

,) `>U\ fY `@YVYbgZfYi XY. `< Y `[U `5a h\ cf
ZY]Yfh`]b `<]` [Yfhg\Ui gYb °

< Y `[U `5a h\ cf`ZY]YfhY `Ua `%" "'> b]`&\$&) `]b`<]` [Yfhg\Ui gYb
]\fYb`,) "' ; YVi fhghU[`i bX`V`]W_h`Ui ZY]b`VYk Y[hYg`@YVYb
ni fØW_"



<]` [Yfhg\Ui gYbž`8Yi hgW\`UbX`!`K]Y`U`h`k]fX`a Ubž`k Ybb`a Ub
a]h`,) `>U\ fYb`bcW\`gc`ZfØ\`]W`i bX`U_h]j `]gh`k]Y`< Y `[U `5a h\ cf
Ui g`<]` [Yfhg\Ui gYb3`5a `%" "'> b]`&\$&) ` _cbbhY`g]Y` [YbUi `XUg
ZY]Yfb` `]\fYb`VYY]bXfi W_YbXYb`; YVi fhghU["`< Y `[U`ZY]YfhY`]\f
K]Y[YbZYgh`]a `VYgW\Ui `]W\Yb`cVYfVUmYf]gW\Yb`Cfhž`k c`g]Y`gY]h
%- +\$`Y]b`ni Zf]YXYbYg`@YVYb`ZØ\`fh`!` fgd fØb[`]W`ghUa a h`< Y `[U
Ui g`8Ufa ghUXhž`k c`g]Y`%- ((`Y]bY`gW\k]Yf][Y`?]bX\Y]h`Yf`YVh`\Uhž
U`g`X]Y`U`]]YfhYb`6ca VYbUb[f]ZY`]\fY`GhUXh`]b`GW\i hhi bX`5gW\Y
`Y[hYb"

8]Y`† b[Y`< Y `[U`k Uf`XUa U`g[Ynk i b[Ybž`a]h`]\fYf`A i hYf`i bX
]\fYb`XfY]`GW\k YghYfb`8Ufa ghUXh`ini `j Yf`UggYbž`bUW\XYa `XYf
?f]Y[`Ui W\`]\fY`< Y]a Uh`\Y]a [Ygi W\h`\UhY`" `≠f`J UhYfž`XYf`]a

?f]Y['gWk Yf'j Yfk i bXYh'k cfXYb'k Ufž'ghUfV'bi f'UWk'hHU[Y'j cf
XYf'9j U_i]Yfi b["'8]YgY'XfUa Uh]gWkYb'9fY][b]ggY'dfÀ[hYb']\f
@VYb'bUW\U'h]["'5'g'X]Y': Ua]]Y'%-) %'bUW'8Ufa ghUXh
ni fØW__Y\fhYž'ghY'hY'g]Wk'ZØf'<Y'[U'Y]bY'bYi Y'<YfUi gZcfXYfi b[.
XUg'@VYb'ni 'a Y]ghYfb'i bX']\fYb'D'Uhn']b'XYf'; YgY'gWkUZh'ni
Z]bXYb"

9]b' bYi Yg'@VYb']b'<]'[Yfhg\Ui gYb

B UWk']\fYf'F ØW__Y\ f'VY[Ubb'<Y'[U'5a h\cf']\fY'5i gV]'Xi b['ni f
?fUb_YbgWk YghYfž'Y]b'6Yfi Zž'XYf']\fY'<]b[UVY'i bX': Øfgcf[Y'ZØf
UbXYfY'A YbgWkYb'k]XYfgd]Y[Y'h' ÆfY'9bhgWkY]Xi b[ž]a' Æ\ f'%- +\$
]bg'cVYfY'æa hU'ni 'n]Y\Ybž'k Uf'Y]bY'k]`_ca a YbY'K YbXi b[']b
]\fYa '@VYb"'<]Yf'ZUbX'g]Y'b]Wk'h'bi f'Y]b'bYi Yg'Ni \Ui gYž'gcbXYfb
Ui W'Y]bYb'D'Uhn']b'XYf'; Ya Y]bXYž'X]Y'g]Y'a]h']\fYf'\Yfn']WkYb
5fh'VYfY]WkYfh'\Uh"

<Y'[Ug'GWk]W_gU''gh'b]Wk'h'Y]bn][Ufh]["'J]Y'Y'A YbgWkYb'a i gghYb
k \fYbX'XYg'Nk Y]hYb'K Y'h_f]Y[g'i bX']b'XYf'i ba]hY'VUFYb
B UWk_f]Y[gnY]h'À\b']WkY'9fZU\fi b[Yb'a UWkYb"'8]Y'9j U_i]Yfi b[
j cb' @ Zh_f]Y[gVYhfcZZYbYb'Ui g'XYb'XYi hgWkYb'; fc»gh\XhYb'k Uf
Y]bY'FYU_h]cb'Ui ZX]Y'j Yf\YfYbXYb'6ca VYbUb[f]ZYž'X]Y
VYgcbXYfg'nk]gWkYb'%- (''i bX'%- () 'j Yfa Yf_h'g]bX"'A]`]cbYb
k i fXYb'cVXUW'cg'i bX'a i gghYb'cZhi bhYf'gWk'YWk'hYb
6YX]b[i b[Yb'i a ei Ufh]Yfh'k YfXYbž'Y]bY'H\Ya Uh]ž'X]Y]b'XYf
J YfØZZYbh]Wk' b['j cb'_[dUf"'XY'VY\UbXY'h'k]fX"'8]Y
bUWkZc'[YbXYb'6Ya Ø\i b[Yb'ZØf'X]Y'K]YXYfY]b['YXYfi b['XYf
9j U_i]YfhYb']b'XYf'† b[Yb'6i bXYgfYdi V`_k UfYb'b]Wk'h'ni
i bhYfgWk'ÀhnYb"

9]b' YfZØ'hYg'@VYb

Hfchn'XYf'gWk YfYb'NY]hYb'\Uh'<Y'[U'5a h\cf'b]Y'XYb'A i h
j Yf'cfYb"'Æf',) "'; YVi fhghU[']b'<]'[Yfhg\Ui gYb']gh'Y]b'NY]WkYb'ZØf
]\fY'@VYb'gZFYi XY'i bX']\f'[YgY''[Yg'K YgYb"'<]Yf'i a []Vh'g]Y'g]Wk
a]h': fYi bXYb'i bX': Ua]]Yž'i bX']\fY'; YgWk]Wk'hYbž'X]Y'j cb'J Yf'i gh
i bX'<cZbi b['Yfn\À'Ybž'n]Y\Yb'X]Y'A YbgWkYb']b']\fYb'6Ubb"'8]Y
9fZU\fi b[Yb']\fYf'?]bX\Y]h'\UVYb'g]Y'ghUf_[Ya UWk'hi bX'g]Y''Y\fh

i bgž'k]Y'a Ub'a]h'K]Xf][_Y]hYb'i a [Y\Yb'_Ubb"

8]Y': Y]Yf']W_ Y]hYb'Ub']\fYa ; YVi fhghU['g]bX'b]W'h'bi f'Y]b
dYfgÖb']WYg': Yghž'gcbXYfb'Yf]bbYfb'Ui W'Ub'X]Y'j]Y'Yb
i bj Yfn]W hVUfYb'@YVYbg[YgW]W hYbž'X]Y'g]W'a 'GW UhYb'XYf
\ghcf]gWYb'9fY][b]ggY'YbhZU'hYb"'5a h\cfg'@YVYbgk Y[']gh'Y]b
G]bbV]'X'ZØf'XYb'i b[YVfcWYbYb'; Y]gh'XYf': fUi Yb'i bX'A ÀbbYfž
X]Y']b'XYb'K]ffYb'XYg'?f]Y[Yg'i bX'XYf'B UW_ f]Y[gnY]h
ni gUa a YbZUbXYb"

K]f'[fUhi ']YfYb'<Y'[U'5a h\cf'ni ']\fYa '9\fYbhU['i bX'k ØbgWYb
\f'k Y]hYf\]b'; Ygi bX\Y]h'i bX'j]Y'Y' [YgY''] [Y'Ghi bXYb']b'XYf
; Ya Y]bXYž'X]Y'g]Y'gc'gY\ f'gW'Àhnh"'>XY; YgW]W hY']gh
Y]bn][Ufh][ž'i bX'<Y'[Ug']gh'Yg' [Ubni'VYgcbXYfg' 'Y]bY' ðgd]fUh]cb
ZØf'X]Y'; YbYfUh]cbYbž'X]Y'bUW]\f'_ca a Yb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni ' <Y'[U'5a h\cf'i bX']\fYb
VYk Y[YbXYb'@YVYbgk Y[ž'VYgi WYb'G]Y'V]hY' XcbUi _i f]Yf"XY
gck]Y' Z]bXU[fUj Y"Wċa 'i bX''YgYb'G]Y'a Y\ f'ØVYf'X]Y
<YfUi gZcfXYfi b[Yb'XYf'9j U_i]YfhYb']b'XYf'B UW_ f]Y[gnY]h'Ui Z
_[dUf'"XY"

8 YhU]`g	
C fh	<]' [Yfhg\Ui gYbž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "XcbUi _i f]Yf"XY • k k k "Z]bXU[fUj Y"Wċa • _[dUf'"XY

6Ygi WYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY