

6Ui a k YhhVYk YfV `&\$&) . 'GW ØhnYb 'G]Y  
i bgYfY '[ fØbYb '< Y`ZYf`]a `?'`]a Uk UbXY`°

8Yf`@UbX\_fY]g`5]WUW! : f]YXVYf[ ``cVh`XYb  
6Ui a k YhhVYk YfV `&\$&) `Ui gž`i a `X]Y`6YXYi hi b[ `j cb  
6Ài a Yb`]a `?'`]a Uk UbXY`ni `ZØfXYfb"



5]WUW! : f]YXVYf[ ž`8Yi hgW `UbX`!`8]Y`6YXYi hi b[ `j cb  
6Ài a Yb`ZØf`i bgYf`?'`]a U`i bX`X]Y`l a k Y`h`k ]fX`cZhi bhYfgW`Àhnh"  
8UVY]`g]bX`g]Y`k U`fY`A`i`h]hU`YbhY. `G]Y`Z`b[ `]YfYb`U`g`7C`#!GYb`\_Yfž  
GUi YfghcZdfcXi nYbhYbž`@`Z]`hYfYfž`@YVYbgfÀi a Y`ZØf`j ]Y`Y`5fhYb  
i bX`gc[ Uf`U`g`bUhØf`]WY`?'`]a UUb`U[ Y``a `@UbX\_fY]g`5]WUW!  
: f]YXVYf[ `gc``bi b`X]Y`K YfhgW`Àhni b[ `XYf`6Ài a Y`]b`XYb` : c`\_i`g  
fØW`Yb`"A ]h`XYa `6Ui a k YhhVYk YfV` 6Ài a Y`XYg`K ]hY`gVUWYf  
@UbXYg `&\$&) `k ]fX`Y]b`NY]WYb[ `YgYhnhž`XUg`X]Y`6Yj`Ø`\_Yfi b[ `ni`f  
HY]`bU`a Y`i bX`ni a `BUW`XYb`\_Yb`UbYf[ Yb`gc``"8]Y[ `YbUi Yb  
`bZcfa Uh]cbYb`i bX`8YhU]`g`ni f`5ba Y`Xi b[ `Z]bXYh`a Ub`]b`XYa  
VYfY]h[ YghY`hYb` : U`hV`Uhž`k Y`W`Yg`UV`gcZcfh`UV[ Yfi ZYb`k YfXYb  
\_Ubb`"K ]W]h[ `ni`k ]ggYb.`5ba Y`XYgW`i`gg`]gh`XYf`%) "\$- "&\$&) "  
<]Yf`gc``hY`a Ub`b]W`h`nØ[ Yfb`i bX`XYb`Y][ YbYb`5ba Y`XYVc[ Yb

fYWk hnY]h][ 'Y]b fY]Wk Yb`' f! fU! U]WZXV"XYŁ

K ]Ygc`]gh`XYf`VYk i gghY`l a [ Ub[ `a ]h`6Ai a Yb`gc`k ]Wk h][ 3; Ubn  
Y]b ZUWk.`G]Y` \Y`ZYb`bUWk k Y]g`]Wk ž`GhfYgg`ni` fYXi`n]YfYbž  
j YfVYggYfb`i`bgYf`GhUXh`\_]a U`i`bX`Vf]b[ Yb`[ `Y]Wk nY]h][ `Y]b Yb  
\c\Yb`Àgh\Yh]gWk Yb`K Yfh`a ]h]g]Wk" `⊖a ]hYb`XYg`?`\_]a Uk UbXY`g  
XfØW\_Yb`g]Y`Ui Z`X]Y`Bchk YbX][ \_Y]hž`k ]Y`k Yfhj`c``i`bgYf`[ fØbYg  
l a Z`X`hUhgÅWk`\_]Wk`\_]gh"

## 8 ]Y`< YfUi gZcfXYfi b[ `XYg`?`\_]a Uk UbXY`g

8cWk`b]Wk`h`bi`f`X]Y`K YfhgWk`Åhni`b[ `XYf`6Ai`a`Y`\_]gh]j`cb  
K ]Wk h][ \_Y]hž`Ui`Wk`XYfYb`5bVUi`\_]ghY`h`i`bhYf`8fi`W\_``8]Yg`nY][`h`XUg  
6Y]gd]Y`XYf`:`Ua`\_]Y`9VYf`Ui`g`<Ui`bgk ]Ygž`X]Y`gY]h`XYb`%-`\*\$Yf!  
⊘\fYb`K Y]\bUWk`hgV`Åi`a`Y`j`Yf`\_Ui`Zh" `⊘fY`5bVUi`Z`ÅWk`Y`YfghfYW`\_h  
g]Wk`ØVYf`Yhk`U`XfY]`<Y`\_hUfž`k`cVY]`X]Y`6Ai`a`Y`X]fY`\_h]j`cf`XYf  
Y][ YbYb`<Ui`ghØf`[ YdZUbni`i`bX`[ YYfbhYh`k`YfXYb"  
⊖hYfYggUbhYfk`Y]gY`nY][ Yb`?`Åi`ZYf`]b`X]YgYa`\_⊘\f`Y]bY`j`Yfgh`Åf`\_hY  
BUWk`ZfU[ Y`bUWk`\_`Y]a`\_]gWk`Yb`i`bX`fY[ ]cbU`Yb`K`Y]\bUWk`hgV`Åi`a`Yb"  
G]Y` \UVYb`gc[ Uf`X]Y`A`Ò[ `]Wk`\_Y]hž`]\fYb`Y][ YbYb`6Ui`a`\_X]fY`\_h`Ui`Z  
XYb`DZUbni`Z`ÅWk`Yb`ni`\_]gWk`\_U[ Ybž`k`Ug`Y]bY`dYfgØb`\_]Wk`Y`B`chY`\_]b`XYb  
?`Ui`Z`Vf]b[`h`f`Ui`[`gVi`f`[`Yf!`U``[`Ya`Y]bY"XYŁ"

⊘XcWk`gcf[`h`XYf`?`\_]a Uk UbXY`ZØf`ni`bY`a`YbXY`GWk`k ]Yf][ \_Y]hYb  
VY]`XYf`5i`Zni`Wk`h]j`cb`B`cfXa`UbbhUbbYbž`X]Y`VY]j`\_]Y`Yb  
6Ui`a`\_]YV`UVYfb`gY`f`\_`cWk`\_]a`\_?`i`fg`ghY`Yb" `8]YgY  
<YfUi`gZcfXYfi`b[ `hf]Zh`b]Wk`h`bi`f`X]Y`9VYf`gž`gcbXYfb`Ui`Wk`Y]bY  
J]Y`nU`\_`UbXYfYf`K`Y]\bUWk`hgV`Ui`a`VUi`Yfb`\_]a`\_][ YgUa`hYb  
@UbX`\_fY]g"

## 9]b`5ddY```Ub`X]Y` ; Ya`Y]bgWk`UZh

⊖`X]YgYf`\_ca`d`Yi`Yb`@U[ Y`\_]gh`Yg`i`a`gc`k`]Wk`h][ Yfž`XUg  
6Yk`i`gghgY]b`ZØf`X]Y`F`c``Y`j`cb`6Ai`a`Yb`U`g`ghUV]`\_]g]YfYbXY  
9`Ya`YbhY`\_]b`i`bgYfYa`\_?`\_]a`U`ni`\_]gh`Åf`\_Yb" `8Yf`6Ui`a`k`YhhVYk`YfV`\_]a  
@UbX`\_fY]g`5]Wk`UWk`!`:`f]YXVYf[ `]gh`Y]bY`\_`Yfj`c`ffU[ YbXY  
;`Y`Y[ Yb`\_`Y]hž`b]Wk`h`bi`f`X]Y`Y][ YbYb`6Ai`a`Y`ni`\_k`ØfX][ Ybž`gcbXYfb  
Ui`Wk`\_U`\_h]j`\_ni`f`J`YfVYggYfi`b[ `XYg`GhUXh`\_]a`Ug`VY]ni`hfU[ Yb"

J ]Y`Y]W hZ]bXYhXYf`Y]b`cXYf`UbXYfY`@YgYf`bcW`XYb`5bfY]nž`g]W  
 U\_hj]`ni`VYhY`][ Yb`i bX`Y]bYb`Y][ YbYb`6Ui a`ni`\_i`hj] YfYb`cXYf  
 ni`dZY[ Yb``8 Ug`9b[ U[ Ya YbhZ0f`X]Y`BUhi f`\_ca a hi bg`U`Yb  
 ni [ i hY"

Bi hnYb`k ]f`X]Y`7\UbWž`X]Y`J ]Y`ZU`hi bX`XYb`K Yfhi bgYfYf`6Ai a Y  
 ni`ZY]Yfb`i bX`[ `Y]W nY]h][ `X]Y`<YfUi gZcfXYfi b[ Ybž`X]Y`XYf  
 ?`]a Uk UbXY`i bg`ghY`hž`Ubni [ Y\Yb`°

8YhU]`g	
C fh	5]W UW! : f]YXVYf[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• `fU!U]WZXV"XY</li> <li>• k k k "Ui [ gVi f[ Yf!U``[ Ya Y]bY"XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY