

: fY]k]`][Y': Yi Yfk Y\ f' F Y\ `]b[. ' %) \$ ' >U\ fY
: Y]Yfb 'a]h' [fc» Ya : Yghni [°

: fY]k]`][Y': Yi Yfk Y\ f' F Y\ `]b['ZY]Yfh%) \$ ' >U\ fY 'a]h' [fc» Ya
: Yghj ca ' &* " V]g" \$ " ħ b] '\$&) ' ' nU\ `fY]WXY
J YfUbg hU`hi b[Yb' i bX' < Y`ZYf' [Ygi W h"



5]WX UWX ž'8 Yi hgWX `UbX '! '8]Y' J cfZfYi XY`]gh'gdØfVUf° '8]Y
: fY]k]`][Y': Yi Yfk Y\ f' F Y\ `]b['ghY\ h']b' XYb' GhUfh' ÒWXYfb' ZØf']\ f
) \$! `À\ f][Yg' ħ V]`Ài a ž'XUg'9bXY' ħ b] [YVØ\ fYbX' [YZY]Yfh' k]fX"
8]Y' J YfUbhk cfh]WX Yb' XYf': Yi Yfk Y\ fZØ\ fi b['i bX' XYf
: YghUi ggWX i gg\ UvYb' U`Y' < `ÀbXY' j c`ni 'hi bž'XYbb'g]Y' VYb' Òh][Yb
a Y\ f' U'g' Y' ni j cf' l bhYfghØhni b['j cb' XYb' < Y`ZYfb' XYf'; Ya Y]bXY"
K]Y' Xc bUi _i f]Yf"XY' VYf]WX hYhž' [UV' Yg' Ua' 'j Yf[Ub[YbYb
GUa ghU['VYfY]hg' Y]b' < Y`ZYfZYgh']a : Yi Yfk Y\ f!; Yf`ÀhYfUi a ž'VY]
XYa 'g]WX 'ØVYf' %) \$ ' Y\ fYbUa h]WX Y' < Y`ZYf' ØVYf' X]Y' UbghY\ YbXYb
5i Z[UVYb']bZcfa]YfYb' _cbbhYb" " ðg[YgUa h\ UvYb' g]WX ' & (\$
: fY]k]`][Y' ZØf' X]Y' j YfgWX]XYbYb' 5i Z[UVYb' fi bX' i a 'XUg': Ygh
[Ya Y' XYh"

8]Y`J c fghUbXga]h[`]YXYf`đ gh]b`?U]gYf`i bX`7`f]ghcd`Ghc`n
UfVY]hYb`Yb[`a]h`XYa `: YghUi ggW`i gg`ni gUa`a Ybž`XYf`gY]h`A U]
&\$&` `X]Y`J c fVYfY]hi b[Yb`Y]hYh`8]Y`Y`fYbUa`h]W`Yb`<Y`ZYf
ghY`Yb`VYfY]h`i bX`Yb[U[]YfYb`g]W`hUh`f`Z]h[ž`XYbb`XUg`[fc»Y
: Yghj`Yfgdf]W`h`Y]b`YW`hYg`<][`][`h`ni`k`YfXYb`"`, Vf][Ybg.`+)
J YfY]bY`UVYb`]`fY`HY]`bU`a`Y`Ua` `: Yghni [YgU[hž`k`Ug`nY][hž`k`Y
gY`f`X]Y` `; Ya`Y]bgW`UZh`]\bhYf`X]YgYa`VYgcbXYfYb`5b`Ugg`ghY`h`

9]b` : Ygh`ZØf`X]Y`[Ub`nY` ; Ya`Y]b`XY

8 Ug`Dfc[fUa`a`]gh`dfU``[YZØ`h`8Yf` : Yghni [`Ua`GcbbhU[`]gh
VYfY]hg`Y`hnh`Y]b`YW`hYf`A U[bYhž`XYbb`Yf`k`]fX`j`cb`bYi`b
A`i`g]__UdY``Yb`VY[`Y]hYh`9fghY`5fVY]hYb`Ua` `: Yghd`Uhn`g]bX`Ui`W`
VYfY]hg`Ub[Y`Ui`ZYbž`i`bX`X]Y`5i`ZVUi`UfVY]hYb`ghUfhYb`Ua` `: fY]hU[ž
XYa` `%`" `đ b]ž`k`Å`fYbX`X]Y`NY`hUb`]YZYfi`b[`UV`XYa` `%`" `đ b]
[Yd`Ubh`]gh`DUhYbj`YfY]b`ZØf`XUg`9j`Ybh`]gh`X]Y` : Yi`Yfk`Y`f
@Ub[k`Y]Xž`X]Y`a`]h`nY`b` : YghXUa`Yb`i`bhYfghØhnhž`i`a`XUg`đ`V]`Åi`a
[YVØ`fYbX`ni`ZY]Yfb`"

8]Y`J YfUbghU`hi`b[`VY[]bbh`Ua` `8`cbbYfghU[ž`&*" `đ b]ž`a`]h`Y]b`Yf
ZY]Yf`]W`Yb` : U`fnYi [k`Y]\Y`Ui`Z`XYa` `F`Uh`Ui`gd`Uhnž`[YZc`[hj`cb
Y]bYa` `: Yghni [`ni`a` `: Yghd`Uhn`"8Yf`6]YfUbgh]W`i`bX`X]Y
a`i`g]_U`]gW`Y`i`bhYf`U`hi`b[`Xi`fW`X]Y`6UbX`6fUggYfcb`]g]bX
k`Y]hYfY`<Ø`Ydi`b`hYž`X]Y`g]W`Yf`ZØf`hc``Y`Gh]a`a`i`b[`gcf[Yb
k`YfXYb`"5a` `: fY]hU[`ghY`h`X]Y`DUfhmbUW`h`a`]h`@`6fUgg`6UbXU`Ui`Z
XYa`Dfc[fUa`a`ž`k`Å`fYbX`XYf`GUa`ghU[`Y]bYb`nØbZh][Yb
6]YfnY`hVYhf]YV`V]YhYh`"

K Ug`i`bg`k`c`Ua` `a`Y]ghYb`VY[Y]ghYfh3`8Yf`[fc»Y` : Yghi`a`ni [`Ua
GcbbhU[ž`XYf`i`a` `(`i`f`ØVYf`XUg`bYi`Y`6Ui [YV]Yh`ZØ`fYb`k`]fXž
[YZc`[hj`cb`Y]bYf`fcW_] [Yb`5VgW`i`ggZY]Yf`a`]h`XYf`6UbX`G`ci`h`
5VYf`b]W`h`bi`f`X]Y`A`i`g]_`k`]fX`ZØf`[i`hY`@Ui`bY`gcf[Ybž`Ui`W`Y]b
J Yf[bØ[i`b[gdUf`_`k`]fX`ZØf`5V`k`YW`g`i`b[`gcf[Yb`i`bX`bYVYb`XYa
: YghnY`h`Ui`Z[YVUi`hž`XUa`]h`_`Y]b`i`bX`[fc»`Ui`Z]\fY`?cghYb
_ca`a`Yb`"

9]b`NY]W`Yb`XYf` ; Ya`Y]bgW`UZh

: Yi Yfk Y\fi!đ V]`ĂYb`g]bX`a Y\f`U`g`bi f`DUfhmg" @Ui h`XYb
 5i gZØ\fi b[Yb`j cb`%%&!a i gh!\Uj Y"XY`V]YhYb`g]Y`X]Y`dYfZY`hY
 D`UhhZcfa ži a `X]Y`@Y]ghi b[Yb`XYf`: Yi Yfk Y\f`ni`k ØfX][Yb`i bX
 XUg`; Ya Y]bgW\UZhg[YZØ\`ni`gh`Ăf`Yb`": Øf`X]Y`Cf[Ub]gUhcFYb
 VYXYi hYh`X]Yg`YXcW`Ui W`Y]bY`A Yb[Y`D`Ubi b[ž`X]Y`9b[U[Ya Ybh
 i bX`Y]bY`gcf[Z`Ă`h][Y`8YhU]`UfVY]h`YfZcfXYfh`"6Y]j Yf[`Y]W`VUfYb
 đ V]`ĂYb`XYg`: Yi Yfk Y\fk YgYbg`k]fX`cZi`Ui Z`dYfgcbU`g]YfhY
 ; YgW\Yb`Yž`K YfVYa Ø[`]W\`Y]hYb`i bX`YI`_`i g]j Y
 9f]bbYfi b[gghØW`Y`[YgYhnhž`i a`gck c\`<Y`ZYfb`U`g`Ui W
 GdcbgcfYb`5bYf`Ybbi b[`ni`nY][Yb`"

8]Y`J`cfZfYi XYž`X]Y`g]W\`fi bX`i a`XUg`: Ygh`YbhZU`hYhž`nY][h`Y]ba`U`
 a Y\fž`k]Y`k]W\h][`X]Y`: Yi Yfk Y\f`]b`F`Y\`]b[`i bX`XYf
 i a`Y][YbXYb`; Ya Y]bXY`]gh`G]Y`]gh`b]W\h`bi f`Y]b
 g]W\Yf\Y]hgfY`Yj UbhYf`8]Ybgh`Y]ghYfž`gcbXYfb`Ui W`Y]b`nYbhfU`Yf
 HY]`XYf`c`_`U`Yb`; Ya Y]bgW\UZhž`i bX`a`]h`X]YgYa`[fc»Yb`đ V]`Ăi a
 ZY]Yfb`U`Y`[Ya Y]bgUa`Y]b`GhØW`<Y]a Uh[YgW\]W\hY`"

8YhU]`g	
Cfh	5]W\UW\ž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "XcbUi`_`i f]Yf"XY • %) \$`U`fY"ZYi Yfk Y\f`_`cgh\Y]a "XY • %%&!a i gh!\Uj Y"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY