Yb'GY`Vghj Yfk U`hi b['[YVYb"

8]Y'bÀW\ghY'@Y[]g`Uhi fdYf]cXYž'X]Y'a]h'XYf'?ca a i bU`k U\``]a
A Àfn'&\$&* 'Y]b[Y`Ài hYh'k]fXž'j Yfgdf]W\h'gdUbbYbX'ni 'k YfXYb"'8]Y
6Øf[Yf'j cb': f]YXVYf['\UVYb'X]Y'A Ò[`]W_Y]hž'U_h]j
a]hni [YghU`hYbž'k Ybb'Yg'XUfi a '[Y\hž'k]Y'g]W\']\fY'GhUXh']b
Ni _i bZh'Ybhk]W_Y`b'gc``"'CV']b'Y]bYa '\]ghcf]gW\Yb'GW\`cgg'cXYf
]a 'X][]hU`Yb'NY]hU`hYf' 'XYf'Zf]YX`]W\Y'8]U`c['i bX'XUg
9b[U[Ya Ybh'XYf'6Øf[Yf'ghY\Yb'XUVY]']a ': c_i g"

8 Y hU]`g	
Cfh	: f]YXVYf[ž'8Yi hgWX`UbX
EiY``Yb	• k k k "VUmYf]gWXY!
	ghUUhgnY]hi b["XY
	• k k k "Ui [gVi f[Yf!U``[Ya Y]bY"XY
	k k k "ghUh]gh]_"VUmYfb"XY

6Ygi WXYb G]Y i bg Ui Z. bU[!VUmYfb"XY