

6UfcW_Y ' ? `Àb [Y ' YfcVYfb ' X] Y ' ?] fW X Y b . Hfca dYhY ' hf] ZZ h ' C f [Y ` °

9f`YVYb`G]Y`Y]b`ZYgh`]WXYg`6UfcW__cbnYfh`a`]h`Hfca`dYhY`i`bX`
Cf[Y`Ua`'%%" ' † b] ' & \$ &)`]b`@]bXUi`" ' 9]bhf]h.`%\$`9i`fc`"



@]bXUi`ž`8Yi`hgW`UbX`!`5a`'`_ca`a`YbXYb`GcbbhU[`ž`XYb`'%)`"
5i`[`i`ghž`i`a`'`%*`'l` \fž`k`]fX`X]Y`6Ug]`]_U`]b`C`hncVYi`fYb`ni`a`
GWXUi`d`Uhn`Y]bYg`ZYgh]WXYb`?`cbnYfhg`a`]h`VUfcW_Yf`Hfca`dYhYb`!
i`bX`Cf[Y`a`i`g]_`"l`bhYf`XYf`@Y]hi`b[`XYg`hU`Ybh]YfhYb`Hfca`dYhYfg`
<Yfa`Ubb`l``a`gW`bY]XYf`i`bX`XYa`'j`Yfg]YfhYb`Cf[`Ub]ghYb`';`fY[`cf`
G]a`cb`k`YfXYb`X]Y`6Ygi`WXYf`]b`X]Y`[`Ubnj`c`Y`K`Y`h`XYf`6UfcW_nY]h`
YbhZ0\fh`'8Ug`Dfc[`fUa`a`'i`a`ZUggh`A`Y]ghYfk`Yf_Y`j`cb`?`ca`dcb]ghYb`
k`]Y`';`Ycf[`':`f]YXf]W`' <`ÀbXY`ž`Hca`Ugc`5`V]bcb`]'i`bX`5bhcb]c`J`j`U`X`]
gck`]Y`Y][`YbY`?`ca`dcb]ghYb`j`cb`';`fY[`cf`G]a`cb`i`bX`cf][`]bU`Y`
Cf[Y`hYfUhi`f`'8]Y`?`Àb[`Y`XYf`'\`]ghcf]gWXYb`A`i`g]_`j`YfgdfYWXYb`ž`
XUg`Di`V`]_i`a`']b`]\fYb`6Ubb`ni`'n]Y\Yb`i`bX`Z0f`Y]bYb`
i`bj`Yf[`Ygg`]WXYb`BUW`a`]hU[`'ni`'gc`f[`Yb`"8Yf`9]bhf]h`_cghYh`%\$`
9i`fc`ž`i`bX`X]Y`?`UggY`0ZZbYh`'`\$`A`]bi`hYb`j`cf`?`cbnYfhVY[`]bb`ž`

gcXUgg'YXYf'X]Y'7\UbW'Uhz'g]W'Y]bYb'D'Uhn'ni'g]WYfb'i bX'XYb
?'Ab[Yb'ni'Ui'gWYb"

5i W'X]Y'<YfUi'gZcfXYfi b[Yb'XYf'a i g]_U'gWYb'5i gV]'Xi b[]b
XYf'FY[]cb'ghY\Yb']a' A]hY'di b_h'<Yfa Ubb'l'a gWbY]XYf']gh
b]W'h'bi f'Y]b[YZFU[hYf'A i g]_Yf']b'CVYfgWk UVYbž'gcbXYfb'Ui W
Y]b'Yb[U[]YfhYf'@Y\fyf'"9f'i bhYff]W'hYh'Ub'A i g]_gW'i'Yb']b
@]bXUi' i bX'6UX'K i fnUW' i bX']gh'Gc']gh'XYf'?Ua a Yfd'\'\Ufa cb]Y
6cXYbgYY!CVYfgWk UVYb'gck]Y'k Y]hYfYf'9bgYa V'Yg'"GY]b
'c''Y[Y'; fY[cf'G]a cb'_Ubb'Ui ZY]bY'VYY]bXfi W_YbXY'?Uff]Yfy
ni f0W_V']W_Ybž'X]Y'i bhYf'UbXYfYa'U'g'Y\Ya U']Yf
8Y_UbUhg_Ubhcf']b'Ghi hh[Ufh'i bX'CVYfgWk UVYb'VY[Ubb'"6Y]XY
A i g]_Yf'g]bX'U'gc'b]W'h'bi f'?0bghYfž'gcbXYfb'Ui W'dfÅ[YbXY
:] [i fYb'XYf'fY[]cbU'Yb'A i g]__i'hi f"

9]b'6`]W_ 'Ui Z'X]Y'5i ZZ0\ fi b[

8 Ug'?cbnYfhj Yfgdf]W'h'b]W'h'bi f'_Ugg]gWY'6UfcW_gh0W_Yž
gcbXYfb'Ui W'nY]h[Yb0gg]gWY'æ di'gY'"Nk]gWYb'XYb
<Ui dhk Yf_Yb'k YfXYb'_i fnY'CF[Y'gh0W_Y'Yf_]b[Ybž'XUfi bhYf'nk Y]
7\cfU'j cfgd]Y'Y'j cb'æ\UbbYg'6fU\ a g'i bX'Y]b'5bXUbhY'j cb
A cf]h'6fcg]["'6YgcbXYfg'gdUbbYbX'k]fX'X]Y'æ dfcj]gUh]cb'j cb
; fY[cf'G]a cb'0VYf'XUg'[Y]gh]WY'@YX' æW'k]'X]W''YVYbž
a Y]bY'GhÅf_Y'gY]bž'X]Y'XYb'fca Ubh]gWYb'Gh]'YVYbX]['k YfXYb
'Åggh"

K Y]hYfY'a i g]_U'gWY'< 0\Ydi b_hY

8]Y'FY[]cb'_Ubb'g]W']b'XYb'_ca a YbXYb'K cWYb'Ui Zk Y]hYfY
'cbnYfhY'a]h<Yfa Ubb'l'a gWbY]XYf'i bX'UbXYfYb'A i g]_Yfb
ZFYi Yb'"6YfY]hg'Ua'GcbbhU[ž'XYb'&+"š`]ž'i a '%+'l \fž'Z]bXYh'Y]b
k Y]hYfYg'?cbnYfh]a' A 0bghYf'Nk]YZU'hYb'ghUhh'"5i W'X]Y'æbgY'
FY]WYb'Ui' i bX'A Ya a]b[Yb'ghY\Yb'Ui Z'XYa'Dfc[fUa a ž'a]h
5i ZZ0\ fi b[Yb'Ua '%\$'"5i [i ghi bX'%) "'5i [i ghž'Yk Y]g'ni f'j c''Yb
Ghi bXY"

: 0f'@YV\UVYf'XYf'6UfcW_a i g]_i bX'U''Yž'X]Y'Y]bYb'GcbbhU[
j c''Yf'A i g]_i bX'?i'hi f'Yf'YVYb'a 0W'hYbž']gh'XYf'6Ygi W'XYf

6Ug]`_U`]b`C hhcVYi fYb`Y]b`UVgc`i hYg`A i gg"9g`k]fX`g]W`c`bYbž
 XYb`HYfa]b`]a`?U`YbXYf`ni`a Uf_]YfYb`i bX`X]Y`a i g_]gW`Yb
 ?Ògh]W`_Y]hYb`ni`i [Yb]Y»Ybž`X]Y`<Yfa Ubb`i`a gW`bY]XYf`i bX
 ; fY[cf`G]a cb`VYfY]h`U`hYb" @UggYb`G]Y`g]W`j cb`XYf`DfUW`h`XYf
 A i g]_`a]hfY]»Yb`i bX`Yf`YVYb`G]Y`Y]bYb`B UW`a]hhU[ž`XYf`[Ubni]a
 NY]W`Yb`XYf`VUfcW`_Yb`?`Ub[_i bgh`ghY`h"

: Øf`a Y`f`bZcfa Uh]cbYb`ØVYf`X]Y`J YfUbg`hU`hi b[`_ÒbbYb`G]Y
 Zc`[YbXY`GY]hYb`VYgi W`Yb. **GW`k`ÄV]gW`Y`NY]hi b[ž`
 K`cW`YbV`Uhh`BYk`g`i bX`VhYV`"XY"**

8YhU]`g	
Cfh	@]bXUi ž`8Yi hgW`_UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gW`k UYV]gW`Y`"XY • k k k "k cW`YbV`Uhh!bYk`g"XY • VhYV`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb`"XY