

5`[Äi`i bhYf`<]hnYk Ufbi b[.
F Y_c fXhYa dYfUhi fYb`gdfYb[Yb`U`Y
; fYbnYb`°

9bhXYW_Yb`G]Y`X]Y`\Y]» YghYb`HU[Y`]b`?Ya dhYb`fB`[Äi`Äi`bX
X]Y`5i`gk`]f_i`b[Yb`XYg`?`a` Uk`UbXY`g`Ui`Z`X]Y`F`Y[]cb`gY]h
XYb`) \$Yf`↵\fYb"



? Ya dhYbž`8 Yi hgW`UbX`!`a` 5`[Äi`]gh`X]Y`<]hnYk Y`Y
i`bØVYfgY`VUf.`8]Y`U`_hi`Y`Yb`HYa`dYfUhi`fYb`YffY]W`Yb`c`Zi` \$
; fUX`7Y`g]i`g`i`bX`XUfØVYf" `a` a`Yf`k`]YXYf`k`UfbYb`K`YhhYfX]YbghY
j`c`f`XYf`Yi`hfYa`Yb`<]hnYž`X]Y`]b`XYb`F`Y[]cbYb`k`]Y`?Ya`dhYbž`
A`Ya`a`]b[Ybž`?Ui`Z`VYi`fYbž`C`VYfghXcfZi`bX`G][`a`UfgnY`g`Y]h`XYb
) \$Yf!`↵\fYb`Ui`Z[YnY]W`bYh`k`]fX" `8]Y`GdYYfgd]hnY`XYf
HYa`dYfUhi`fYb`]a` 5`[Äi`k`i`fXY`%`-,`(`]b`?Ya`dhYb`a`]h`)`ž(`;`fUX
7Y`g]i`g`fY[]ghf]Yfhž`i`bX`X]Y`Y`h`h`Yb`↵\fY`\UVYb`[YnY][`hž`XUgg
gc`W`c`Y`K`YfhY`ni`bY`a`YbX`X]Y`B`c`fa`ni`gY]b`g`W`Y]b`Yb`"
HUhg`Ä`W`]W`]gh`X]Y`5bnU`X`Yf`HU[Yž`Ub`XYbYb`ØVYf" \$;`fUX
YffY]W`h`k`YfXYbž`gY]h`%`-,`\$`j`cb`%`ž`+`Ui`Z`&)`ž`+`HU[Y`d`f`c`↵\f`

[Ygh]Y[Ybž'k Ug'X]Y'5i gk]f_i b[Yb'XYg'?`]a Uk UbXY`g
j YfXYi h]W\h"

6YgcbXYfg`VYa Yf_Ybgk Yfh'g]bX'X]Y'\]hnYfYbei]YfhYb'HU[Y']b'XYb
j YfgW]YXYbYb'GhÅXhYb'XYg'5`[Åi g" ð'XYf'HUVY`Y'g]bX'X]Y'nY\ b
\Y]» YghYb'HU[Y'Ui Z[YZØ\fh

GhUXh

8Uhi a

HYa dYfUhi f'fl fUX
7Y`g]i gŁ

?Ya dhYb	%%" 'ž`]'%- , (') ž(
A Ya a]b[Yb	&+ "'ž`]'&\$%'	') ž'
?Ui ZVYi fYb) "'ž`]'&\$%)	' (ž-
C VYfghXcfZ	+ "'ž`]'&\$%)	') ž*
G][a UfgnY`	& , "'ž`]'&\$%'	' * ž)

<]hnY' i bX'?'`]a Uk UbXY`

K]Y' HU[YggW\Ui `VYf]W\hYhž'k]fX'9i fcdU'U`g`< chgdch'XYg
?'`]a Uk UbXY`g`VYgW\ f]YVYbž'i bX'X]Y'8UhYb'gd fYW\Yb'Y]bY
Y]bXYi h[Y'GdfUW\Y. ' &\$&('k Uf'XUg'k Åfa ghY'ž\`f'gY]h'6Y[]bb'XYf
K YhhYfUi ZnY]W\bi b[Ybž'a]h'Y]bYa `HYa dYfUhi fUbgh]Y['j cb`%ž)
; fUX'ØVYf'XYa 'j cf]bXi ghf]Y`Yb'B]j YUi "'<]hnY']gh'ni f' [fØ» hYb
_]a UVYX]b[hYb'6YXfc\i b['ZØf'X]Y'Yi fcdÅ]gW\Y'6Yj Ø`_Yfi b[
[Yk cfXYb"' , VYf' , \$'DfcnYbh'XYf'k YhhYfVYX]b[hYb'HcXYgZÅ`Y
nk]gW\Yb`%- , \$'i bX'&\$&\$'k i fXYb'Xi fW\`<]hnYk Y`Yb'j Yfi fgUW\h"

8]Y'?'`]a UÅbXYfi b[Yb'Vf]b[Yb'Ui W\ j YfÅbXYfhY
B]YXYfgW\`U[ga i ghYf'a]h'g]W\ "BcfXYi fcdU'Yf\Å'h'a Y\`f'F Y[Ybž
k Å\`fYbX'XYf'GØXYb' i bhYf'8ØffY`Y]XYh" HUhgÅW\`]W\` \UVYb`<]hnY
i bX'HfcW_Yb\Y]h'b]W\h'bi f'[Ygi bX\Y]h']W\Yž'gcbXYfb'Ui W\
k]fhgW\UZh`]W\Y'5i gk]f_i b[Yb'Ui Z@UbXk]fhgW\UZhž` ðXi ghf]Y' i bX
9bYf[]Yj Yfgcf[i b["'8 Ug'VY`Y[h'GhUh]ghUž'k c'Ui Z[YZØ\fh']ghž'XUgg
X]Y`<]hnY'! i bX'8ØffYgW\ÅXYb`&\$&&'ni `XYb'hYi YfghYb
k YhhYfVYX]b[hYb'B Uhi fYfY][b]ggYb'k Y'hk Y]h'nÅ\`hYb"

: Un]h

8]Y'6]`Ub'n'XYf`Y`hYb'ž\`fY`]a `5`[Åi `nY][h'_Uf. '8]Y`<]hnYk Y`Yb

g]bX`_Y]bY`5i gbU\`a Yb`a Y\`fž`gcbXYfb`Y]bY`bYi Y`F`YU`]h`hž`a]h
 XYf`g]W\`X]Y`6Øf[Yf`i bX`X]Y`J YfU`b`k c`f`h]W\`Yb`Ui gY]bU`bXYfgY`h`nY`b
 a ØggYb``A]h`ghY`h][`ghY][YbXYb`HYa dYfU`hi fYb`k]fX`Yg`]a a Yf
 k]W\`h][Yfž`Ui W\`A U» bU\`a Yb`ni f`5bdUggi b[`Ub`X]Y`j Yf`bXYfhY`b
 _`]a Uh]gW\`Yb`6YX]b[i b[Yb`ni `Yf[fY]ZYb``8Yf
 ?`]a Uni ghUbXgVYf]W\`h]j cb`7cdYfb]W`g`a U\`bh`XUni ži bX`Yg`V`Y]Vh
 ni `cZZYbž`XUgg`gck c\``c`_U``U`g`Ui W\`[`cVU`bcW\`fYW\`h`nY]h][
 [Y\`UbXY`h`k]fXž`i a `X]Y`gW\`]a a ghYb`5i gk]f`_i b[Yb`XYg
 ?`]a Uk UbXY`g`UVni k YbXYb"

8YhU]`g	
C fh	?Ya dhYbž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "U``[UYi Yf!nY]hi b["XY • k k k "hU[YggW\`Ui "XY • XY"ghUh]ghU"Wč a

6Ygi W\`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY